

MONTCLAIR STATE UNIVERSITY
Montclair, New Jersey

BOARD OF TRUSTEES

September 27, 2012

Present: Mr. Kyle Bunting, Mr. Aleksey Bychkov, Ms. Rose Cali, Dr. Susan Cole, Mr. Mitchell Hersh, Mr. George Hiltzik, Mr. Ralph LaRossa, Mr. Thomas Maguire, Mr. John McGoldrick, Mr. William Mullen, Mr. Preston Pinkett

Absent: Ms. Susan Blount, Mr. Michael Carter, Dr. Francis Cuss, Mr. Douglas Kennedy, Ms. Christine Padilla, Mr. Thomas Presby

Present by invitation: Dr. Jack Baldwin-LeClair, Mr. Gregory Bressler, Dr. Edward Chapel, Mr. Donald Cipullo, Ms. Shivaun Gaines, Dr. Willard Gingerich, Ms. Judith Hain, Mr. David Josephson, Dr. Karen Pennington, Dr. Frank Schwartz, Mr. John Shannon, Ms. Valerie Van Baaren

Mr. LaRossa called the meeting to order in Room 419 of the Student Center at 4:40 p.m.

Statement regarding manner of public notice of meeting

Mr. LaRossa read the following statement about the manner of public notice of the meeting: "In compliance with the requirements of the Open Public Meetings Act, adequate notice of this meeting — September 27, 2012 — has been provided by distributing notices as required, properly posting 48-hour notice, and forwarding notices to designated newspapers and to persons requesting such notification."

Roll call — As reported above.

Minutes — Trustees approved the minutes from July 26, 2012 as distributed.

Matters presented by the chair — Mr. LaRossa

Mr. LaRossa reported that in closed session, trustees received an update on legal matters and reviewed the Board's code of ethics. He then made the following appointments to the Board's standing committees for academic year 2012-13:

The Academic Affairs and Facilities Committee — Mr. Hersh as chair, Mr. Maguire as vice chair, Mr. Mullen, Ms. Padilla, Mr. Pinkett, and Mr. Bunting as the non-voting student trustee. The faculty representative, Prof. Baldwin-LeClair, will also sit on this committee.

The Audit, Finance and Investment Committee — Dr. Cuss as chair, Mr. Pinkett as vice chair, Mr. Carter, Mr. Kennedy, Mr. Presby, and Mr. Bychkov as the voting student trustee.

The Personnel, Compensation, Nomination and Governance Committee — Mr. McGoldrick as chair, Ms. Cali as vice chair, Ms. Blount, and Mr. Hiltzik.

The Executive Committee — Mr. Hiltzik, Ms. Blount, Mr. Kennedy, Mr. Hersh, Dr. Cuss, and Mr. McGoldrick.

In accordance with the Board's bylaws, the Board chair and the president will serve as ex officio, nonvoting members of every committee.

Matters presented by the president — Dr. Cole

Dr. Cole reported that the Middle States Commission had delivered an overwhelmingly positive Periodic Review Report. It noted that “Montclair State University appears to be planning carefully to maintain success in the face of challenges and changes in the higher education sector.”

This Fall’s census day total enrollment totaled 18,382, including 14,432 undergraduates and 3,950 graduate students. The grade-point average of incoming freshmen continues to inch up and is now just under 3.3.

At the new School of Communications and Media, the University has appointed journalist and media expert Merrill Brown as director, and trustee George Hiltzik has agreed to chair the School’s Advisory Board. Within the School, the Center for Cooperative Media recently received grants from the Geraldine R. Dodge Foundation and the John S. and James L. Knight Foundation to bolster news coverage for New Jersey residents while giving students at the University valuable hands-on, professional experience. With this new initiative, Montclair State joins a small number of other universities around the country looking to shape the future of an industry in transition. To prepare the Center’s new home, the University has made major capital investments in HDTV studios and production facilities, new digital radio studios, wireless newsroom spaces, offices, and areas designated for collaboration.

William Dudley, president and chief executive officer of the Federal Reserve Bank of New York, shared his insights on the economy at a special speaking engagement at Montclair State on September 18. On October 1, Montclair State will host the National Latina/Latino Psychological Association meeting, which will bring together a diverse group of several hundred scholars, practitioners, educators, policy-makers, and students to explore issues of diversity and inclusion in Latino psychology. On October 4, a U.S. Senatorial debate between Robert Menendez and Joseph Kyrillos will take place on campus in the Cali School’s Leshowitz Hall. The University will celebrate Homecoming on Saturday, October 13 with such activities as a family pancake breakfast, campus tours, open houses, alumni gatherings, a campus carnival, a football game, and a men’s soccer game. Organized by the University’s Passaic River Institute, the fifth Passaic River Symposium will be a day-long event on October 19 to examine all aspects of environmental management challenges relevant to the Passaic River Basin. In summary, the campus is bursting with life and the pursuit of learning.

Academic Affairs and Facilities Committee — Mr. Hersh, Chair

Mr. Hersh reported that the Academic Affairs and Facilities Committee received a capital project report and updates on Clery Act compliance, the Combined Hearing, Cooling and Power Plant, and use of the Overlook at Great Notch for the School of Business.

Audit, Finance and Investment Committee — Mr. McGoldrick, Chair

Mr. McGoldrick reported that Audit, Finance and Investment Committee had reviewed the University’s budget and the performance of its investment portfolio in fiscal year 2012.

Contract award authorization — On the recommendation of the Audit, Finance and Investment Committee and trustees gathered in closed session, Mr. McGoldrick moved that the Board authorize the following contract awards. The motion was seconded and passed unanimously.

- Professional design services (Crane Associates) — \$120,750
- Subscription and license fee (University of Pennsylvania) — \$37,500
- Database and software subscription (Standard & Poor’s Investment Services) — \$39,750

- Academic advising software (Starfish Retention Solutions) — \$75,450
- Professional services (Moran Technology Consulting) — \$10,000
- Professional services (Business Automation Associates, Inc.) — \$67,500
- Professional services (Greenbaum Rowe Smith & Davis, LLP) — \$75,000
- Professional services (Gibbons DelDeo, P.C.) — \$1,800,000
- Prototype for ballast water treatment (The Great Ships Initiative) — \$150,251
- Training consultants (Various) — \$436,500

No. 2916

Summary of audited financial statements for FY12 — Mr. McGoldrick reported that the Audit, Finance and Investment Committee had met with representatives of O'Connor Davies Munns & Dobbins, LLP, the University's independent auditors, to discuss and review Montclair State's financial statements for fiscal year 2012. The auditors issued an unqualified opinion on the financial statements and did not have any reportable issues for the Board. On the recommendation of the Audit, Finance and Investment Committee, Mr. McGoldrick moved that the Board accept the University's financial statements and the auditor's unqualified opinion thereon. The motion was seconded and passed unanimously.

No. 2917

Union report

Mr. LaRossa recognized Prof. Richard Wolfson of AFT Local 1904, who praised the new professors emeriti and confirmed the Union's support of the Board's other personnel actions and contract award authorizations. Prof. Wolfson noted that the views of the University's administration were precisely aligned with those of its employees and students on advocating a State of New Jersey bond issue for higher education capital projects and that the Union was committed to doing all it can to help pass the referendum.

Personnel, Compensation, Nominations and Governance Committee — Ms. Cali, Chair

Personnel actions — On the recommendation of the Personnel, Compensation, Nominations and Governance Committee, Ms. Cali moved to approve: 51 faculty appointments, 11 professional and managerial staff appointments, one leave of absence without pay, and three professors emeriti. The motion was seconded and passed unanimously.

No. 2918

Faculty Appointment: Tenure Track (AY13)

<u>Name</u>	<u>Department</u>	<u>Rank</u>	<u>Degrees</u>
Handanhal Ravinder	Information/Operations Management	Associate	BE Bangalore U., India
			MTech Indian Inst. of Tech., India
			PhD U. of Texas, Austin
Svetlana Shpiegel	Sociology	Assistant	BA Ben-Gurion U. of the Negev, Israel
			MSW Ben-Gurion U. of the Negev, Israel
			PhD Rutgers U., New Brunswick

Faculty Appointment: Non Tenure Track (AY13)

<u>Name</u>	<u>Department</u>	<u>Title</u>	<u>Effective</u>	<u>Degrees</u>
Mohsen Alizadeh ¹	Justice Studies	Assistant	09/01/12	MA CUNY, Graduate Ctr. JD Azad U. (equiv.), Kerman
Shelley Axelson-	Cali School of Music	Assistant	09/01/12	BS U. of South Florida

McCauley ¹				MM	U. of Michigan
Bridget Brown ¹	English	Assistant	09/01/12	DM	Northwestern U.
				BA	Muhlenberg College
				MA	College of William and Mary
Cathy Brown ²	Ctr. for Child Advocacy	Assistant	09/01/12	PhD	New York U.
				BA	Wesleyan U.
				MS	John Jay College of Criminal Justice
				JD	Columbia U. School of Law
Claudio Carpano ³	Management	Associate	09/01/12	MBA	Southeastern Louisiana U.
				PedD	State U. of Rome, Italy
				PhD	U. of South Carolina
Nancy Coba ²	Ctr. for Child Advocacy	Assistant	09/01/12	BA	Montclair State U.
				MA	Montclair State U.
				PsyM	Rutgers U., New Brunswick
				PsyD	Rutgers U., New Brunswick
William Colucci ³	Information/Operations Management	Assistant	09/01/12	BA	U. of Maryland
				MA	Rutgers U., New Brunswick
				PhD	Rutgers U., New Brunswick
Claudia Cortese ¹	English	Instructor	09/01/12	BA	Kent State U.
				MFA	Sarah Lawrence College
Larry DeGaetano ⁴	Accounting/Law/Taxation	Assistant	09/01/12	BS	Fordham U.
				MBA	New York U.
Herman Dolezal ³	Computer Science	Assistant	09/01/12	BS	Fordham U.
				MS	Stevens Inst. of Tech.
				MMS	Stevens Inst. of Tech.
				PhD	Stevens Inst. of Tech.
Bonnie Dowd ³	English	Instructor	09/01/12	BA	Montclair State U.
				MA	Montclair State U.
Eve Eure ¹	English	Instructor	09/01/12	BA	Smith College
				MA	U. of Chicago
				MFA	U. of Illinois, Urbana-Champaign
Laura Field ³	English	Assistant	09/01/12	BA	Montclair State U.
				MA	U. of N. Carolina, Greensboro
				PhD	U. of N. Carolina, Greensboro
Denise Geier ³	Counseling/Educational Leadership	Assistant	09/01/12	BA	Montclair State U.
				MA	Georgian Court College
				EdD	Rutgers U., New Brunswick
Tara Gellene ¹	English	Instructor	09/01/12	BA	Stanford U.
				MA	Columbia U.
				MPhil	Columbia U.
Sarah Ghoshal ³	English	Instructor	09/01/12	BA	Rutgers U., New Brunswick
				MFA	Long Island U.
Maria Giura ¹	English	Assistant	09/01/12	BSE	Wagner College
				MA	CUNY, Staten Island
				PhD	SUNY, Binghamton
Lydia Golub ¹	Psychology	Assistant	09/01/12	BA	U. of Rochester
				MA	Long Island U.
				PhD	Fairleigh Dickinson U., Teaneck

