# MONTCLAIR STATE UNIVERSITY Montclair, New Jersey

#### **BOARD OF TRUSTEES**

June 11, 2014

Present:

Ms. Rose Cali, Mr. Michael Carter, Dr. Susan Cole, Dr. Francis Cuss, Mr. George Hiltzik, Mr. Douglas Kennedy, Mr. Ralph LaRossa, Mr. Thomas Maguire, Mr. John McGoldrick, Mr. Preston Pinkett, Mr. Thomas Presby, Mr. Reginald Bledsoe, Mr. Anthony Fasano, and Dr. Tiffany Brown

Absent:

Ms. Susan Blount, Mr. Mitchell Hersh, Mr. William Mullen, Ms. Christine Padilla, and Mr. Robert

Van Dyk

Present by invitation: Dr. Fred Bonato, Mr. Gregory Bressler, Dr. Edward Chapel, Mr. Donald Cipullo, Mr. Jerry Cutler, Ms. Shivaun Gaines, Mr. David Josephson, Dr. Karen Pennington, Ms. Valerie Van

Baaren, Ms. Maria C. Anderson, and Mr. Keith Barrack

Mr. LaRossa called the meeting to order in the Conference Center, University Hall, 7th Floor, at 10:38 a.m.

### Statement regarding manner of public notice of meeting

Mr. LaRossa read the following statement regarding the public notice of the meeting: "Please be advised that in accordance with the requirements of the Open Public Meetings act, adequate notice of the time, date and location of this meeting has been delivered to the Star Ledger and the Bergen Record for publication, posted on the ulletin boards located in University and College Hall, posted on the internet delivered to the Municipal Clerk of Montclair, Little Falls, and Bloomfield."

Oath of Office - Mr. McGoldrick swore in student representative Anthony Fasano.

Mr. LaRossa introduced Dr. Tiffany Brown of the Child Studies Department as the faculty representative to the Board for the 2014-2016 academic years.

Roll call — As reported above.

Minutes — Trustees approved the minutes from April 3, 2014 as distributed.

#### Matters presented by the Chair - Mr. LaRossa

Mr. LaRossa reported that in closed session the Trustees received an update on legal, personnel matters, and contract negotiations.

#### Matters presented by the President — Dr. Cole

Dr. Cole welcomed student representative Anthony Fasano and faculty representative Dr. Tiffany Brown to the Board. Dr. Cole announced that the University has received a number of major gifts, including \$1 Million each from Rita Renucci, Kay Consales, and PSE&G, and \$400,000 from Dr. Murray Present. The University has hired 33 new tenure track faculty for the Fall term and the new class of students will be strong in quality, diversity, and size. The new School of Business and Center for Environmental and Life Sciences construction projects are on me and on budget.

## Union Report

Ms. Jennifer Higgins was pleased that 33 new tenure track faculty will be hired and she extended her congratulations to the 35 professional staff receiving promotion and/or reappointments. Ms. Higgins spoke in opposition to the proposed managerial raise pool.

## Personnel, Compensation, Nominations and Governance Committee

Mr. McGoldrick reported that the Committee approved the minutes from its April 3, 2014 meeting and reviewed a list of new hires anticipated before the Board's next meeting.

<u>Personnel actions</u> — Mr. McGoldrick made a motion to approve: 46 faculty appointments, 20 professional/managerial staff appointments, 40 professional staff reappointments, 209 managerial staff reappointments, and 35 faculty promotions. The motion was seconded and passed unanimously.

## Faculty Appointment: Tenure Track (AY14)

Name	Department	Rank	Degrees	3
Natasha Abner	Linguistics	Assistant	BA MA PhD	University of Michigan, Ann Arbor University of California, Los Angeles University of California, Los Angeles
Marcos Balter	John J. Cali School of Music	Associate	BM MM DM	Texas Christian University Texas Christian University Northwestern University
Renata Blumberg	Health/Nutrition Sciences	Assistant	BA MS PhD <sup>1</sup>	Columbia University University of California, Davis University of Minnesota
Blair Chapman	Economics/Finance	Assistant	BComm BEc MA PhD	n Monash University, Australia Monash University, Australia Johns Hopkins University Johns Hopkins University
Bradley Forenza	Child Advocacy	Assistant	BS MS PhD <sup>i</sup>	Ithaca College Columbia University Rutgers University, New Brunswick
Jinshan Gao	Chemistry/Biochemistry	Assistant	BS PhD	China Agricultural University, China Purdue University
Tara George Glenn	School of Communication/ Media	Associate	BA MS	University of Cambridge Columbia University
Tan Leng Goh	Exercise Science/Physical Education	Assistant	BE MS PhD <sup>1</sup>	Nanyang Technological Univ., Singapore California State University, Long Beach The University of Utah

