

# AlumniConnections

The monthly newsletter for alumni and friends | November 2022 | Volume 16 | Issue 11



**MONTCLAIR STATE  
UNIVERSITY**

## Alumni News



### Black Alumni Advisory Council (BAAC) Gala

Alumni and friends gathered this October for the first-ever Black Alumni Advisory Council (BAAC) Gala to reconnect with classmates, rediscover their alma mater and pay it forward to students. They honored former Associate Dean of Students and University Ombudsman James Harris '68, '70 MA, recognized BAAC Rising Star Medinah Muhammed '16 and celebrated the legacy of Sam Mills '81.

[\[View Full Story\]](#)

## Upcoming Events

**November 24**

[Virtual: English Conversation Groups](#)

**November 29**

[ADP Center for Learning  
Create with Canva](#)

**November 29**

[University Symphonic and University  
Campus Band](#)

**November 30**

[ADP Center For Learning:  
How to Ace a Video Interview](#)

**December 2**

[University Jazz Ensemble](#)

**December 3**

[Dance Nation - Fall Dance 2022](#)

View the [full calendar of events](#) and  
check out some [online resources](#).

**[PEAK Performances 2022-23  
Season Is Here!](#)**



**New Online Certificate  
(CX/UX Research)**





## Returning to the Nest

Homecoming 2022 had something for everyone – games, dancing, cooking exhibitions, barbecue, family fun, clear blue skies and a pre-game ceremony honoring Montclair football legend Sam Mills '81.

[\[View the full story\]](#)

## University News



## University Announces New Colleges and Schools

In the coming year, Montclair State University will enhance its academic offerings to promote further student success and respond to current and



Customer & User Experience Research (CX/UX Research)

Montclair State University is now offering an online graduate certificate program in **Customer Experience and User Experience Research (CX/UX Research)**.

Designed to meet the growing need for professionals in the field of customer experience (CX) and user experience (UX), the 13.5-credit, five-course program builds expertise in understanding the needs of customers and the users of technological devices and services.

The flexible, short-term online CX/UX certificate provides an accelerated path to develop a highly specialized skill set.

To [learn more](#), join us for a Social Research and Analysis program webinar on Thursday, December 8, 2022, at 6 p.m.

## Join the Recent Alumni Network Today



### **The Recent Alumni Network (RAN)**

works to meet the needs and interests of alumni from the past ten graduating classes. Working with Alumni Engagement, the **RAN Committee**, representing the Classes of 2013 – 2023, will lead the charge in developing, planning, promoting, and delivering quality programs designed to engage recent graduates in the Montclair State University community.



future workforce needs.

[\[View the full story\]](#)



## University Rises in Higher Education Rankings

Montclair State University's reputation is growing, and the leading higher education rankings are taking notice. Montclair received two top-100 rankings – including No. 7 in the world in a critical research metric – in U.S. News & World Report's 2022 "Best Global Universities" rankings, which highlight 2,000 institutions worldwide.

[\[View the full story\]](#)

## More University News

[\*\*First to Fly National First-Generation College Celebration Day at Montclair encourages and supports students\*\*](#)

[\*\*'I Am ... Unstoppable' Future College Graduate Conference energizes Black and Hispanic high school males to pursue higher education\*\*](#)

## Giving News

If you are interested in joining the network or serving on the planning committee, please complete this brief **survey** to tell us a little bit about yourself, your interests, and your thoughts on developing future activities.

To **learn more about RAN** please visit our website.

## Women's Initiative Network (WIN)



[\*\*The Women's Initiative Network \(WIN\)\*\*](#) is re-launching to engage

Montclair State's over 93,000 alumnae in the intellectual, cultural and educational life of the University.

We are looking to form a vibrant community of alumnae and friends to inspire and empower women to become leading volunteers and visionary donors.

If you are interested in joining the network or serving on the planning committee, please complete this brief **survey** to tell us a little bit about yourself, your interests, and your thoughts on developing future activities.

To **learn more about WIN** please visit our website.

## Career Corner



# GIVING TUESDAY

**Giving Tuesday is November 29! Every act of generosity counts. Make a difference today!**

Let's join together to support Montclair State University on this global day dedicated to giving back. Fueled by the power of social media and collaboration, this day of giving is observed on the Tuesday following Thanksgiving. As we get ready for Black Friday and Cyber Monday, don't forget to join us as we kick off the charitable season with a Giving Tuesday gift!