John Hodges ¹	English	Instructor	09/01/12	BA MA MFA	Florida State U. Florida State U. U. of Mississippi
Emily Hoeflinger ³	English	Instructor	09/01/12	BA MA	Drew U. Montclair State U.
Ricard Jensen ³	Marketing	Assistant	09/01/12	BA MEd PhD	Brigham Young U. Texas A&M U. Texas A&M U.
Joshua Jordan ⁵	Art/Design	Assistant	09/01/12	BFA	Columbus College of Art and Design
Wobbe Koning ⁵	Art/Design	Assistant	09/01/12	MFA BFA	Yale U. School of Art The Netherlands Film/Television Academy
Julie Fain Lawrence-Edsell ⁵	Theatre/Dance	Assistant	09/01/12	MFA BA	The Ohio State U. UCLA
Eliza Leszczynski ³	Mathematical Sciences	Instructor	09/01/12	MFA BS	Yale School of Drama Montclair State U.
Stacie McCormick ³	English	Assistant	09/01/12	MS BS MA PhD	Montclair State U. Mississippi State U. The U. of Southern Miss. CUNY, The Graduate Ctr.
Steven Markoff ⁴	Accounting/Law/Taxation	Assistant	09/01/12	BS MBA	Lehigh U. U. of Rochester
Donna Merchant ⁵	Communication Sciences/ Disorders	Assistant	09/01/12	BS MA AuD	Trenton State U. Trenton State U. U. of Florida
Nydia Monagas ¹	Ctr. for Child Advocacy	Assistant	09/01/12	BA MA PsyM PsyD	St. Mary's U. Montclair State U. Rutgers U., New Brunswick Rutgers U., New Brunswick
Maria Montaperto ³	English	Assistant	09/01/12	BA MA PhD	Kean U. Montclair State U. U. of Nebraska-Lincoln
Karl Nussbaum ⁵	School of Communication/ Media	Instructor	09/01/12	BS	Washington U.
Darren O'Neill ⁵	Cali School of Music	Assistant	09/01/12	BA MLS MA	Castleton State College Rutgers U., New Brunswick Montclair State U.
Tatum Petrich ³	English	Assistant	09/01/12	BA MA PhD	Ramapo College Temple U. Temple U.
Donna Phillips ³	English	Instructor	09/01/12	BA MA	Montclair State U. Montclair State U.
Fran Prezant ³	Communication Sciences/ Disorders	Instructor	09/01/12	BA MEd	CUNY, Queens College Northeastern U.
Leslie Rapparlé ³	English	Instructor	09/01/12	BA MS MFA	Gettysburg College Minnesota State U. Rutgers U., Camden
Jennifer Russo ¹	English	Assistant	09/01/12	BA MA PhD	SUNY, Buffalo SUNY, Buffalo CUNY, Graduate Ctr.

Shiladitya Sen ³	English	Assistant	09/01/12	BA MA MA	Jadavpur U., India Jadavpur U., India Virginia Polytechnic Inst. & State U.
Christa Setteducati Verem ³	English	Instructor	09/01/12	PhD BA MA MFA	Temple U. SUNY, New Paltz Seton Hall U. Sarah Lawrence College
Casey Shannon ¹	Psychology	Assistant	09/01/12	BA PhD	St. Joseph's College U. of Northern Colorado
Yongzhen Shu ³	Modern Languages/ Literatures	Assistant	09/01/12	BA MA MA	Fuyang Teachers College, PRC Sun Yat-sen U., PRC U. of Texas, Austin
Susan Skoog ⁵	School of Communication/ Media	Instructor	09/01/12	BFA	New York U., Tisch School of the Arts
Steve Sobel ¹	Accounting/Law/Taxation	Assistant	09/01/12	BA JD	Columbia U. Columbia Law School
Luciene Takagi ³	Ctr. for Child Advocacy	Assistant	09/01/12	BA MA PsyD	U. of Rio de Janeiro, Brazil Montclair State U. Rutgers U., New Brunswick
Tavya Taylor Jackson ¹	English	Instructor	09/01/12	BMus MA	Montclair State U. Montclair State U.
Sasha Troyan ¹	English	Instructor	09/01/12	BA MA	Barnard College New York U.
Tony Williams ¹	English	Instructor	09/01/12	BA MA	City College of New York Temple U.
Ursula Wolz ³	Computer Science	Associate	09/01/12	BS MA MS PhD	Massachusetts Inst. of Tech Columbia U. Columbia U. Columbia U.
Jon Zawacki ²	Justice Studies	Instructor	09/01/12	BA MA	Montclair State U. William Paterson U.

¹one-year, three-quarter time, temporary appointment

²one-semester, terminal appointment

³one-year, temporary appointment

⁴one-semester, temporary appointment

⁵one-year, half time, temporary appointment

Leave of absence without pay

<u>Name</u>	<u>Department</u>	<u>Period of Leave</u>
Susan Somers-Willett	English	09/03/12 – 01/21/13

Professors Emeriti

<u>Name</u>	<u>Department</u>
Wandalyn Enix	Secondary and Special Education
Geoffrey W. Newman	Theatre and Dance
David Singer	John J. Cali School of Music

Reports

Student trustee — Mr. Alex Bychkov

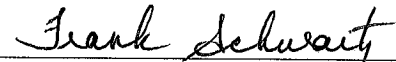
Mr. Bychkov observed that the Fall semester was well underway. The revamped Freeman Café was a success, and students eagerly await new food service options at Blanton Hall. The student government's Student Life at Montclair (SLAM) is planning a variety of activities, and Homecoming is fast approaching. With a presidential election looming, there had been a tremendous initiative to register students to vote.

Motion to enter closed session

Mr. LaRossa made the following motion, which was seconded and passed unanimously:

Be it hereby moved pursuant to NJSA 10:4-13 that the Montclair State University Board of Trustees enter into Closed Session prior to the next scheduled Public Session for the purpose of self-evaluation and discussion of litigation and personnel matters pursuant to NJSA 10:4-12.b(1), (7) and (8) respectively. The circumstances under which any discussions pertaining to these matters were conducted in Closed Session shall be disclosed to the public when the need for confidentiality has expired.

The meeting adjourned at 5:10 p.m.



Frank Schwartz

Special Assistant to the President

MONTCLAIR STATE UNIVERSITY
Montclair, New Jersey

BOARD OF TRUSTEES
Executive Committee

November 1, 2012

PRESENT: Ms. Susan Blount, Dr. Susan A. Cole, Dr. Francis Cuss, Mr. Mitchell Hersch, Mr. George Hiltzik, Mr. Douglas Kennedy, Mr. John McGoldrick

ABSENT: Mr. Ralph LaRossa

PRESENT BY INVITATION: Ms. Maria Anderson, Mr. Samir Bakane, Mr. Gregory Bressler, Ms. Rose Cali, Mr. Edward Chapel, Mr. Donald Cipullo, Dr. Willard Gingerich, Mr. David Josephson, Dr. Karen Pennington, Dr. Frank Schwartz, Mr. John Shannon, Ms. Valerie Van Baaren

In the absence of the chair, Mr. Hiltzik called the teleconference to order at 3:30 p.m., and the Committee went into closed session until 4:30 p.m. In addition to discussing pending action items, Dr. Cole briefed trustees on certain issues related to Hurricane Sandy, Executive Director for Enterprise Systems Samir Bakane updated trustees on business and contracting related to the OneMontclair Project, and trustees reviewed nominees for honorary degrees and discussed real estate issues related to the School of Business.

Minutes

The minutes from July 16, 2011 were approved as distributed.

Personnel actions

Mr. Hiltzik moved to authorize 12 professional/managerial staff appointments and one leave of absence without pay. The motion was seconded and passed unanimously.

No. 2919

<u>Professional/Managerial Staff Appointment</u>					
<u>Name</u>	<u>Department</u>	<u>Title</u>	<u>Effective</u>	<u>Degrees</u>	
Christopher Anderson ⁺	Secondary/Special Education	Coordinator for STEM Programming	10/08/12	BS	The Cllg. of N.J.
Andrea Bello	University Advancement	Administrative Assistant	10/01/12	MS	The U. of Penn.
Suzanne Bronski	University Communications	Director of Media Relations	10/01/12	BS	Barry U.
				MA	Barry U.
Brian Edwards [*]	Center for Student Involvement	Program Coordinator/ Lesbian, Gay, Bisexual/Transgender	10/22/12	BA	Rutgers U., New Bruns
				MBA	Rutgers U., Newark
				BFA	Marymount
					Manhattan Cllg.
				MSEd	CUNY, Baruch Cllg.

Nicole Fleming	The Graduate School	Center Enrollment Coordinator	10/08/12	BA	Montclair St. U.
Jeffrey Hurrin *	Residential Education/ Services	Executive Director	09/17/12	BA	SUNY, Oswego
Kawalpreet Kaur ⁺	Earth/Environmental Studies	Post-Doctoral Research Associate	09/17/12	MS	Alfred U.
Deirdre MacKnight	MSUNER/Center of Pedagogy	Program Assistant	10/08/12	BAMS	Kurukshetra U., India
Timothy Mink	Mathematics	Mathematics Learning Center Course Coordinator	10/08/12	MPH	East Tennessee St. U.
Anthony Muccio	Undergraduate Admissions	Admissions Recruiter/Digital Media Coordinator	09/17/12	BA	Ramapo Cllg. of N.J.
Gilbert Rivera	Human Resources	Associate Vice President	11/05/12	BS	Stevens Inst. of Tech.
Gregory Stock	Mathematics	Mathematics Learning Center Course Coordinator	10/08/12	BS	U. of Delaware
				BS	Rutgers U., Newark
				MPA	CUNY, Baruch Cllg.
				BS	Stevens Inst. of Tech.
				MS	Stevens Inst. of Tech.
				MS	Rutgers U., New Bruns

⁺ grant funded
* revenue funded

Leave of absence without pay

<u>Name</u>	<u>Department</u>	<u>Period of Leave</u>
Stacie McCormick	English/First Year Writing Prog.	10/12/12 – 01/20/13

Contract award authorizations

Mr. Hiltzik moved to authorize the following contract awards. The motion was seconded and passed unanimously.

- Electronic medical record system (Media Highway) — \$40,000
- Ultra-high performance liquid chromatography systems (Waters Corp.) — \$63,229
- Extended learning and special academic programs advertising (Various) — \$459,800
- Software and associated implementation services (Adaptive Planning) — \$664,000


No. 2920

Changes to the investment policy

Mr. Hiltzik moved to authorize changes to the University's investment policy. The motion was seconded and passed unanimously.

No. 2921

The meeting adjourned at 4:40 p.m.


Frank Schwartz
Special Assistant to the President

MONTCLAIR STATE UNIVERSITY
Montclair, New Jersey

BOARD OF TRUSTEES

December 13, 2012

Present: Mr. Kyle Bunting, Mr. Aleksey Bychkov, Ms. Rose Cali, Dr. Susan Cole, Dr. Francis Cuss, Mr. George Hiltzik, Mr. Douglas Kennedy, Mr. Ralph LaRossa, Mr. John McGoldrick, Mr. Preston Pinkett

Absent: Ms. Susan Blount, Mr. Michael Carter, Mr. Mitchell Hersh, Mr. Thomas Maguire, Mr. William Mullen, Ms. Christine Padilla, Mr. Thomas Presby

Present by invitation: Dr. Jack Baldwin-LeClair, Mr. Gregory Bressler, Dr. Edward Chapel, Mr. Donald Cipullo, Ms. Shivaun Gaines, Dr. Willard Gingerich, Mr. David Josephson, Dr. Karen Pennington, Dr. Frank Schwartz, Mr. John Shannon, Ms. Valerie Van Baaren

Mr. LaRossa called the meeting to order in Room 1070 of the Student Center at 4:45 p.m.