Golnabi	Mathematical Sciences	Assistant	BS PhD	Montclair State University Dartmouth College
Sally Grapin	Psychology	Assistant	BA MEd PhD <sup>1</sup>	Brown University University of Florida, Gainesville University of Florida, Gainesville
'eter Hosick	Exercise Science/Physical Education	Assistant	BS MS PhD	Edinboro University of Pennsylvania Appalachian State University University of North Carolina, Chapel Hill
Andrada vanescu	Mathematical Sciences	Assistant	BS MS PhD	Universitatea de Vest, Romania Florida State University Florida State University
Devon Johnson	Marketing	Associate	BS MS PhD	University of West Indies, Jamaica Pennsylvania State University University of London, UK
Heather Larson	Theatre/Dance	Assistant	BFA BA MFA	Univ. of Southern California University of Minnesota Harvard University
Sta Islav Mamonov	Information/Operations Management	Assistant	BS MS MBA PhD	Bard College Rockefeller University CUNY, Baruch College CUNY, Graduate Center
Manveer Mann	Marketing	Assistant		
Eileen Murray	Mathematical Sciences	Assistant	BA MS MS PhD	Lafayette College University of Arizona Georgia Institute of Technology University of Georgia
Jigar Patel	Information/Operations Management	Assistant	BSc MPhil PhD <sup>1</sup>	Chennai Mathematical Institute, India NYU, Stern School of Business NYU, Stern School of Business
Lise Raven	School of Communication/ Media	Associate	BA MFA	New York University Tisch School of the Arts, New York Univ.
nael K Jins	English	Assistant	BA MFA MA	University of Colorado University of Oregon University of Chicago

			PhD	University of Chicago
Liel Simonet	Psychology	Assistant	BA MA PhD <sup>1</sup>	St. John's University University of Tulsa University of Tulsa
Vikash Singh	Sociology	Assistant	BSc MA PhD	CCS University, India Rutgers University, New Brunswick Rutgers University, New Brunswick
Mitchell Sitnick	Biology/Molecular Biology	Assistant	BS PhD	The College of New Jersey University of California, Davis
CalvinJohn Smiley	Justice Studies	Assistant	BA MA MPhil PhD <sup>1</sup>	Lehigh University Lehigh University CUNY, Graduate Center CUNY, Graduate Center
Maxine Steinman	Theatre/Dance	Assistant	BFA MA	Adelphi University Teachers College, Columbia University
Selvarajan umalai	Management	Associate	BS PhD	Banaras Hindu University, India Arizona State university
1tai Pablo Tinio	Educational Foundations	Associate	BA MA MA Doct.	Kean University Kean University Rutgers University, New Brunswick University of Vienna, Austria
Jorge Trueba	Earth/Environmental Studies	Assistant	BE MS PhD	Technical University of Madrid, Spain University of Minnesota University of Minnesota
Christian Von Howard	Theatre/Dance	Associate	BFA MFA	Texas Christian University New York University
Kelly Whiteside	School of Communication/ Media	Assistant	BA MS	Rutgers University, New Brunswick Columbia University

to be completed; contract contingent upon completion by 08/01/14

# Faculty Appointment: Non Tenure Track (AY14)

lame	Department	Title	Effective	Degree	es
ionnie Dowd <sup>1</sup>	English	Instructional Specialist	07/01/14	BA MA	Montclair State University Montclair State University
tobin Caine <sup>1</sup>	English	Instructional Specialist	07/01/14	BA MFA	UCLA University of South Carolina
aura Field¹	English	Instructional Specialist	07/01/14	BA MA PhD	Montclair State University University of North Carolina, Greensboro University of North Carolina, Greensboro
arah Ghoshal <sup>1</sup>	English	Instructional Specialist	07/01/14	BA MFA	Rutgers Univ., New Brunswick Long Island University
ennifer Guercio <sup>1</sup>	English	Instructional Specialist	07/01/14	BA MA MS	North Carolina State University North Carolina State University Montclair State University
)aJl Herman <sup>2</sup>	Political Science/Law	Instructional Specialist	07/01/14	BA MIA PhD	Rutgers University, Newark Columbia University Rutgers University, Newark
Emily Toeflinger <sup>1</sup>	English	Instructional Specialist	07/01/14	BA MA	Drew University Montclair State University
Catherine Ceohane <sup>1</sup>	English	Instructional Specialist	07/01/14	BA MA PhD	Columbia University Rutgers Univ., New Brunswick Rutgers Univ., New Brunswick
ordine Logan <sup>1</sup>	English	Instructional Specialist	07/01/14	BS BA MA	Husson University William Paterson University William Paterson University
Peter Lohrey <sup>2</sup>	Accounting/Law/Ta xation	Instructional Specialist	07/01/14	BS MBA MS PhD	University of Delaware Loyola University of Maryland Loyola University of Maryland George Washington University
Maria V iperto <sup>l</sup>	English	Instructional Specialist	07/01/14	BA MA PhD	Kean University Montclair State University University of Nebraska-Lincoln

usa <b>nna</b> ino <sup>l</sup>	Spanish/Italian	Instructional Specialist	07/01/14	Laurea MA	u University of Salerno, Italy Arizona State University
onna Phillips <sup>1</sup>	English	Instructional Specialist	07/01/14	BA MA	Montclair State University Montclair State University
ichard Reid <sup>1</sup>	English	Instructional Specialist	07/01/14	BA MA MFA MA PhD	Univ. of Southern California San Francisco State University San Francisco State University Univ. of Southern California Univ. of Southern California
fazooz Sehwail <sup>1</sup>	Modern Languages/ Literatures	Instructional Specialist	07/01/14	BA MA	University of Mosul, Iraq New York University
hrista etteducati- 'erem'	English	Instructional Specialist	07/01/14	BA MA MFA	SUNY, New Paltz Seton Hall University Sarah Lawrence College

<sup>&</sup>lt;sup>1</sup>three-year, non-tenure-track appointment <sup>2</sup>two-year, non-tenure-track appointment