**Make an Early Gift**

## Athletics News

### ALL-NJAC SELECTIONS

Red Hawks Place 11 on All-NJAC Team



NICHOLAS  
BURGESS

DIMITRI  
PALI

MIKE  
RAMOS



**Football Places 11 On All-NJAC Team**

Adam Mayer, MA, GCDF, CPRW,  
Director, University College Career  
and Academic Programming

Salary and raise negotiation can be a tricky process. Try these methods in order to prepare for these events.

Salary Negotiation: Research salaries on OOH, Salary.com, NACE Salary Survey, LinkedIn Premium, etc. Prepare statements that focus on how you'll contribute to the employer's bottom line (Situation Action Result). State a range based on research, "I would feel fairly treated if I were paid between \$\_\_\_\_\_ and \$\_\_\_\_\_." Salary doesn't always have to be based on money – negotiate teleworking, vacation time, etc. When you are seeking a raise, approach negotiations as two parties pursuing a compromise. Prove you deserve a raise by quantifying accomplishments. Negotiate after a positive annual review or significant string of successes. If you get a "no" suggest an upgrade in responsibilities and/or consider looking for another job.

**Sign onto  
MONTCLAIRconnect!**

[Create your profile](#) to start making connections today!

- Expand your network and connect with fellow graduates
- Access Hire a Red Hawk with the click of a button!
- Check out the calendar of events for upcoming digital opportunities

Get started by [creating your account](#) today!

**Working Advantage**



Montclair State football placed 11 student-athletes on the All-New Jersey Athletic Conference Team! Nicholas Burgess, Dimitri Pali, and Mike Ramos gained First Team honors for their outstanding play. In addition, Montclair Football placed six additional student-athletes to Second Team honors and had two Honorable Mentions this season.

[\[View the Full Story\]](#)



## A League of Their Own

Montclair's women's club hockey players are among the athletes that the New Jersey Devils turn to for the team's learn-to-play clinics. Women's ice hockey has seen fast growth in the United State and Montclair's women's hockey seek to inspire the next generation of girls on ice.

[\[View the Full Story\]](#)

## Alumni Spotlights



## working ADVANTAGE

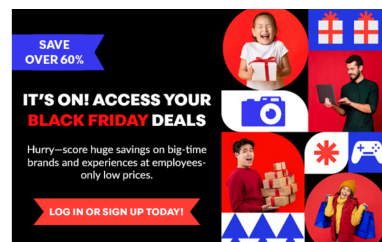
Alumni have exclusive access to the [Working Advantage discount network](#) which allows you to save up to 60% on ticketed events and online shopping. To access these discounts, visit [workingadvantage.com/montclair](http://workingadvantage.com/montclair) and get started today. Signing up is free!

Through Working Advantage you can save on:

- Movie Tickets
- Theme Parks
- Ski Tickets
- Broadway Shows
- Sporting Events
- Hotels and Travel
- Health and Fitness
- Museums and City Passes
- Merchant Gift Certificates
- Online Shopping

& much more!

### November Holiday Savings!



Sign on to [Working Advantage](#) today and take advantage of great holiday savings at Sam's Club where you can save over 60% on a new membership.

### Support Montclair State with Amazon Smile!

**amazon**smile

You shop. Amazon gives.

You shop. Amazon gives. Amazon donates 0.5% of the price of your eligible AmazonSmile purchases to the charitable organization of your choice.

## Michael Hughes '90

### *Making the World a Better Place*

Michael Hughes '90, director of INTERPOL Washington, circles the globe, helping to ensure that 195 unique countries coordinate their resources to fight transnational crime and to implement crucial humanitarian efforts. As head of the United States National Central Bureau and a member of INTERPOL's 13-member executive committee, he is helping to bring together diverse voices with the shared goal of making the world safe for all. [\[View full story\]](#)



## Erica Fischer-Kaslander '13 MA

### *Championing the Children*

When Erica Fischer-Kaslander '13 MA began as the first executive director of Passaic County Court Appointed Special Advocates (CASA), the organization was little more than a dream and a borrowed office cubicle. In the 15 years since Passaic County CASA has advocated for more than 1,000 children and trained hundreds of volunteers to serve as champions for abused and neglected children.

[\[View full story\]](#)

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