Statement regarding manner of public notice of meeting

Mr. LaRossa read the following statement about the manner of public notice of the meeting: "In compliance with the requirements of the Open Public Meetings Act, adequate notice of this meeting — December 13, 2012 — has been provided by distributing notices as required, properly posting 48-hour notice, and forwarding notices to designated newspapers and to persons requesting such notification."

Roll call — As reported above.

Minutes — Trustees approved the minutes from September 27, 2012 as distributed.

Matters presented by the chair — Mr. LaRossa

Mr. LaRossa reported that trustees had received a letter from Arthur Belendiuk and an update on legal matters.

Matters presented by the president — Dr. Cole

Dr. Cole reported that a referendum authorizing a capital bond issue for higher education had passed by a healthy margin in New Jersey. The University had made an enormous effort to register students and added 3,000 to the rolls before the election — an extraordinary exercise in citizenship. She promised to redouble efforts to register students before the next election.

The University prepared carefully for Hurricane Sandy, and the core campus never lost power. Although the residents of Clove Road housing had to be evacuated to Bohn Hall, when they returned to Clove Road, the University housed non-resident students and employees at Bohn and was even able to feed them all. University employees helped neighboring communities at gas stations and homes for seniors, and student organizations ran a number of relief activities of their own.

The Middle States Commission on Higher Education accepted Montclair State's Periodic Review Report and fully reaffirmed the University's accreditation. Montclair State passed this review with multiple commendations from the reviewers, who were especially impressed with its comprehensive and integrated learning assessment system, its proactive engagement with the challenges of technology, and its ambitious strategic plan. Dr. Cole singled out for praise Provost Willard Gingerich, who led the accreditation effort. The University's next Middle States review is scheduled for 2016-17.

The Wipro Science Education Fellowship program, a privately funded teacher leadership program for experienced science teachers, will fund \$1 million in grants for the period of January 2013 to December 2017. In another signal honor, the Department of Theatre and Dance's production of *Insula* was accepted for inclusion in the Kennedy Center's American College Theatre Festival, and a holiday concert by the University Chorale and Brass Ensembles was recorded for television and will be aired by NJTV six times. Industrial Design students took part in a watch design course in association with the firm Movado, and the designs of three students were selected as finalists in a related watch design competition.

Construction of the Combined Heating, Cooling and Power Plant is in full swing, on time and on budget. Dr. Cole expressed her pleasure with this partnership with a private firm that has been as efficient and neat as can be. Finally, she encouraged trustees and her audience to look at the *Forward Thinking* newsletter, which summarizes all the impressive research conducted by University employees.

Union report

Mr. LaRossa recognized Prof. Richard Wolfson of AFT Local 1904, who congratulated faculty members who received tenure and emeritus status and faculty and staff members who were reappointed. He lamented the amount of money going to the OneMontclair Project when academic programs are being squeezed and criticized the administration for running the University like a business at the expense of its academic mission.

Personnel, Compensation, Nominations and Governance Committee — Mr. McGoldrick, Chair

Personnel actions — On the recommendation of the Personnel, Compensation, Nominations and Governance Committee, Ms. Cali moved to approve: two faculty appointments, 12 professional/managerial staff appointments, 50 faculty reappointments, 28 faculty appointments with tenure, nine faculty sabbaticals, 72 professional/managerial staff reappointments, and two professors emeriti. The motion was seconded and passed unanimously.

No. 2922

Faculty Appointments: Non-Tenure Track (AY13)

<u>Name</u>	<u>Department</u>	<u>Title</u>	<u>Effective</u>	<u>Degrees</u>
Cathy Brown ¹	Ctr. for Child Advocacy	Assistant	01/22/13	BA Wesleyan U. MS John Jay College of Criminal Justice JD Columbia U., School of Law
Nancy Coba ²	Ctr. for Child Advocacy	Assistant	01/22/13	BA Montclair State U. MA Montclair State U. PsyM Rutgers U., New Brun. PsyD Rutgers U., New Brun.

¹one-semester, terminal appointment

²one-semester, three-quarter time, terminal appointment

<u>Professional/Managerial Staff Appointment</u>					
<u>Name</u>	<u>Department</u>	<u>Title</u>	<u>Effective</u>	<u>Degrees</u>	
Maddelena Antosiewicz	Health/Nutrition Scis.	Academic Clinic Coordinator (p/t)	12/03/12	BS	St. Francis College
Carol Balbo	Provost/VPAA	Program Assistant/Curriculum	12/03/12	MS	Montclair State U.
Frederick Bonato	Provost/VPAA	Associate Provost	01/15/13	BS	Montclair State U.
Dennis Bone ⁺	School of Business	Director/Mimi and Edwin Feliciano Ctr. for Entrepreneurship	01/07/13	BA	Rutgers U., Newark
Itewari Ekpebu-Bryan	Tech. Training/Integration	Instructional Designer	11/19/12	MA	Rutgers U., Newark
Lawrence Lester	Undergrad. Admissions	Assistant Director, Transfer Recruitment/Outreach	11/12/12	PhD	Rutgers U., Newark
Amy Meckeler	Undergrad. Admissions	Associate Director for Undergraduate Admissions/Marketing/Recruitment	11/12/12	BS	West Virginia U. Inst. of Tech.
Bryan Moschel	The Graduate School	Associate Director	11/19/12	MS	Johns Hopkins U.
Courtney Proctor-Bates*	Campus Rec.	Program Assistant/Membership/Program Services	12/03/12	MBA	Rutgers U., Newark
Sony Rodriguez	Undergrad. Admissions	Assistant Director, Recruitment/Outreach	11/12/12	BA	City College of NY
Christine Sandella*	Extended Learning/Special Academic Programs	Market Research Analyst	11/12/12	MA	CUNY, New York
Lisa Walker*	Academically Gifted/Talented	Assistant Director	11/20/12	BA	Boston College
				MA	Kean U.
				MA	Kean U.
				BA	Rutgers U., New Brun
				MA	Montclair State U.
				BS	William Paterson U.
				BA	Drew U.
				BA	The College of N.J.
				BS	Rutgers U., New Brun
				MA	Montclair State U.

⁺grant funded

*revenue funded

Faculty reappointments (AY14)

<u>Name</u>	<u>Highest Degree</u>	<u>Department</u>	<u>Rank</u>	<u>Year of Current Appoint.</u>
College of Education and Human Services				
Priya Lalvani	PhD	ECELE	Assistant	3
Gabrielle Picower	PhD	ECELE	Assistant	3
Zoe Burkholder	PhD	Educational Foundations	Assistant	4
Nicole DiDonato	PhD	Educational Foundations	Assistant	3

Jamaal Matthews	PhD	Educational Foundations	Assistant	3
Fredrick Gardin	PhD	Exercise Science/Physical Ed.	Assistant	4
Lyndal Khaw	PhD	Family/Child Studies	Assistant	3
Chih-Yuan Lee	PhD	Family/Child Studies	Assistant	3
Soyoung Lee	PhD	Family/Child Studies	Assistant	4
Jennifer Brown Urban	PhD	Family/Child Studies	Assistant	4
Angela Chale	PhD	Health/Nutrition Sciences	Assistant	3
Lisa Lieberman	PhD	Health/Nutrition Sciences	Assistant	4
Meena Mahadevan	PhD	Health/Nutrition Sciences	Assistant	4
Douglas Larkin	PhD	Secondary/Special Education	Assistant	3
Mayida Zaal	PhD	Secondary/Special Education	Assistant	4

College of Humanities and Social Sciences

Julian Brash	PhD	Anthropology	Assistant	3
Elsa Davidson	PhD	Anthropology	Assistant	3
Jaclyn Spitzer	PhD	Comm. Sciences/Disorders	Professor	*
Emily Cheng	PhD	English	Assistant	3
Alex Lykidis	PhD	English	Assistant	4
Richard Conway	PhD	History	Assistant	4
Ezra Rashkow	PhD	History	Assistant	3
Marie Nadolske	PhD	Linguistics	Assistant	3
Pascale LaFountain	PhD	Modern Languages/Literatures	Assistant	*
Mark Clatterbuck	PhD	Philosophy/Religion	Assistant	3
Tiger Roholt	PhD	Philosophy/Religion	Assistant	4
Avram Segall	JD	Political Science/Law	Associate	*
Brian Smith	PhD	Political Science/Law	Assistant	4
Jennifer Pardo	PhD	Psychology	Assistant	3
Ann DelForge	PhD	Spanish/Italian	Assistant	4

College of Science and Mathematics

Jennifer Krumins	PhD	Biology/Molecular Biology	Assistant	3
Vladislav Snitsarev	PhD	Biology/Molecular Biology	Assistant	4
David Talaga	PhD	Chemistry/Biochemistry	Associate	3
Jerry Fails	PhD	Computer Science	Assistant	4
Emily Hill	PhD	Computer Science	Assistant	3
Yang Deng	PhD	Earth/Environmental Studies	Assistant	3
Eric Forgoston	PhD	Mathematical Sciences	Assistant	3
Soo Jin Lee	PhD	Mathematical Sciences	Assistant	3
Haiyan Su	PhD	Mathematical Sciences	Assistant	4
Patrick Truitt	PhD	Mathematical Sciences	Assistant	3
Ashuwin Vaidya	PhD	Mathematical Sciences	Assistant	4
Corey Webel	PhD	Mathematical Sciences	Assistant	3

College of the Arts

Kaled Hameide	MBA	Art/Design	Assistant	3
Marissa Silverman	PhD	John J. Cali School of Music	Assistant	4
Christopher McKinley	PhD	School Communication/Media	Assistant	3
Yi Luo	PhD	School Communication/Media	Assistant	4

School of Business

Gary Kleinman	PhD	Accounting, Law/Taxation	Associate	3
Vidya Atal	PhD	Economics/Finance	Assistant	3
Archana Kumar	PhD	Marketing	Assistant	3
Yam Limbu	PhD	Marketing	Assistant	4

* Part-time

<u>Faculty Reappointments with Tenure (effective AY14)</u>			
<u>Name</u>	<u>Highest Degree</u>	<u>Department</u>	<u>Rank</u>
College of Education and Human Services			
Harriet Glosoff	PhD	Counseling/Educational Leadership	Professor
Angela Sheeley	PhD	Counseling/Educational Leadership	Assistant
Victoria Puig	EdD	ECELE	Assistant
Min Sun Shin	EdD	ECELE	Assistant
Tamara Spencer	EdD	ECELE	Assistant
Brian Carolan	PhD	Educational Foundations	Associate
Melissa Alexander	PhD	Exercise Science/Physical Education	Assistant
College of Humanities and Social Sciences			
Shannan Clark	PhD	History	Assistant
Venezia Michalsen	PhD	Justice Studies	Assistant
Gabriel Rubin	PhD	Justice Studies	Assistant
Jefferson Gatrall	PhD	Modern Languages/Literatures	Assistant
Antoinette Pole	PhD	Political Science/Law	Assistant
Laura Lakusta	PhD	Psychology	Assistant
Ruth Propper	PhD	Psychology	Associate
Sangeeta Parashar	PhD	Sociology	Assistant
Teresa Fiore	PhD	Spanish/Italian	Associate
College of Science and Mathematics			
Elena Petroff	PhD	Biology/Molecular Biology	Assistant
Shifeng Hou	PhD	Chemistry and Biochemistry	Assistant
Aparna Varde	PhD	Computer Science	Assistant
College of the Arts			
Abby Lillethun	PhD	Art and Design	Associate
Brian Abrams	PhD	Cali School of Music	Associate
Hugh Curnutt	PhD	School of Communication/Media	Assistant
Roberta Friedman	MFA	School of Communication/Media	Assistant
Beverly Peterson	MA	School of Communication/Media	Assistant
Elizabeth McPherson	PhD	Theatre and Dance	Assistant
Erhard Rom	MFA	Theatre and Dance	Assistant
School of Business			
Silvia Romero	PhD	Accounting, Law/Taxation	Assistant
Library			
Paul Martinez	MLIS	Library Technical Services	Librarian II