# Professional/Managerial Staff Appointment

Name	Department	Title	Effective	Degree	es
Stacy Albanese	Alumni Relations	Assistant Director	07/01/14	ВА	Montclair State University
Joseph Amditis <sup>†</sup>	School of Communication/ Media	Coordinator of the Center/Cooperative Media	06/16/14	BA	Rutgers Univ., New Brunswick
Frank Aquilino	School of Business	Acting Associate Dean	09/01/14	BBA MBA	St. John's University St. John's University
Catherine Baird	Sprague Library	Online/Outreach Librarian/Librarian II	08/28/14	BA MA	University of Western Ontario, Canada University of Western Ontario, Canada
Brian Carolan	The Graduate School	Interim Associate Dean	07/01/14	BA MPhi PhD	Rutgers Univ., New Brunswick Columbia University Teachers College, Columbia University

Gregory Cash	Technical Support Services	Enterprise Mac Specialist	-		
Phillip Clifford	John J. Cali School of Music	Production Manager	07/01/14	BM	William Paterson University
Matthew Gallup*	University Police	Emergency Preparedness Coordinator/Emergency Planner	07/07/14	BA	Fairleigh Dickinson University
Christopher Holland	Arts/Cultural Programming	Lighting Supervisor	05/05/14	BFA MFA	University of Kentucky Purdue University
Kimberly Hollister	School of Business	Acting Dean	08/01/14	BSE MSE PhD	University of Pennsylvania University of Pennsylvania University of Pennsylvania
Jennifer Holly- Wells	English	Associate Director/ First Year Writing	07/01/14	BA MA MPhil PhD	College of Saint Benedict Drew University Drew University Drew University
ly Isaacs	College of Humanities/ Social Sciences	Acting Associate Dean	07/01/14	BA MA PhD	Colby College University of Massachusetts, Amherst University of Massachusetts, Amherst
Marissa Jones	CEHS – Dean's Office	Executive Assistant to the Dean	06/09/14	BS MEd	Southern Connecticut State University New York University
Robert Luczak	OneMontclair	Associate Director, Enterprise Systems Implementation	06/09/14	BS MBA	Boston University Seton Hall University
Anthony Mazzocchi	John J. Cali School of Music	Associate Director	05/05/14	BM MM	Manhattan School of Music Manhattan School of Music
Eileen McKeating	Center for Autism/Early Childhood Mental Health	Research Associate	07/01/14	BFA MS PhD	Pratt Institute University of Pittsburgh University of Pittsburgh
Montesinos	College of Humanities/ Social Sciences	Acting Dean	07/01/14	BS MA PhD	Catholic University of Chile Southern Illinois University Southern Illinois University

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ra Morella	Communications	Production Manager	06/02/14	BA	Montclair State University
Ana Pinto	Facilities Maintenance/ Engineering	Director of Energy Management	06/23/14	BS MS	New Jersey Institute of Technology, Newark New Jersey Institute of Technology, Newark
Duane Williams	Center for Advising/ Student Transitions	Associate Director, Freshman/Sophomore Programs	06/16/14	BS MPA	Kean University Kean University
†grant funded *revenue funded					
Professional staff reappointment (effective 07/01/14) (*grant funded, **revenue)					
Name		Department		Ti	tle

Academic	Affairs
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ina Balestracci	School of Music	Admstr., John J. Cali Sch./Music
Adele Basile	Registrar	Assistant Registrar/Evaluator
Jacqueline Catalano*	CHSS	Program Manager
Charity Dacey	Center/Pedagogy	Dir./Tch. Ed. Adm./Retention
Julie Dalley	Academic Affairs	Asst. Dir./Res. Acad./Univ. Lrn.
Glenn Davidson	Broadcast/Digital Media Ctr.	Television Eng. Technician
Diane Freedman	School/Business	Director/SBUS Career Services
Wendy Gilbert-Simon	Global Education Center	Global Programs Coordinator
Susan Hagen	Secondary/Special Education	Department Administrator
Lorenzo Harris	Registrar	Assistant Registrar/Registration
Jeffrey Jones	Broadcast/Digital Media Ctr.	Television Engineer
Elizabeth Kendall	ECELE	P-3 MAR Program Coordinator
Caroline Murray	Center/Pedagogy	Asst. Dir./Center/Pedagogy
Kevin Olsen	Chemistry/Biochemistry	Chem. Instr./Research Tech.
Patricia Piroh	Broadcast/Media Operations	Associate Director
Dennis Stachura	Chemistry/Biochemistry	Technical Specialist
Joseph Youn	CSAM/CORE	Dir./Comp. Op./Research/Ed.

# Information Technology

3rian Kelly	Info. Tech./Institutional Research	Network Engineer
Karolina Maneva-Jakimoska	Info. Tech./Institutional Research	Systems Developer

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# Info. Tech./Institutional Research

### Security Engineer

# Student Development and Campus Life

Kristine I	Dejesus	3**	
Jenny Dis	sko**		
Susan Du	laney		
Enrico G	iancola	l	
Karin Ha	rvey		
Franklin.	Johnso	n	
Claire Lie	chack*	*	
Ifeyinwa	Okobi	Obiora	ah
Jillian Ple	os <mark>ko</mark> nk	a**	
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Jillian Ploskonka\*\*
Carmen Reyes-Cuevas\*
Joseph Rodak\*\*
Erin Samples

Malini Som\*\*
Julianne Vitale
Andre Philippe

Counseling/Psych. Services
Health Center
Financial Aid
Intercollegiate Athletics
Intercollegiate Athletics
Ctr./Advising/Student Transition
Student Dev./Campus Life
Financial Aid
LGBTQ Center
EQF Program/Ctr /Acad, Dev

EOF Program/Ctr./Acad. Dev. Student Dev./Campus Life Undergraduate Admissions

Residential Education/Services Undergraduate Admissions Center/Advising/Student Tran. St. Psych./Crd./Alchl./Drug Prg.
Nurse Practitioner
Student Financial Aid Counselor
Head Football Coach
Hd. Co./Wmn. Bktbl./Hsg. Lsn.
Program Assistant
Housing Applications Developer
Financial Aid Counselor
Crd./Cmps. Cnct./Lead. Prog.
Assistant Director/EOF
Manager/Campus Card Services

Housing Services Coordinator Admissions Counselor Academic Advisor

Admissions Counselor

## Treasury and Finance

Cecilia Hetzer
Patricia Stolarz
Hilal Tabakci

Treasury/Fin./Student Accounts Treasury/Fin./Student Accounts Treasury/Fin./Student Accounts Procurement Assistant
Procurement Administrator
Procurement Administrator

# University Advancement

Robert Gano
Samantha Spitaletta

University Communications University Communications

Editorial Manager Graphic Artist

Title

# Managerial staff reappointment (FY15)

Name	Highest Degree	Department	
A sadamia Affairs			

#### Academic Affairs

Amy Aiello	MA	Graduate School	Exec. Director/Grad. Sch./Grad. Ops.
Marina Aloyets	MA	Research/Sponsored Programs	Assistant Director
Hila Berger	MPH	Academic Affairs	Research Compliance Officer
Frederick Bonato	PhD	Academic Affairs	Associate Provost

			Director/Mimi/Edward Feliciano Center
Dennis Bone	MBA	SBUS	for Entrepreneurship
Merrill Brown	BA	School of Comm./Media	Director
Robert Cart	DMA	School of Music	Director/Chairperson
Adrienne Carter*	MA	Center for Child Advocacy	Assistant Program Manager
E. LaBrent Chrite <sup>1</sup>	PhD	SBUS	Dean
Gerard Costa <sup>+</sup>	PhD	Center for Autism	Dir., Ctr./Autism/Early Chd. Mental Hlth.
Joanne Cote-Bonanno	PhD	Academic Affairs	Assoc. Provost, Acad. Prog./Assessment
Alan Cottrell	PhD	CHSS	Associate Dean
Marina Cunningham	PhD	Global Education Center	Executive Director, International Affairs
Linda Davidson	MFA	CART	Assistant Dean, Student Services
Denise De Blasio	MA	Registrar	Registrar
Jill Dombrowski	BA	Arts/Cultural Programming	Executive Producer
Domenica Dominguez	MPA	Global Education Center	Director, Study Abroad/International Prog
Victoria Donoghue	JD	Global Education Center	Director, International Services
Concetta Donvito	EdD	Center of Pedagogy	Dir., MSU Network for Ed. Renewal
Tara Evenson	MS	Ben Samuels Children's Center	Director/Principal
Joan Ficke	EdD	Graduate School	Dean
Randall FitzGerald	PhD	NJ School of Conservation	Associate Director-10 months
Marilyn Fogarty	BA	Arts/Cultural Programming	Finance Manager
Ann Frech <b>e</b> tte	BA	CSAM	Director, External Relations
Debra Galant*	MA	School of Comm./Media	Assoc. Director, New Media Initiatives
Jacalyn Giacalone Willis	PhD	CSAM/PRISM	Director
Willard Gingerich	PhD	Academic Affairs	Provost/Vice President
James Graves	BA	Arts/Cultural Programming	Production/Facility Manager
Daniel Gurskis	MA	College of the Arts	Dean
Catherine Holl-Cross	MA	Mathematical Sciences	Director, Red Hawk Math Learning Ctr.
Kimberly Hollister <sup>1</sup>	PhD	SBUS	Associate Dean
Judith Hunt	DLS	Library Administration	Dean, Library Services
Jeffrey Indiveri-Gant	MA	CHSS	Asst. Dean, Enroll. Coordination/ Advisin
Jinan Jaber	PhD	CSAM	Associate Dean, Administrative Affairs
Eden Kyse	PhD	CEHS	Dir., Ctr. for Res./Eval./Ed./Human Serv.
Christine Lemesianou	PhD	School of Comm./Media	Associate Director
Donna Lorenzo	MS	Health Careers	Director
Tamara Lucas	PhD	CEHS	Associate Dean
Michael Luft	Med	Ben Samuels Children's Center	Associate Director
Mary Mallery	PhD	Library Administration	Associate Dean, Library Serv./Tech. Serv
			Director, Woodrow Wilson NJ Teaching
Tanya Maloney	MAT	Academic Affairs	Fellowship Program
Ju-Don Marshall Roberts	BA	School of Comm./Media	Director, Center for Cooperative Media
Bryan Moschel	BA	Graduate School	Associate Director
Kaitlin Mulcahy <sup>+</sup>	MS	Center for Autism	Assoc. Dir, Ctr./Aut./Early Chd. Men. Hlt