<u>Sabbaticals (Spring 2013)</u>	
<u>Name</u>	<u>Department</u>
College of Education and Human Services	
Helenrose Fives	Educational Foundations
Vanessa Domine	Secondary/Special Education
College of Humanities and Social Sciences	
Monica Elbert	English
College of Science and Mathematics	
Jing Peng	Computer Science
Aihua Li	Mathematical Sciences
Bogdan Nita	Mathematical Sciences

College of the Arts

Julie Heffernan

Art and Design

Scott Richards

Cali School of Music

School of Business

Nilufer Usmen

Economics and Finance

Professional staff reappointments (FY13)

(*grant funded, +three year contract, ** revenue funded, ^ four year contract)

<u>Name</u>	<u>Department</u>	<u>Title</u>
Academic Affairs		
Toyin Adekoje	Center/Pedagogy	Project Advisor
Maris Appelbaum	Communications Sciences/Disorders	Audiology Clinical Preceptor (p/t)
Michael Aquino	College/Arts	Event/Facilities Coordinator
Ramesh Attinti*	College/Science/Mathematics/CORE	Post Doctoral Scientist
Johnathan Bamber	School/Business	Web/Database Developer
Paula Broadwick	Ext. Learn./Spec. Academic Programs	Administrative Assistant (p/t)
Catherine Bruno ⁺	Research/Sponsored Programs	Post Award Officer
Beth Calamia Scheckel	Global Education Center	International Student Advisor
Nyieta Charlot	Global Education Center	Study Abroad Coordinator
Lynn Davis ⁺	Graduate School	Graduate Adm./Recruitment Coord.
Megan Delaney ⁺	Center/Autism	Grants Coordinator
Candace Dorwart	Ext. Learn./Spec. Academic Programs	Crtv Dsgn. Std. Outreach Spec.
Carla Engstrom ⁺	Center/Pedagogy	Fieldwork Coordinator
Eileen Fasanella ⁺	Communication/Sciences Disorders	Clinical Coordinator
Lucille Gesualdi ⁺	Counseling/Educational Leadership	Department Administrator
Fang Gong ⁺	Global Education Center	Mrktng. Coord., Tchg./Eng. Prog.
Melissa Harris	Center/Autism	Program Assistant
Barbara Hyzer ⁺	Health/Nutrition Sciences	Lab Coordinator
Amy Krenzer	Academic Affairs	Institutional Review Board Coord.
Andrew Lulling ⁺	Arts/Cultural Programming	Audio Engineer
Kathleen Mangano	Counseling/Educational Leadership	Clinical Coordinator (p/t)
Phil Mattia	School/Business	Dir./Marketing/Comm. SBUS
Thomas Miller	Arts/Cultural Programming	Media Marketing Specialist
Michele Nicosia	Registrar	Registrar's Prof. Serv. Spec. (p/t)
Lori Petrozzello	Library Tech. Services/Circ./Reserve	Program Assistant
Diane Polledri	Communication Sciences/Disorders	Clinical/Supv./Speech Lang. Path.
Francine Raguso	Justice Studies	Applied Learning Specialist (p/t)
Sudipta Rakshit	Earth/Environmental Studies	Post Doctoral Scientist
Deborah Reynoso ⁺	Graduate School	Academic Services Coordinator
Gloria Rodriguez* ⁺	Center/Child Advocacy	Program Assistant
Nancy Rosario Layne ⁺	Early Childhood/Elem. Ed./Lit. Ed.	P-3 MAR Assistant Coordinator
Jeffrey Rosolen	School/Music	Production Manager
Christopher Rozewski	Center/Autism	Technology Support Specialist
Jeffrey Schonfeld	Registrar	Assistant Registrar
Ann Schurmann ⁺	Health/Nutrition Sciences	Department Administrator
Michael Stoppay ⁺	College/Science/Mathematics CORE	Technical Support Specialist
Carrie Urbanic ⁺	Arts/Cultural Programming	Community Engagement Director
Jessica Wasilewski ⁺	Arts/Cultural Programming	Associate Producer
Patricia Watson ⁺	Early Childhood/Elem. Ed./Lit. Ed.	Department Administrator
Larry Weiner	School/Communication/Media	Coordinator/Public Relations
Janet Wilson ⁺	School/Communication/Media	Administrative Assistant

Winsome Wynter	Center/Autism	Prog. Asst./Dean's Office/CEHS
Human Resources		
Norma Prescott	Human Resources	Adm. Asst./V.P./Human Resources
Zoya Roginskaya	Human Resources Payroll	Senior Payroll Clerk
Lori Wilson	H.R. Train/Org. Development	Org. Dev./Training Analyst (p/t)
Information Technology		
Marning Goldberg ⁺	Info. Tech./Institutional Research	Desk Side Support Technician
Viktor Turchyn	Info. Tech./Institutional Research	Coord./Computing Lab Services
Office of the President		
Brian McCardle ⁺	Government Relations	Program Assistant
Student Development and Campus Life		
Amanda Carcione ⁺	Ctr./Adv./Student Transitions	Academic Advisor
Scott Cortese ^{**+}	Campus Rec./Intramural Sports	Prog. Asst./Camp. Rec. Accts./Sch.
Thea Dyer ^{**}	Residential Education/Services	Community Director
Carolyn Garrone [*]	Campus Rec./Intramural Sports	Coord./Intramural/Club Sports
Anthony Ginexi	Residential Education/Services	Community Director
Thomas Leonard	Campus Rec./Intramural Sports	Coord./Maint./Fitness Equipment
Sabrina Mathues	Center/Adv./Student Transitions	Coordinator/Academic Progress
Betsy Montanez [^]	Undergraduate Admissions	Admissions Counselor
Patrick Naughter	Intercollegiate Athletics	Hd. Co./Wm. Scr./Asst. Cmpl. Coord.
Jason Pelosi ⁺	Center/Advising/Student Transitions	Academic Advisor
James Robinson ⁺	Student Development/Campus Life	Coordinator/Dining Services
Temeshia Rufus ⁺	Center/Adv./Student Transitions	Academic Advisor
Kathleen Sadowski	Center/Adv./Student Transitions	Academic Advisor
Neha Shah	Financial Aid	Student Financial Aid Counselor
Kellen Smith	Financial Aid	Asst. Dir./Fin. Aid Plan./Outreach
Alexander Sperling	Campus Rec./Intramural Sports	Coord./Aquatics/Summer Programs
Sonja Tillman	Center/Student Involvement	Prg. Asst./Student Desk Operations
Marie Tizon	Disability Resource Center	Disability Resource Specialist
Loriann Troise	Residential Education/Services	Community Director
Reggie Walker [*]	EOF/Center/Academic Develop.	Counselor/Academic Advisor
Stephanie Wright	Greek Life	Ldrshp. Coord./Frat./Sororities
Treasury and Finance		
Elizabeth Blades	Treasury/Finance/Student Accounts	Procurement Administrator
Yeshiva Massenburg ⁺	Treasury/Finance/Student Accounts	Procurement Assistant
University Facilities		
Abril Beas	Vice President/University Facilities	Program Assistant

Professors Emeriti

<u>Name</u>	<u>Department</u>
Tom Benediktsson	English
Robert Whitney	English

Academic Affairs and Facilities Committee — Mr. Hersh, Chair

Mr. Pinkett reported that the Academic Affairs and Facilities Committee received an update on Clery Act compliance and a capital project report and discussed New Jersey's capital bond.

A new B.S. in Public Health — On the recommendation of the Academic Affairs and Facilities Committee, Mr. Pinkett moved that the Board of Trustees approve the conversion of the existing concentration in Public Health to a separate degree program, a Bachelor of Science in Public Health, effective September 2013. The motion was seconded and passed unanimously.

No. 2923

The Feliciano Center for Entrepreneurship — On the recommendation of the Academic Affairs and Facilities Committee, Mr. Pinkett moved that the Board of Trustees approve the creation of the Mimi and Edwin Feliciano Center for Entrepreneurship within the School of Business. The motion was seconded and passed unanimously.

No. 2924

Audit, Finance and Investment Committee — Dr. Cuss, Chair

Dr. Cuss reported that Audit, Finance and Investment Committee heard reports on internal audit plans for fiscal year 2013, the University's debt capacity ratios, the University's first quarter budget in FY13, and its State operating and supplemental budget submission for FY14. The Committee also reviewed an audit of the Student Government Association for FY12.

Contract award authorization — On the recommendation of the Audit, Finance and Investment Committee, Dr. Cuss moved that the Board authorize the following contract awards. The motion was seconded and passed unanimously.

- Sewer connection fees (Passaic Valley Sewerage Commission) — \$71,128
- Sewer connection fees (Montclair Township Sewer) — \$217,263
- Sewer connection fee (Little Falls Township Sewer) — \$216,300
- Transit buses (Rohrer Enterprises, Inc.) — \$639,306
- Bacterial artificial chromosome library construction (Texas A&M University) — \$40,000
- Ultramicrotome instrument (Leica Microsystems) — \$55,152.59
- MBA student equipment (Apple Inc.) — \$55,840
- Particle image velocimetry (LaVision Incorporated) — \$139,301.80
- Financial information (Bloomberg Professional Service) — \$42,100
- Undergraduate recruitment mailings (Curtis 1000 Incorporated) — \$53,684
- University Commencement venue (N.J. Sports and Exposition Authority) — \$70,000
- Information technology consulting services (Princeton Information Systems, BridgeView IT, Gotham Technology Group LLC, Adaptive Systems, Inc., SKG Consulting Inc. (dba TRM), Howard Systems International, Career Developers, Inc.) — \$7,300,000

No. 2925

Reports

University Senate — Prof. Sandra Collins commended the University for its response to Hurricane Sandy. Its leadership had offered a model for students, who made commendable efforts of their own. She was equally proud of efforts by the Office of Government Relations to register students to vote. Prof. Collins thanked Vice President Jack Shannon for promotion of Black Heritage Day on campus for the first time, and she reviewed the work of the Academic Affairs, Administrative Affairs, and Student Affairs Councils as well as the Campus Tobacco Policy Task Force. Finally, she touched on cross-disciplinary discourse presentations by faculty members and discussion of changes in course caps.