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Bryan Murdock Rebeccah Newman <sup>†</sup>	MPA MA	Academic Affairs	Asst. Dir., Research Acad./Univ. Learning Associate Director
Kim O'Halloran	PhD	Acad. Gifted/Talented Program CEHS	Associate Dean
Christina Pellegrino	EdD		Assistant Director
Francine Peterman	PhD	Acad. Gifted/Talented Program CEHS	Dean Director
Robert Prezant	PhD	CSAM	Dean
	PhD	CHSS	
Mary Ann Re Dianne Rivetti	MA		Director, Coccia Institute (p/t)
Eve Robinson*	MSEd	Registrar	Associate Registrar
Jennifer Robinson	EdD	Center for Child Advocacy	Prog. Mgr./NJ Child Welfare Train. Part.
		Center of Pedagogy	Director
M. Teresa Rodriguez	MA	Art Galleries	Director
Elizabeth Rosini	MBA	SBUS	Assistant Dean
Frederic Russo	MPA	Research/Sponsored Programs	Director
Lynn Schneemeyer	PhD	CSAM	Assoc. Dean, Academic Affairs/CSAM
Pamela Scully	BA	CEHS	Director, Technology Services
Ronald Sharps	PhD	CART	Associate Dean
Marie Sparks	BA	CART	Director, Administration
Nicola Sullivan	MBA	Academic Affairs	Executive Assistant/Provost/VPAA
Rebecca Swann-Jackson <sup>†</sup>	MEd	CEHS	Senior Research Associate
Susan Taylor*	MA	Center of Pedagogy	Dir., NwkMontc. Urban Tchg. Res. Prog
William Thomas	PhD	NJ School of Conservation	Director
Nicholas Tzanis	BA	Broadcast/Digital media Ctr.	Director
Sharon Waters	MA	School of Business	Program Manager, Feliciano Center
Jedediah Wheeler	BA	Arts/Cultural Programming	Executive Director
Barice Williamson	MSW	Center of Pedagogy	Dir., Teacher Education Advocacy Center
Budget/Resource			
Planning			
Patricia D'Angelo	MBA	Budget/Resource Planning	Senior Researcher (p/t)
Deborah Fernbacher	BS	Budget/Resource Planning	Senior Researcher (p/t)
David Josephson	MA	Budget/Resource Planning	Executive Director
Carole Schaffer	BA	Budget/Resource Planning	Associate Director
Kathleen Spichiger	MBA	Budget/Resource Planning	Senior Researcher (p/t)
Brian Teets	BS	Budget/Resource Planning	Budget Analyst/Systems Administrator
Finance and Treasury			
Carolen Amarante	BS	Controller	Mgr./Financial Sys. Control/Fin. Reportin
Marion Caggiano	MS	Student Accounts	Director
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Treasury/Finance

BA

Nancy Carver

Dir., Procurement Serv./Fin. Div. Admin.

Donald Cipullo	BBA	Treasury/Finance	Vice President/Treasurer
William Ferrone	BS	Treasury/Finance	Director of Internal Audit
Carol Gelormine	BA	Controller	Manager, Grant Accounting Asst. Construction Official/Electrical
Anthony Giampietro	-	Treasury/Finance	Subcode Official HHS
Dinora Gonzalez	BA	Student Accounts	Student Accounts Administrator
Bassam Hanna	MS	Treasury/Finance	Associate Director/Finance Systems
Werner Heinemann	MA	Treasury/Finance	Plumbing Subcode Official HHS (p/t)
Halyna Hotsko	MS	Procurement Services	Contract Manager
Cheri Jefferson	MA	Accounting Services	Director
Russell Juzdan	BS	Treasury/Finance	Real Estate Assistant (p/t)
Grace Macan	MA	Accounting Services	Grants Accountant
Henry Maldonado	-	Treasury/Finance	Elevator Code Official HHS (p/t)
John Medina	BA	Treasury/Finance	Fire Subcode Official HHS (p/t)
Christine Palma	MPA	Procurement Services	Associate Director
Angelo Parente	MBA	Treasury/Finance	Assistant Treasurer
Daphne Reynoso	BS	Student Accounts	Manager of Student Accounts
Daniel Roche	MA	Treasury/Finance	Director, Construction Procurement/Acctg
Catherine Rush	MS	Treasury/Finance	Director, Financial Systems Admin.
Thomas Simpson	-	Treasury/Finance	Building Subcode Official HHS
Dianne Teixeira	BA	Accounting Services	Dir., Grant Mgt./Financial Systems
Neal Vastola	-	Treasury/Finance	Construction Code Official
Manmohan Wadhawan	BS	Accounting Services	Associate Director
Sheri Walters	BS	Treasury/Finance	Exec. Assist./AVP/Finance/Controller

# **Human Resources**

Catherine Bongo	MBA	HR Operations	Assistant Vice President
Keesha Chavis	MA	University Staffing Services	Director
Patricia Kelly	BA	Payroll	Dir., Employee Serv./Benefits/Payroll
Lorin Mask	MA	Org. Development/Training	Dir./Learning/Development
Charles Matteis	MBA	Org. Development/Training	Director
Barbara Milton	MHS	Affirmative Action	Director, EO/AA/Diversity
Gilbert Rivera	MPA	Human Resources	Associate Vice President
Marc Semler	MS	Human Resources	HR System Administrator
Cindy Tarallo	MS	Payroll	Asst. Director, Payroll/Benefits
Monica Tejeda	BA	Human Resources	Director, Talent Acquisition

# Information Technology/ Institutional Research

Brian Beckett	BS	Sys./Sec./Net./Telecomm.	Director, Systems/Security
James Byrne	BS	Sys./Sec./Net./Telecomm	Mgr., Enterprise Storage/IT Bus. Contin.
Edward Chapel	PhD	Information Tech./Admin.	Vice President
Hong Gao	PhD	Institutional Research	Associate Director
Jeffrey Giacobbe	BA	Sys./Sec./Net./Telecomm.	Assoc. Vice Pres./Enterprise Tech. Serv.
Minto Gill	BS	Sys./Sec./Net./Telecomm.	Director, Networking/Telecommunication
Steven Johnson	PhD	Institutional Research	Director
Summer Jones	BS	Academic Technology	Director, Technical Support Services
Arathi Natarajan	MS	Management Information Sys.	Director, Enterprise Data Services
Carolyn Ortega	MA	Management Information Sys.	Assoc. Vice Pres., Ent. Soft. Ser./Dep. CI
Yanling Sun	PhD	Academic Technology	Director, Technology Training/Integration

# Office of the President

Karen Aiello <sup>2</sup>	AA	Office of the President	Administrative Assistant
Maria Anderson	JD	University Counsel	Assistant University Counsel
Samir Bakane	MBA	Office of the President	Executive Director, Enterprise Systems
Keith Barrack	JD	Office of the President	Chief of Staff
Shivaun Gaines	AA	Government Relations	Director
Shareakah Hopson <sup>2</sup>	-	Office of the President	Administrative Assistant

# Student Development and Campus Life

Esmilda Abreu-Hornbostel	PhD	Equity/Diversity	Director
James Anderson	MS	Financial Aid	Director
Louis Anderson	MA	SDCL	Executive Assistant/VPSDCL
Donna Barry	MS	Health Center	Dir., Univ. Health Ctr./Assoc. Dir./UHCS
Michele Campagna	Med	Ctr./Advising/Stud. Transitions	Executive Director
Lucy Candal-Fernandez	MA	Financial Aid	Associate Director
Paul Cell	-	University Police	Chief
Robert Chesney	MA	Intercollegiate Athletics	Assoc. Dir., Athl./Fundraise./Spec. Event:
Margaree Coleman-Carter	MA	Student Center	Associate Dean/Student Life
Jerry Collins**	MS	Dean of Students	Director, Student Conduct
James Davison	MA	Assoc. VP/Enroll./St. Acad. Ser.	Dir., Enrollment Mgt. Data/Technology
Fatima deCarvalho	MS	Center/Student Involvement	Assist. Dean/St. Life/Dir., Ctr./St. Involve
John Delate**	MS	Residential Education/Services	Executive Director
Bertha Diggs*	MA	EOF Prog./Ctr./Acad. Develop.	Associate Director

Christopher Drost <sup>+</sup>	PhD	Counseling/Psych, Services	Associate Director
Romayne Eaker**	BA	Campus Rec./Intramural Sports	Director, Campus Recreation
Jaclyn Friedman-Lombardo	PhD	Counseling/Psych. Services	Director, CAPS/Associate Dir./UHCS
Shannon Gary	EdD	Dean of Students	Associate Dean of Students
Holly Gera	MS	Intercollegiate Athletics	Director
Theresa Giardino	BA	Residential Educ./Services	Assistant Director, Facilities/Services
Susan Graziano	MSN	Health Center	Assistant Director
Rose Mary Howell	EdD	Dean of Students	Dean of Students
Daniel Jean	PhD	EOF Prog./Ctr./Acad. Develop.	Executive Director
Lisa Kasper	MA	Undergraduate Admissions	Director
Kaitlin Kurdyla	BA	SDCL	Associate Director, Conference Center
Jacqueline Lawrence <sup>†</sup>	BS	University Police	Managing Dir., Emergency Medical Serv.
Amy Meckeler	MA	Undergraduate Admissions	Assoc. Dir., Marketing/Recruitment
Tara Mellor**	MEd	Residential Education/Serv.	Assistant Director
Virginia Mohr**	BS	Campus Rec./Intramural Sports	Assoc. Dir., Fac./Budget for Campus Rec.
Tara Morlando-Zurlo	MA	Acad. Success/Retention Prog.	Director
Deepak Munjal	BS	Financial Aid	Associate Director, Financial Aid Ops.
Karen Pennington	PhD	SDCL	Vice President
Andrew Pignataro	BS	SDCL	Director, Auxiliary Services
Larisa Poznahovska	MA	EOF Prog./Ctr./Acad. Develop.	Director, Academic Develop./Assessment
Kathleen Ragan	MA	SDCL	Associate Vice President
Kevin Schafer	MA	Residential Educ./Services	Assistant Director, Housing Services
Linda Smith	MS	Disability Resource Center	Director
Allyson Straker-Banks	PhD	Student Academic Services	Associate Vice President
Hamal Strayhorn**	MDiv	Residential Education/Services	Assistant Director
Jeanine Stroh**	MA	Residential Educ./Services	Associate Director, Housing
Steven Tolman**	MEd	LGBTQ Center	Associate Director, Student Involvement
University Advancement			<b>7 7 1</b>
* 11 . 4 . 1	D.A	Hala (Oamana) Dalatana	Exec. Director, Comm. Rel./Special
Julie Adams	BA	Univ./Community Relations	Assistant to VPUA
Carol Blazejowski	BA	University Advancement	Assoc. VP/Communications/Marketing
Suzanne Bronski	MBA	University Communications	Director, Media Relations
Jeffrey Campo***	BS	University Advancement	Assoc. VP/Foundation Admin./Finance
James Drucker	MBA	University Communications	Director, Marketing/Analysis
Deborah Gaines	MA	University Communications	Exec. Director, Strategic Communications
David Graham	BM	Development	Development Officer, CART
Laura Griffin	BA	University Communications	Publications Editor
Jeanette Hanlein	BS	Advancement Services	Exec. Director, Advancement Services
		13. 1	(1) (1) (1) (1)