Student Government Association — Mr. George Juzdan underlined his administration's desire to build a connection between the SGA and students by implementing an open-door policy and strengthening lines of communication. The SGA's executives had attended a leadership conference over the summer, and on returning to school, their first action was to install charging stations around campus. The SGA then evaluated the concerns of other campus organizations and increased Class 2 and 3 budgets by a third. Mr. Juzdan praised Homecoming as having been very successful and the

SGA for its co-sponsorship of student activities. Working with organizations outside Montclair State, too, the SGA had participated in an initiative that had registered 20,000 students during the 2012 campaign and supported the Yes vote for a capital bond issue for higher education in New Jersey.

Student trustee — Mr. Alex Bychkov pointed to the opening of Guy Fieri on Campus and a Dunkin' Donuts on campus as welcome developments. He also thanked all University employees for their work to maintain the campus after Hurricane Sandy, and reported that students were excited about the new year and the changes it will bring as the campus continues to grow.

Motion to enter closed session

Mr. LaRossa made the following motion, which was seconded and passed unanimously:

Be it hereby moved pursuant to NJSA 10:4-13 that the Montclair State University Board of Trustees enter into Closed Session prior to the next scheduled Public Session for the purpose of self-evaluation and discussion of litigation and personnel matters pursuant to NJSA 10:4-12.b(1), (7) and (8) respectively. The circumstances under which any discussions pertaining to these matters were conducted in Closed Session shall be disclosed to the public when the need for confidentiality has expired.

The meeting adjourned at 5:15 p.m.



Frank Schwartz
Special Assistant to the President

MONTCLAIR STATE UNIVERSITY
Montclair, New Jersey

BOARD OF TRUSTEES

February 7, 2013

Present: Mr. Kyle Bunting, Mr. Aleksey Bychkov, Mr. Michael Carter, Dr. Susan Cole, Dr. Francis Cuss, Mr. Mitchell Hersh, Mr. George Hiltzik, Mr. Ralph LaRossa, Mr. Thomas Maguire, Mr. William Mullen, Mr. Preston Pinkett, Mr. Thomas Presby

Absent: Ms. Susan Blount, Ms. Rose Cali, Mr. Douglas Kennedy, Mr. John McGoldrick, Ms. Christine Padilla

Present by invitation: Dr. Jack Baldwin-LeClair, Mr. Gregory Bressler, Dr. Edward Chapel, Mr. Donald Cipullo, Ms. Shivaun Gaines, Dr. Willard Gingerich, Ms. Judith Hain, Mr. David Josephson, Dr. Karen Pennington, Dr. Frank Schwartz, Mr. John Shannon, Ms. Valerie Van Baaren

Mr. LaRossa called the meeting to order in the conference center of University Hall at 4:35 p.m.

Statement regarding manner of public notice of meeting

Mr. LaRossa read the following statement about the manner of public notice of the meeting: "In compliance with the requirements of the Open Public Meetings Act, adequate notice of this meeting — February 7, 2013 — has been provided by distributing notices as required, properly posting 48-hour notice, and forwarding notices to designated newspapers and to persons requesting such notification."

Roll call — As reported above.

Minutes — Trustees approved the minutes from December 13, 2012 as distributed.

Matters presented by the chair — Mr. LaRossa

Mr. LaRossa reported that trustees had received an update on legal matters, and he welcomed Dr. Michael Klein, chief executive officer of the New Jersey Association of State Colleges and Universities, who briefly addressed the Board.

Honorary degree — Mr. LaRossa moved that the Board of Trustees authorize the University to award an honorary degree to S. Epatha Merkersen. The motion was seconded and passed unanimously.

No. 2926

Matters presented by the president — Dr. Cole

Dr. Cole reported that completed applications for the Fall semester are extremely strong, 14% above the level at this time last year. The University is also making good progress on its heating, cooling, and power plant project, which is on-time and on-budget.

Beginning this spring, the University is offering, for the first time, two fully online graduate degree programs. Online learners can earn master's degrees in Child Advocacy from the College of Humanities and Social Sciences and Educational Leadership from the College of Education and Human Services. These two programs are the first of ten fully online degree programs that the

University plans to have in place for the 2016 academic year. The University has also begun a new partnership that will enable biology majors to earn a Bachelor of Science degree from Montclair State and a Master of Science in Nursing from Seton Hall in five years.

Prof. Zsolt Nyiri of the Department of Political Science and Law has developed a joint classroom project involving the U.S. State Department, Montclair State, and Turkey's Bilkent University. Offered this spring, the course "The United States in the World: Turkey, Europe, and the Middle East" includes joint lectures, discussions, and assignments, and is conducted and completed collaboratively by students in both countries by means of such technologies as video conferencing, Skype, e-mail, and Google Docs. Such international collaboration by means of electronic technologies has huge potential for the future.

Dr. Cole announced that Dr. Fred Bonato has joined the Office of the Provost as the Associate Provost for Academic Affairs. Dr. Bonato comes to Montclair State from St. Peter's University, where he was Professor of Psychology, Chair of the Department of Psychology, and the Director of the Office of Faculty Research and Sponsored Programs.

Four B.F.A. Musical Theatre students from the University have appeared in the current season of *American Idol*. Evan Ruggiero made the final auditions for Season 12 of the hit television series.

Dr. Cole lauded the University's women's basketball team, which is ranked eighth in the nation on the D3Hoops.com Top25 Poll and tenth on the USA Today/Women's Basketball Coaches Association Poll. At 22-0, the team is one of three unbeaten teams in the NCAA's Division III, and it has already clinched the New Jersey Athletic Conference regular season title.

February 7 was Unity Day at Montclair State, which is designed to celebrate the University's commitment to inclusiveness and equality as campus values.

The Segal Gallery is exhibiting the work of Israel Bernbaum, who pursued an artistic career with the goal of documenting the Warsaw ghetto and the Holocaust. In 2011, a collection of his work entered the Montclair State art collection as a generous gift from the Holocaust Resource Center of the Jewish Federation of Greater Clifton-Passaic.

The world premiere of a new American opera, *Zinnias – The Life of Clementine Hunter*, was presented at the University's Alexander Kasser Theater from January 31 to February 3. Produced by Peak Performances, *Zinnias* was conceived, directed, and designed by Robert Wilson and tells the story of Clementine Hunter, one of the most important self-taught American artists of the 20th century. Its sold-out performances attracted guests from overseas and was covered on the front page of *The New York Times*'s Arts section.

Union report

Mr. LaRossa recognized Prof. Richard Wolfson of AFT Local 1904, who congratulated the faculty and staff members who had been reappointed and commended the Board's decision to authorize the awarding of an honorary degree to S. Epatha Merkerson. Prof. Wolfson called on the University to solicit multiple vendors for the dining services contract, questioned the extension of "essential employee" status to a number of people, and encouraged trustees to keep an open mind on whom to support in the upcoming New Jersey gubernatorial election.

Personnel, Compensation, Nominations and Governance Committee — Mr. McGoldrick, Chair

Personnel actions — On the recommendation of the Personnel, Compensation, Nominations and Governance Committee, Mr. LaRossa moved to approve: four faculty appointments, 15 professional/managerial staff appointments, 20 faculty reappointments, and 63 professional/managerial staff reappointments. The motion was seconded and passed unanimously.

No. 2927

Faculty Appointment: Non Tenure Track (AY13)

<u>Name</u>	<u>Department</u>	<u>Title</u>	<u>Effective</u>	<u>Degrees</u>	
Joan Bachenko ¹	Linguistics	Assistant	01/22/13	BA	U. of Minnesota
Laurence DeGaetano ²	Accounting/Law/Taxation	Instructional Specialist	02/01/13	PhD	New York U.
Steven Markoff ²	Accounting/Law/Taxation	Instructional Specialist	02/01/13	BS	Fordham U.
Robert Reiss ¹	English	Instructor	01/22/13	MBA	New York U.
				BS	Lehigh U.
				MBA	U. of Rochester
				BSJ	Northwestern U.
				MFA	U. of Oregon

¹one-semester, terminal appointment

²one-term appointment

Professional/Managerial Staff Appointment

<u>Name</u>	<u>Department</u>	<u>Title</u>	<u>Effective</u>	<u>Degrees</u>	
Alice Anoff	Undergraduate Admissions	Admissions Recruiter	12/17/12	BA	CUNY, Lehman Cll;
Amanda Basile	Undergraduate Admissions	Admissions Recruiter	01/14/13	MS	CUNY, Lehman Cll
Michael Cullen	Undergraduate Admissions	Admissions Recruiter	12/17/12	BA	Montclair State U.
Sheri Green	Dean's Office, CEHS	Executive Assistant	01/02/13	BS	Montclair State U.
Stephanie Herman	Undergraduate Admissions	Admissions Recruiter	01/14/13	BA	St. Mary's Cllg. of Maryland
Zachary Kaado ¹	MSU Foundation	Business Analyst	01/14/13	MA	Montclair State U.
Scott Madaski	Arts/Cultural Programming	Technical Director	01/02/13	BS	Montclair State U.
Mariah Mayers	Dean's Office/SBUS	Career Services Coordinator/SBUS	01/02/13	MFA	Northern Illinois U.
Sangeeta Mehra	Research/Sponsored Programs	Post-Award Program Assistant	01/02/13	BA	Pace U.
Nelson Rodriguez*	Upward Bound Project	Assistant Director	02/11/13	MA	Montclair State U.
Randi Rosh	Univ. Communications	Creative Director	12/17/12	BA	Montclair State U.
Sean Schofield	Family/Child Studies	Internship Coord. (p/t)	12/17/12	BFA	Syracuse U.
Rebecca Swann-Jackson ⁺	CREEHS	Senior Research Associate	01/14/13	BA	Montclair State U.
Deborah Verderosa	Communication Sciences/Disorders	Admin. Assistant/Advisor	01/22/13	BA	UNC, Charlotte
Natalie Williams ⁺	MBA Program/SBUS	MBA Program Asst.	12/17/12	MEd	Rutgers, New Brun
				BA	Seton Hall U.
				MA	Seton Hall U.
				BA	Montclair State U.
				MSEd	U. of Pennsylvania

¹funded by MSU Foundation

*grant funded

+revenue funded

<u>Faculty reappointment (AY14)</u>			
Name	Degree	Department	Highest Rank
<u>College of Education and Human Services</u>			
Steven Leigh	PhD	Exercise Science/Physical Ed.	Assistant
Kristin Scrabis-Fletcher	PhD	Exercise Science/Physical Ed.	Assistant
Douglas Murray	PhD	Health/Nutrition Sciences	Assistant
Danielle Parisi	PhD	Secondary/Special Education	Assistant
<u>College of Humanities and Social Sciences</u>			
Alison Beringer	PhD	Classics/General Humanities	Assistant
Caroline Dadas	PhD	English	Assistant
Satenik Margaryan	PhD	Justice Studies	Assistant
Christopher Salvatore	PhD	Justice Studies	Assistant
Thomas Herold	PhD	Modern Languages/Literatures	Assistant
Ian Drake	PhD	Political Science/Law	Assistant
Michele Cascardi	PhD	Psychology	Associate
<u>College of Science and Mathematics</u>			
David Rotella	PhD	Chemistry/Biochemistry	Professor
Clement Alo	PhD	Earth/Environmental Studies	Assistant
Pankaj Lal	PhD	Earth/Environmental Studies	Assistant
Erin Krupa	PhD	Mathematical Sciences	Assistant
<u>College of the Arts</u>			
Kenneth Lam	MM	Cali School of Music	Associate
Joel Penney	PhD	School of Communication/Media	Assistant
<u>School of Business</u>			
Ronald Strauss	PhD	Accounting, Law and Taxation	Assistant
Mehmet Genc	PhD	Management	Assistant
<u>Library</u>			
Denise O'Shea	MLS	Library Technical Services	Librarian I

Professional staff reappointment (FY14)

(*revenue funded, + grant funded, **three year contract)

Name	Department	Title
<u>Academic Affairs</u>		
Jasey Araque	College/Science/Mathematics/CORE	Program Assistant
Jessica Binns	Graduate School	Recruitment Coordinator
Thomas Card	NJ School of Conservation	Environmental Educator
Sandra DeProspo	Library Administration	Financial Services Assistant
Judith Evans	Theatre/Dance	Costume Shop Supervisor
Nicole Fackina	Justice Studies	Director/Paralegal Studies Prgm.
Kelly Glowacki	Center of Pedagogy	Program Advisor
Richard Hinchliffe	Communication Studies	Radio Station Manager
Pamela Kirby	Library Administration	Administrative Assistant
Irina Koroleva	Academic Affairs	Assessment Coordinator
Joyce Liebelt*	Communication/Sciences/Disorders	Clinic Manager
Steve McCarthy	School/Communication/Media	News Producer
Benjamin Merrick	Theatre/Dance	Scene Shop Supervisor
Karen Mingo	Registrar	Registrar's Admin. Assistant (p/t)
Faith Mogila	Communication/Sciences/Disorders	Clinical Preceptor
Mostafa Omara*	School/Business	Asst. Dir./Disney College Prgm.