Development

Development

University Communications

MA

MBA

MA

Grant Writer

Assistant Director, Marketing

Asst. VP/Ann. Giving/Alumni Engagemen

Mark Heimerdinger

Rebekah Herbison

Jeanne Marano

Ann Murray	MA	Development	Development Officer, SBUS
Randi Rosh	BFA	University Communications	Creative Director
Ely Santoni Tuero	MS	Development	Development Officer, CHSS
John Shannon	JD	University Advancement	Vice President

# University Facilities

Jacqueline Alvarez	-	Housekeeping Serv./Res. Ed.	Assistant Director, Building Services
Gregory Bressler	BS	University Facilities	Vice President
James Cassidy	-	Electrical Services	Assist. Dir., Fac. Main./Eng./Elect. Serv.
Kwok Cheung	MS	Access Control	Systems Control Technician
Shawn Connolly	MS	AVP Fac. Maintenance/Eng.	Associate Vice President, Univ. Facilities
Frank Cunha	BA	Design/Construction	Senior Project Manager
Christopher Danish	BA	Design/Construction	Senior Project Manager
Walter Eddy	MA	Design/Construction	Senior Project Manager
Amy Ferdinand	MA	Environmental Health/Safety	Director
Robert Ferrara	-	Fire Safety	Director
William Fitzpatrick	BA	Shuttle Bus Services	Exec. Dir., Facilities Logistic Support
Leonard Jones	MPA	Housekeeping Services	Exec. Director, Facilities Services
Robert Jones	BA	VP University Facilities	Director, Business/Financial Management
Jonathan Lee	BA	Access Control	Director, Access Controls/Systems
Sharon Mahoney	MSE	Design/Construction	Construction Project Manager
Joseph Marzullo	-	AVP Fac. Maintenance/Eng.	Director, Facilities Maintenance
Victor Misarti	MBA	Design/Construction	Senior Project Manager
Henry Ornovitz	BS	Design/Construction	Senior Project Manager
Stephen Ruggiero	-	Grounds/Landscaping Services	Director, Grounds Services
Preya Sanasie	-	Housekping./St. Ctr./Athl./Thea.	Assistant Director, Building Services
Charles Sarajian	MSCE	Design/Construction	Associate Vice President
Matthew Schott	BA	Design/Construction	Senior Project Manager
Adam Witkowski	MS	Design/Construction	Project Manager
Michael Zanko	BS	Campus Planning	Director

<sup>\*</sup>grant funded

1 contract extension through 07/31/14

†revenue funded

2 confidential employee

\*\*fee funded

\*\*\*funded by MSU Foundation

# <sup>7</sup>aculty promotion (effective AY15)

Name	Highest Degree	Department	Rank
College of Education a	nd Human Serv	rices	
Danne Davis	PhD	ECELE	Associate
Zoe Burkholder	PhD	Educational Foundations	Associate
Alina Reznitskaya	PhD	Educational Foundations	Professor
Fredrick Gardin	PhD	Exercise Science/Phys. Educ.	Associate
Soyoung Lee	PhD	Family/Child Studies	Associate
Robert Reid	PhD	Family/Child Studies	Professor
Jennifer Urban	PhD	Family/Child Studies	Associate
Lisa Lieberman	PhD	Health/Nutrition Sciences	Associate
Meena Mahadevan	PhD	Health/Nutrition Sciences	Associate
Mayida Zaal	PhD	Secondary/Special Education	Associate
College of Humanities	and Social Scie	nces	
ulian Brash	PhD	Anthropology	Associate
Patricia Matthew	PhD	English	Associate
Arthur Simon	PhD	English	Professor
Jeffery Strickland	PhD	History	Associate
Tiger Roholt	PhD	Philosophy/Religion	Associate
Antoinette Pole	PhD	Political Science/Law	Associate
Brian Smith	${ t PhD}$	Political Science/Law	Associate
Jennifer Bragger	PhD	Psychology	Professor
Ruth Propper	PhD	Psychology	Professor
Sangeeta Parashar	PhD	Sociology	Associate
College of Science and	l Mathematics		
Sandra Adams	PhD	Biology/Molecular Biology	Professor
Meiyin Wu	PhD	Biology/Molecular Biology	Professor
Jerry Fails	PhD	Computer Science	Associate
Yang Deng	PhD	Earth/Environmental Studies	Associate
Sandra Passchier	PhD	Earth/Environmental Studies	Professor
Haiyan Su	PhD	Mathematical Sciences	Associate
Ashuwin Vaidya	PhD	Mathematical Sciences	Associate

#### Faculty promotion (effective AY15)

#### College of the Arts

J. Catherine Bebout	MFA	Art/Design	Professor
Lori McCann	DMA	Cali School Music	Associate
Marissa Silverman	PhD	Cali School Music	<b>As</b> sociate
Yi Luo	PhD	School of Communication/Media	Associate
Beverly Peterson	MA	School of Communication/Media	Associate
School of Business			

Silvia Romero PhD Accounting, Law/Taxation Associate

James DiGabriele DPS Accounting, Law/Taxation Professor

Patrali Chatterjee PhD Marketing Professor

No. 2972

Managerial Salary Increase Pool - Mr. McGoldrick moved that to accommodate salary increases for individual managers for fiscal year 2015, the President make available an overall pool of dollars not to exceed 3.5% of the total for fiscal year 2014 managerial salaries. Individual salary increase shall be based on merit and market conditions. The motion was seconded and passed unanimously.

No. 2973

Academic Affairs and Facilities Committee — Mr. Maguire reported that the Committee approved the minutes from its April 3, 2014 meeting and received a capital project report. The committee also reviewed contract award authorizations that the Audit, Finance, and Investment Committee will present for action by the full Board.

<u>Department of Education Grant</u> – Mr. Maguire moved that the Board of Trustees grant its permission to apply for and accept and award from the new Jersey Department of Education discretionary grant program entitled "Math and Science Partnership" in the amount of \$366,600. The motion was seconded and passed unanimously.

No. 2974

<u>Department of Environmental Protection Grant</u> – Mr. Maguire moved that the Board of Trustees authorizes the University to enter into a contract with the New Jersey Department of Environmental Protection accepting a grant award in the amount of \$100,000 for "Impacts Of Invasive Sea Nettles." The Motion was seconded and passed unanimously.

Audit, Finance and Investment Committee –Dr. Cuss reported that the Committee approved its minutes from the meeting of April 3, 2014 and heard a review of the University's Quarterly Budget report.

<u>Contract award authorization</u> - Dr. Cuss moved that the Board of Trustees authorize awarding of the following contracts:

- Audio visual equipment purchases (Avectus LLC) -\$176,000
- Recruitment services (ELS Educational Services, Inc.)
- Software/hardware maintenance and service (Blackboard, Inc.) \$322,450
- Software license (JSA Technologies) \$41,000
- Fire alarm inspection and maintenance services (Automatic Suppression and Alarm Systems, Inc.) \$1,912,320
- Theatrical production (Various) \$710,325
- Child welfare consultants (Various) \$450,000
- Subscription and license fees (University of Pennsylvania) \$42,500
- Subscription fees (Standard & Poor's Investment Services) \$37,763
- Library materials and subscriptions (Various) \$1,800,000
- Food supplies and services (Various) \$75,000
- Software license and related services (Rave Wireless, Inc.) \$50,000
- Networking equipment and professional services (Aspire Technology Partners, Inc.) \$11,700,000
- Software support services (Skootz, Inc.) \$250,000
- Parking permits (NJ Transit/Standard Parking) \$420,000
- Postage (U.S. Postal Service) \$600,000
- Utilities (Various) \$9,415,715
- Medical equipment and supplies (Bell Medical Supply) \$60,000
- Vaccines (Merck) -\$35,000
- Medical services (Pharmadex) \$40,000
- Vaccines (Glaxo Smith Kline) \$35,000
- Legal services (Drinker Biddle & Reath, LLP) \$20,000
- Legal services (Windells Marx Lane and Mittendorf) \$35,000
- Legal services (Davis, Wright & Tremain) \$35,000
- Insurance services (Rowan University) \$618,012
- Financial advisory services (ACACIA Financial Group Inc.) \$187,500

Mr. LaRossa recused himself from utility award to PSE&G, Mr. Maguire recused himself from the Rave Wireless award, Dr. Cuss recused himself from the Merck award, Mr. Pinkett recused himself from the University of Pennsylvania award, and Mr. Kennedy and Dr. Cole recused themselves from the Drinkle Biddle & Reath LLP award. The Motion was seconded and approved unanimously with the noted recusals.

## Resolution Honoring Valerie Van Baaren, Esq.

Mr. LaRossa moved that the members of the Board of Trustees, on behalf of the entire University community, extends to Valerie Van Baaren, Esq. their deepest thanks and express their admiration for her 18 years of excellent service, sound counsel, legal insight, warm spirit, and countless contributions to Montclair State University and the members of the Board. The motion was seconded and passed unanimously.

No. 2977

Mr. LaRossa announced that Trustee Presby will be resigning from the Board. Mr. LaRossa thanked Mr. Presby for his contributions to this Board and the University and wished him well in all his future endeavors.

### Resolution George Hiltzik

Mr. LaRossa moved that the members of the Board of Trustees and the President, on behalf of the entire University community, extend to George J. Hiltzik their deepest thanks and express their admiration for his 25 years of excellent service, careful deliberations, generosity, keen insight, warm spirit, unfailing good humor, and countless contributions to Montclair State University, and the members of the Board look forward to Trustee Hiltzik's continued service for the next 25 years.

No. <u>2978</u>

<u>...dotion to enter closed session</u>: Mr. LaRossa made the following motion, which was seconded and passed unanimously:

Be it hereby further moved pursuant to N.J.S.A. 10:4-13 that the Montclair State University Board of Trustees shall enter into Closed Session prior to the next scheduled Public Session to discuss the following pursuant to N.J.S.A. 10:4-12.b: 1) pending litigation filed against the University; 2) personnel matters; and 3) other matters which may arise consistent with N.J.S.A. 10:4-12.b.

The meeting adjourned at 11:04 a.m.

Keith D. Barrack