David Santos	School/Business	Instructional Services/Tech. Asst.
CherylN Sayles	Spanish/Italian	Asst./Spanish Lrng. Coord. (p/t)
Michael Scehovic	Computer Science	Computer Systems Administrator
Jennifer Schiffer	Computer Science	Department Administrator
Kelly Stern	Early Child./Elem. Ed./Lit. Ed.	P-3 Modified Alt. Route Program
Alyson Thelin	College/Arts	Executive Assistant/Dean
Krystal Woolston	Academic Affairs	Asst. Dir./Svc. Learn./Comm. Eng.
Layin Wu	College/Science/Mathematics/CORE	Electron Micro. Spec./Lab Dir.
Tian Yao ⁺	Earth/Environmental Studies	Post Doctoral Research Associate
Turker Yasa	College/Humanities/Social Sciences	Language Lab Supervisor
<u>Human Resources</u>		
Kalpana Patel	Human Resources Payroll	Payroll Coordinator
<u>Information Technology</u>		
Guoqiang Cui	Info. Tech./Institutional Research	Instructional Designer
Carolyn Demefack	Info. Tech./Institutional Research	Instructional Designer
Pamela Fallivene	Info. Tech./Institutional Research	Technology Training Specialist
Travis Gant	Info. Tech./Institutional Research	Systems Engineer
Jinxia He	Info. Tech./Institutional Research	Instructional Designer
Mohammed Sikder	Info. Tech./Institutional Research	Enterprise Database Syst. Admin.
Courtney Volpe	Info. Tech./Institutional Research	Senior Technology Trainer
<u>Student Development and Campus Life</u>		
Colleen Barbella	Student Academic Services	Program Assistant
Rashida Batte-Bowden	Student Academic Services	Coord./Acadm. Success Programs
Catherine Boscher-Murphy	Financial Aid	Asst. Dir./Financial Aid
Keya Burks*	Student Center	Coord./Commuter Std. Prgm./Svc.
Matthew Calvert	Center/Advising/Student Transitions	Coordinator/Orientation Programs
Yosayra Eusebio	Center/Advising/Student Transitions	Coordinator/Peer Leadership
Stanley Fils	Financial Aid	Financial Aid Counselor
Neris Fleming	Undergraduate Admissions	Prgm. Asst./Undergraduate Adm.
Leslie Frishberg*	Residential Education/Services	Community Director
Renee Grant*	Residential Education/Services	Housing Assignments Coordinator
Maricia Hughes*	Residential Education/Services	Community Director
Kenneth Key	Undergraduate Admissions	Program Assistant
Christopher Kivlen	Intercollegiate Athletics	Prgm. Asst./Ctr. Acd. Dev./Assmt.
Donna-Lee Mahabeer ⁺	Residential Education/Services	Community Director
Kelly O'Connor*	Campus Rec./Intramural Sports	Evening Supervisor/Evts./Facilities
Nathan Parsell*	Residential Education/Services	Community Director
James Robinson**	Auxiliary Services	Coordinator Dining Services
Eduardo Stawinski	Intercollegiate Athletics	Hd. Co./Wm. Volleyball/Op. Asst.
Peggy Thompson	EOP/Center/Academic Development	Program Assistant
		Hd. Co./Men's Soccer/Fit. Ctr.
Todd Tumelty	Intercollegiate Athletics	Coordinator
Jared Utterback*	Campus Rec./Intramural Sports	Coordinator/Fitness Programs
Kelsey Withrow	Intercollegiate Athletics	Program Assistant/Compliance
<u>Treasury and Finance</u>		
Emily Larkin	Treasury/Finance/Student Accounts	Functional Workflow Syst. Analyst
<u>University Advancement</u>		
Meaghan Morin	University Communications	Communications Assistant
John Morytko	Office/Alumni Relations	Asst. Director/Alumni Relations
Jenna Peraino	Office/Alumni Relations	Asst. Director/Alumni Relations
Mathew Pierce**	University Communications	Web Designer

Alexandra Thelin
University Facilities
Daniel Gilmartin

University Communications
Facilities Mgmt./Info. Systems

Web Communications Assistant
Management Info. Systems Tech.

Academic Affairs and Facilities Committee — Mr. Hersh, Chair

Mr. Hersh noted that the Academic Affairs and Facilities Committee received a report about a new concentration in Sports Media and Journalism and a capital project report.

Capital Master Plan — On the recommendation of the Academic Affairs and Facilities Committee, Mr. Hersh moved that the Board of Trustees approve the University's updated Capital Master Plan and resolutions of support for the non-auxiliary capital projects listed therein. The motion was seconded and passed unanimously.

No. 2928

Audit, Finance and Investment Committee — Dr. Cuss, Chair

Dr. Cuss noted that the Audit, Finance and Investment Committee heard reports on the University's second quarter budget for fiscal year 2013, performance of the University's investment portfolio, and the internal audit plan.

Contract award authorization — On the recommendation of the Audit, Finance and Investment Committee, Dr. Cuss moved that the Board authorize the following contract awards. The motion was seconded and passed unanimously.

- Professional design services (Clark Caton Hintz) — \$49,900
- Consulting services (Greenbaum Rowe Smith & Davis, LLP) — \$25,000

No. 2929

Extension of the Sodexo dining services contract — On the recommendation of the Audit, Finance and Investment Committee, Dr. Cuss moved that the Board authorize the extension of the Sodexo dining services contract for one year through July 31, 2014. The motion was seconded and passed unanimously.

No. 2930

Reports

Student trustee — Mr. Alex Bychkov reported that the Spring semester was well under way and that the joint course with Turkey, which he himself was taking, was amazing. The University was taking the initiative to get students to volunteer to help with the Super Bowl in 2014. In the meantime, students were excited to hear Lt. Choi as part of their Unity Day activities and looking forward to the Senior Trip to the Dominican Republic, which sold out on the first day and already had 100 students on its waiting list.

Motion to enter closed session

Mr. LaRossa made the following motion, which was seconded and passed unanimously:

Be it hereby moved pursuant to NJSA 10:4-13 that the Montclair State University Board of Trustees enter into Closed Session prior to the next scheduled Public Session for the purpose of self-evaluation and discussion of litigation and personnel matters pursuant to NJSA 10:4-12.b(1), (7) and (8) respectively. The circumstances under which any discussions pertaining to these

matters were conducted in Closed Session shall be disclosed to the public when the need for confidentiality has expired.

The meeting adjourned at 5:05 p.m.

A handwritten signature in cursive script, reading "Frank Schwartz", positioned above a horizontal line.

Frank Schwartz
Special Assistant to the President

MONTCLAIR STATE UNIVERSITY
Montclair, New Jersey

BOARD OF TRUSTEES

April 4, 2013

Present: Ms. Susan Blount, Mr. Kyle Bunting, Mr. Aleksey Bychkov, Dr. Susan Cole, Mr. George Hiltzik, Mr. Douglas Kennedy, Mr. Ralph LaRossa, Mr. John McGoldrick, Mr. William Mullen, Mr. Preston Pinkett, Mr. Thomas Presby, Mr. Robert Van Dyk

Absent: Ms. Rose Cali, Mr. Michael Carter, Dr. Francis Cuss, Mr. Mitchell Hersh, Mr. Thomas Maguire, Ms. Christine Padilla

Present by invitation: Dr. Jack Baldwin-LeClair, Mr. Gregory Bressler, Dr. Edward Chapel, Mr. Donald Cipullo, Dr. Willard Gingerich, Ms. Judith Hain, Mr. David Josephson, Dr. Karen Pennington, Dr. Frank Schwartz, Mr. John Shannon, Ms. Valerie Van Baaren

Mr. LaRossa called the meeting to order in the conference center of University Hall at 4:50 p.m.

Statement regarding manner of public notice of meeting

Mr. LaRossa read the following statement about the manner of public notice of the meeting: "In compliance with the requirements of the Open Public Meetings Act, adequate notice of this meeting — April 4, 2013 — has been provided by distributing notices as required, properly posting 48-hour notice, and forwarding notices to designated newspapers and to persons requesting such notification."

Oath of office

Susan Blount administered the oath of office to new trustee Robert Van Dyk, the president and chief executive officer of Van Dyk Health Care.

Roll call — As reported above.

Minutes — Trustees approved the minutes from February 7, 2013 as distributed.

Tuition hearing

Mr. LaRossa opened the annual tuition hearing, first asking Executive Director of Budget and Planning David Josephson and Director of Financial Aid James Anderson to summarize relevant financial information, then asking Special Assistant to the President Frank Schwartz to call in order all the individuals who had signed up to speak. Twenty students addressed the Board.

Matters presented by the chair — Mr. LaRossa

Mr. LaRossa reported that trustees had received an update on legal matters and a letter from Ms. Debra Davis of the Council of New Jersey State College Locals. Mr. LaRossa also read a resolution of appreciation for departing Student Trustee Aleksey Bychkov.

Matters presented by the president — Dr. Cole

Dr. Cole reported that Fall admission numbers look strong. The University has moved to a faster, earlier admission process, and deposits are up 43% over the same period last year. Accepted Students

Day is scheduled for April 14, and the University expects 1,200 admitted students to attend, a substantial increase over last year's 400.

The women's basketball team finished its season 29-1. Everyone is immensely proud of the team's success, and coach Karin Harvey is a finalist for Coach of the Year honors. The women's softball team has a record of 16-0.

University students performed at the American College Dance Festival. Adjudicators reviewed over 50 dances from over 25 colleges and universities, and both of the Montclair State pieces were selected for the final gala performance, with one of the University pieces selected to close the entire festival. Montclair State's dancers will bring their performances to the Kasser Theater from April 4 through April 7.

In other arts news, the Montclair State University Singers had an incredibly warm reception when they performed Mozart's *Requiem* with the New Jersey Symphony Orchestra at the New Jersey Performing Arts Center, and students from the Department of Theatre and Dance won three national awards at the Kennedy Center American College Theatre Festival.

For the second year in a row, a team of students from the University's School of Business won a spot as one of the final four in the 2013 New York Regional Final of the CFA Institute Research Challenge, and they missed winning the competition by a hair. Over 300 students will be making presentations when the University holds its Student Research Symposium on April 20.

In faculty news, the University hosted its first Distinguished Teacher Award Lecture on March 28, when Prof. Christine Lemesianou of the School of Communication and Media gave a talk entitled "Learning Unbound." On April 11, the University will hold its first Distinguished Scholar Lecture. Prof. Yasmin Besen-Cassino of the Sociology Department will deliver a talk entitled "Consuming Work: Teenage Labor and Finding Jobs after the Recession."

The fifth annual celebration of Montclair State book authors and editors will take place on April 18. A booklet published for the occasion contains almost 60 entries. The University will celebrate its grant awardees on April 16, when it will recognize some 130 separate external grants. Finally, on April 11, the University will host a gala for its College of the Arts that will showcase talent in all its disciplines.

Union report

Mr. LaRossa recognized Prof. Richard Wolfson of AFT Local 1904, who welcomed new trustee Robert Van Dyk and congratulated those professional and managerial staff who were to be newly appointed or reappointed and the new professors emeriti. Prof. Wolfson also suggested that the University extend to faculty members the proposed bounty for recruiting international students, address even more deferred maintenance projects, and provide his union with a hearing before the Board regarding the designation of some union members as "essential employees." He asked trustees to keep any tuition and fee increases as small as possible and to permit New Jersey students to pay in-state tuition regardless of their immigration status.

Personnel, Compensation, Nominations and Governance Committee — Mr. McGoldrick, Chair

Personnel actions — Mr. McGoldrick reported that the Personnel, Compensation, Nominations and Governance Committee reviewed a list of new hires anticipated before the Board's next meeting

and heard a report on employment trends and human resource initiatives. On the recommendation of the committee, Mr. McGoldrick moved that the full Board approve: 14 professional/managerial staff appointments, 31 professional/managerial staff reappointments, and 5 professors emeriti. The motion was seconded and passed unanimously. Faculty representative Jack Baldwin-LeClair read the resolutions for those professors emeriti who attended the meeting: Harold Flint, Mary Lou West, and Kenneth Wolff.

No. 2931

<u>Professional/Managerial Staff Appointment</u>					
<u>Name</u>	<u>Department</u>	<u>Title</u>	<u>Effective</u>	<u>Degrees</u>	
Mylka Biascochea	Instl. Review Board	Program Assistant	03/18/13	BA	Bloomfield College
James Drucker	Communications/ Marketing	Director of Marketing/ Analysis	02/18/13	BS MBA	Syracuse U. Boston U.
Petra Knox	Provost/VPAA	Administrative Assistant	02/11/13	BA MA	Juniata College Villanova U.
Tanya Maloney ⁺	Provost/VPAA	Director/Woodrow Wilson NJ Teaching Fellowship Program	02/25/13	BS MA	Rutgers U. School of Engineering, Piscat. National-Louis U.
Gina Martino	Center of Pedagogy	Field Experience Coordinator	02/04/13	BA MS	Montclair State U. Fairleigh Dickinson U.
Kelly O'Connor*	Campus Recreation	Assistant Director of Campus Recreation Program	04/08/13	BS MED	Montclair State U. Florida Intl. U.
Mohammad Rashid ⁺	Student Development/ Campus Life	Technical Program Assistant	02/18/13	BS	N.J. City U.
James Schwar	Enterprise Tech. Srvc.	Security Engineer	02/18/13	BS	Montclair State U.
Patrick Scioscia*	Technology Training/ Integration	Online Learning Support Specialist	02/11/13	BA MA	Montclair State U. CUNY, New York
April Serfass	Dean's Office, CEHS	Post Award Facilitator (P/T)	03/11/13	BS MS	Drexel U. Drexel U.
Terry Steckowich*	Technology Training/ Integration	Online Learning Support Specialist	02/25/13	BA	U. of North Carolina
Brian Teets	Budget/Planning	Budget Analyst/System Administrator	02/04/13	BS	Fairleigh Dickinson U.
Lauren Traylor	Alumni Relations	Assistant Director	03/11/13	BA MA	Kean U. Kean U.
Nicholas Tzanis	College of the Arts	Director/Broadcast/Digital Media Facilities	02/04/13	BA	CUNY, Herbert H. Lehman College

⁺grant funded
*revenue funded

Professional staff reappointment (FY14) (⁺ grant funded, *revenue funded)

<u>Name</u>	<u>Department</u>	<u>Title</u>
Academic Affairs		
Christopher Anderson ⁺	Secondary/Special Education	Coord./Stem Programming
Maddalena Antosiewicz	Health/Nutrition Sciences	Academic Clinic Coordinator (p/t)

Carol Balbo	Academic Affairs	Program Assistant/Curriculum
Francesca Ciotoli ⁺	Secondary/Special Education	Project Coordinator
Nicole Fleming	Graduate School	Enrollment Coordinator
Kawalpreet Kaur ⁺	Earth/Environmental Studies	Post Doctoral Research Associate
Deirdre MacKnight	Center of Pedagogy	Program Assistant
Timothy Mink	Mathematical Sciences	Math. Learn. Ctr. Course Coord.
Silvia Pastor	Psychology	Admin. Dir. School/Psychology
Christine Sandella *	Extended Learn./Spec. Acad. Prog.	Market Research Analyst
Gregory Stock	Mathematical Sciences	Math. Learn. Ctr. Course Coord.
Natalie Williams *	Information/Operations Mngmt.	MBA Program Assistant
Samuel Wolverton	Research/Sponsored Programs	Sponsored Programs Coordinator
Wenwei Xiong ⁺	Biology/Molecular Biology	Post Doctoral Research Associate
Human Resources		
Lynarkah Stephen	Human Resources Emp. Rel./Staff.	Assistant Director Emp. Rel./Staff.
Information Technology		
Itewari Bryan	Info. Tech./Institutional Research	Instructional Designer
Student Development and Campus Life		
Alice Anoff	Undergraduate Admissions	Admissions Recruiter
Michael Cullen	Undergraduate Admissions	Admissions Recruiter
Elvis Gyan	Center/Advising/Student Transitions	Coordinator of Transfer Programs
Lawrence Lester	Undergraduate Admissions	Asst. Dir./Trans. Rcrtmnt./Outreach
Anthony Muccio	Undergraduate Admissions	Adms. Recruiter/Dig. Med. Coord.
Sony Rodriguez	Undergraduate Admissions	Asst. Dir./Recruitment/Outreach
Adam Yellen	Center/Advising/Student Transitions	Academic Advisor
Brian Edwards *	Center/Student Involvement	Program Coordinator/LGBT Center
Courtney Proctor-Bates *	Campus Rec./Intramural Sports	Prog. Asst./Membership/Programs
Lisa Westreich *	Counseling/Psychological Services	Case Manager Referral Coordinator
Christine Fairchild	Student Development/Campus Life	Technical Prog. Asst./Bus. Analyst
Jaffir Rice *	Residential Education/Services	Community Director
University Advancement		
Tamara Dillow	University Advancement	Executive Administrative Assistant
Andrea Bello	University Advancement	Administrative Assistant
Wendy Lee	University Advancement	Events Manager

Professors Emeriti

Harold Flint	Dept. of Economics and Finance, SBUS
Serpil Leveen	Dept. of Economics and Finance, SBUS
Susan Schwager	Dept. of Exercise Science and Physical Education, CEHS
Mary Lou West	Dept. of Mathematical Sciences, CSAM
Kenneth Wolff	Dept. of Mathematical Sciences, CSAM

Academic Affairs and Facilities Committee — Mr. Hersh, Chair

Mr. McGoldrick noted that the Academic Affairs and Facilities Committee discussed residence hall renovations and received a capital project report.

Audit, Finance and Investment Committee — Dr. Cuss, Chair

Mr. Kennedy noted that the Audit, Finance and Investment Committee heard reports on the governor's recommended budget for fiscal year 2014 and proposed changes to the University's investment guidelines.

Contract award authorization — On the recommendation of the committee, Mr. Kennedy moved that the Board authorize the following contract awards. The motion was seconded and passed unanimously.

- International Student Recruitment Services (Access American Education & QS Advances)
- Field maintenance (Floyd Hall Enterprises L.L.C.) — \$71,000

No. 2932

Reimbursement of expenditures for certain capital projects — On the recommendation of the committee, Mr. Kennedy moved that the Board authorize the University to reimburse itself for expenditures for certain capital projects — including but not limited to Stone, Bohn, and Webster Halls — from the proceeds of tax-exempt borrowing. The motion was seconded and passed unanimously.

No. 2933

Reports

Student trustee — Mr. Alex Bychkov reported on a number of upcoming special student events, including Spring Week. The Student Government Association had recently held elections that also selected a new student trustee, Reginald Bledsoe. Students had also voted on resolutions regarding how a tuition increase would affect their ability to attend college and in support of the New Jersey DREAM Act. The SGA is promoting voter registration among students to strengthen their voice in public elections. Finally, Mr. Bychkov expressed his pleasure in having served on the Board of Trustees and his optimism about the future of the University.

Motion to enter closed session

Mr. LaRossa made the following motion, which was seconded and passed unanimously:

Be it hereby moved pursuant to NJSA 10:4-13 that the Montclair State University Board of Trustees enter into Closed Session prior to the next scheduled Public Session for the purpose of self-evaluation and discussion of litigation and personnel matters pursuant to NJSA 10:4-12.b(1), (7) and (8) respectively. The circumstances under which any discussions pertaining to these matters were conducted in Closed Session shall be disclosed to the public when the need for confidentiality has expired.

The meeting adjourned at 6:20 p.m.



Frank Schwartz
Special Assistant to the President

MONTCLAIR STATE UNIVERSITY
Montclair, New Jersey

BOARD OF TRUSTEES

June 6, 2013

Present: Mr. Reginald Bledsoe, Mr. Kyle Bunting, Ms. Rose Cali, Dr. Susan Cole, Mr. Douglas Kennedy, Mr. Ralph LaRossa, Mr. Thomas Maguire, Mr. John McGoldrick, Mr. William Mullen, Ms. Christine Padilla, Mr. Preston Pinkett, Mr. Thomas Presby

Absent: Ms. Susan Blount, Mr. Michael Carter, Dr. Francis Cuss, Mr. Mitchell Hersch, Mr. George Hiltzik, Mr. Robert Van Dyk

Present by invitation: Dr. Jack Baldwin-LeClair, Mr. Gregory Bressler, Dr. Edward Chapel, Mr. Donald Cipullo, Ms. Shivaun Gaines, Dr. Willard Gingerich, Ms. Judith Hain, Mr. David Josephson, Dr. Frank Schwartz, Mr. John Shannon, Ms. Valerie Van Baaren

Mr. LaRossa called the meeting to order in the conference center of University Hall at 4:35 p.m.

Statement regarding manner of public notice of meeting

Mr. LaRossa read the following statement about the manner of public notice of the meeting: "In compliance with the requirements of the Open Public Meetings Act, adequate notice of this meeting — June 6, 2013 — has been provided by distributing notices as required, properly posting 48-hour notice, and forwarding notices to designated newspapers and to persons requesting such notification."

Oath of office

Mr. McGoldrick administered the oath of office to new (non-voting) student trustee Reginald Bledsoe.

Roll call — As reported above.

Minutes — Trustees approved the minutes from April 4, 2013 as distributed.

Matters presented by the chair — Mr. LaRossa

Mr. LaRossa reported that trustees had received an update on legal matters.

Board schedule for AY14 — Mr. LaRossa moved that the Board approve the following meeting schedule for academic year 2013-14: September 12, October 31, December 12, February 6, April 3, June 5, and July 24. The motion was seconded and passed unanimously.

No. 2934

Personnel actions — Mr. LaRossa reported that trustees reviewed a list of new hires anticipated before the Board's next meeting and heard a report on the University's human resource statistics in comparative perspective. Mr. LaRossa moved that the full Board approve: 11 faculty appointments, 13 professional/managerial staff appointments, 243 professional/managerial staff reappointments, 29 faculty promotions, 27 faculty sabbaticals, one tenure action, and one professor emeritus. The motion was seconded and passed unanimously. Faculty representative Jack Baldwin-LeClair presented the emeritus resolution to Professor Thomas Francis Devlin.

No. 2935

Faculty Appointment: Tenure Track (AY14)

<u>Name</u>	<u>Department</u>	<u>Rank</u>	<u>Degrees</u>	
Susan Baglieri	Secondary/Special Education	Associate	BA	William Paterson U.
			MA	Teachers Cllg., Columbia U.
			PhD	Teachers Cllg., Columbia U.
Lauren Dinour	Health/Nutrition Sciences	Assistant	BS	Cornell U.
			MPH	CUNY, Hunter Cllg.
			DPH	CUNY, The Graduate Ctr.
Jeremy Fox	Psychology	Assistant	BA	Johns Hopkins U.
			MA	SUNY, U. at Albany
			PhD	SUNY, U. at Albany
Ricard Jensen	Marketing	Associate	BA	Brigham Young U.
			MEd	Texas A&M U.
			PhD	Texas A&M U.
Laura Jones	English	Assistant	BA	U. of Colorado
			MA	Louisiana State U.
			PhD ¹	Louisiana State U.
Francesca Laguardia	Justice Studies	Assistant	BA	U. of Chicago
			JD	New York U.
			PhD	New York U.
Enrique Nunez	Management	Associate	BS	DeVry U.
			MS	Stevens Institute of Tech.
			PhD	Stevens Institute of Tech.
Nicole Panorkou	Mathematical Sciences	Assistant	BA	U. of Cyprus, Cyprus (equiv.)
			MA	U. of Warwick, U.K. (equiv.)
			PhD	U. of London, U.K. (equiv.)
Ho Wing Shan	Modern Languages/ Literatures	Assistant	BA	Chinese U. of Hong Kong
			MPhil	Chinese U. of Hong Kong
			PhD	U. of Oregon
Talida State	Secondary/Special Education	Assistant	BS	Babes-Bolyai U., Romania
			MEd	Lehigh U.
			PhD	Lehigh U.
Alfred Torres	Counseling/Educational Leadership	Assistant	BA	Yale U.
			MS	Mercy Cllg.
			PhD ¹	New York U.

¹to be completed; contract contingent upon completion by 08/01/13

Professional/Managerial Staff Appointment

<u>Name</u>	<u>Department</u>	<u>Title</u>	<u>Effective</u>	<u>Degrees</u>	
Carolén Amarante	Controller's Office	Manager of Financial Systems Control/ Financial Reporting	06/10/13	BS	Fairfield U.
Brian Crocefoglia	Human Resources	Executive Director, Strategic HR Initiatives	04/15/13	BS	Penn. State U.
				MA	Indiana U. of Penn.
				MA	Saint Francis Cllg.
Valerie Gomez	Intercollegiate Athletics	Program Assistant for	04/29/13	BA	Lafayette Cllg.

Erinda Kikot ⁺	Student Development/ Campus Life	Athletic Administration Student Life Applications Developer	07/01/13	MS BS MS/ MIS	Old Dominion U. Kean U. Kean U.
Christine Lemesianou	School of Communication/Media	Associate Director	07/01/13	BA MA PhD	Adelphi U. Adelphi U. Rutgers U., New Brunswick
Xiaona Li	Earth/Envl. Studies	Analytical Instrumentation Specialist	06/10/13	BS MS PhD	Ocean U. of China Ocean U. of China Stony Brook U.
James Panza	Mathematics	Course Coordinator (50%)	06/10/13	BA	Michigan State U.
Adam Parker	Biology/Molecular Bio.	Laboratory Equipment Technician	06/10/13	BSc	Anglia Ruskin U., U.K.
Brian Sanson	Undergrad. Admissions	Coordinator for On-Campus Events	04/15/13	BS	U. of Pittsburgh
Monica Tejeda	Human Resources	Director of Talent Acquisition	04/29/13	MS BS	Calif. U. of Penn. Pace U.
Steven Tolman ⁺	Ctr. of Student Involvement	Associate Director of Student Involvement	06/10/13	BS MED	Central Mich. U. Texas Tech U.
Tova Tolman	Undergrad. Admissions	Associate Director of Admissions Operations	05/20/13	BA MA	Barnard Cllg. Teachers Cllg., Columbia U.
Nelson Vieira	Center for Advising/ Student Transitions	Associate Director of Freshman/Sophomore Programs	05/20/13	BA MED	Rutgers U., New Brunswick Rutgers U., New Brunswick

⁺revenue funded

Professional staff reappointments (effective 07/01/14) (*revenue)

<u>Name</u>	<u>Department</u>	<u>Title</u>
Academic Affairs		
Brian Carter	College/Arts	Technology Coordinator
Christopher Cottle	Family and Child Studies	Department Advisor
Jonida Dervishi	School of Business	MBA Coordinator
Linda Flynn	Center/Autism	Director/CEHS Career Services
Eunice Grippaldi	Counseling/Ed. Leadership	Prg. Adv./Ed. Leadership (10m)
Martha Learner	School of Music	Concert Manager
Joanne Matkowski	Center/Pedagogy	Asst. Dir./Grts. Adm./Spec. Proj.
Cardrienne McDonald- Carin	Registrar	Assistant Registrar/Records
Gale Morganti	Justice Studies	Department Administrator
Jennifer O'Sullivan	Graduate School	Asst. Dir./Graduate Admissions
Aditi Patel	Global Education Center	Asst. Dir./SEVIS/Intrnl. Std.
Barbara Ritola	Academic Affairs	Academic Programs Coordinator
Joe Russo	Center of Pedagogy	Curriculum Rscr. Ctr. Coord.
Rebecca Shell	College/Science/Math/CORE	Research Technician
Mary Solomine	Registrar	Assistant Registrar/Evaluator

Jennifer Spiegel-Goldberg	Registrar	Assistant Registrar/Scheduling
Milos Topic	College/Hum./Social Science	Director/Technology Services
Information Technology		
Adam Copeland	Info. Tech./Instl. Research	Online Services Security Eng.
Arthur Janc	Info. Tech./Instl. Research	ResNET/LAN Support Spec.
Dhaval Patel	Info. Tech./Instl. Research	Web Applications Developer
Michael Reekie	Info. Tech./Instl. Research	LAN/ISP Support Specialist
Student Development and Campus Life		
Barbara Ackerson*	Health Center	Staff Nurse
Marie Cascarano*	Health Promotion	Coordinator/Health Promotion
D'Juana Clark	Health Center	Nurse Practitioner
Julie Fleming*	Student Center	Asst. Dir./Student Involvement
Beth Gottung	Intercollegiate Athletics	Hd. Co./Field Hockey/Acd. Adv.
Anita Kubicka	Intercollegiate Athletics	Hd. Sftb. Co./Asst. Dir./Elg./Compl.
Richard O'Connor	Intercollegiate Athletics	Assistant Football Coach
Stacy Robinson-	Residential	Program Assistant
McConnell*	Education/Services	
Denise Rodak	Center/Adv./Student Transitions	Coord./Veteran/Military Res.
Stephanie Sabaliauskas	Intercollegiate Athletics	Asst. Dir./Spts. Info./Promotion
Troy Sessoms	Intercollegiate Athletics	Equipment Manager
Jamal Shahin	EOF/Prog./Ctr./Acad. Dev.	Administrative Assistant
Sudha Wadhwani*	Counseling/Psychological Serv.	Staff Psychologist/Coord./Outreach/ Community Intervention
Ana Gomez	University Advancement	Director/Foundation Adm. Serv.
University Facilities		
Yolanda Brandon	VP University Facilities	Exec. Asst./V. P./Univ. Facilities

Managerial staff reappointment (FY14)

<u>Name</u>	<u>Highest Degree</u>	<u>Department</u>	<u>Title</u>
Academic Affairs			
Amy Aiello	MA	Graduate School	Exec. Director/Grad. Sch./Grad. Ops.
Marina Aloyets	MA	Research/Sponsored Programs	Assistant Director
Hila Berger	MPH	Academic Affairs Extended Learning/Special	Compliance Administrator
Jamieson Bilella	MBA	Academic Programs	Associate Dean
Merrill Brown	BA	School of Comm./Media	Director/Chairperson
Robert Cart	DMA	School of Music	Director/Chairperson
E. LaBrent Chrite	PhD	SBUS	Dean
Gerard Costa ⁺	PhD	Center for Autism	Dir., Ctr./Autism/Early Chd. Mental Hlth.
Joanne Cote-Bonanno	PhD	Academic Affairs	Assoc. Provost, Acad. Prog./Assessment
Alan Cottrell	PhD	CHSS	Associate Dean
Marina Cunningham	PhD	Global Education Center	Executive Director, International Affairs

Linda Davidson	MFA	CART	Assistant Dean, Student Services
Denise De Blasio	MA	Registrar	Registrar
Jill Dombrowski	BA	Arts/Cultural Programming	Executive Producer
Domenica Dominguez	MPA	Global Education Center	Director, Study Abroad/International Prog.
Victoria Donoghue	JD	Global Education Center	Director, International Services
Concetta Donvito	EdD	Center of Pedagogy	Dir., MSU Network for Ed. Renewal
Tara Evenson	MS	Ben Samuels Children's Center	Director
Gregg Festa	BA	Center of Pedagogy	ADP Center Director
Joan Ficke	EdD	Graduate School	Dean
Randall FitzGerald	PhD	NJ School of Conservation	Associate Director-10 months
Marilyn Fogarty	BA	Arts/Cultural Programming	Finance Manager
Ann Frechette	BA	CSAM	Director, External Relations
Debra Galant	MA	School of Comm./Media	Assoc. Director, New Media Initiatives
Jacalyn Giacalone Willis	PhD	CSAM/PRISM	Director
Willard Gingerich	PhD	Academic Affairs	Provost/Vice President
James Graves	BA	Arts/Cultural Programming	Production/Facility Manager
Daniel Gurskis	MA	College of the Arts	Dean
Catherine Holl-Cross	MA	Mathematical Sciences	Director, Red Hawk Math Learning Ctr.
Kimberly Hollister	PhD	SBUS	Associate Dean
Judith Hunt	DLS	Library Administration	Dean, Library Services
Jeffrey Indiveri-Gant	MA	CHSS	Asst. Dean, Enroll. Coordination/ Advising
Jinan Jaber	PhD	CSAM	Associate Dean, Administrative Affairs
Leslie Jenkins	MA	CEHS	Assistant Dean
Carolyn Jones ¹	MED	Center/Career Serv./Co-Op. Ed.	Executive Director
Eden Kyse ⁺	PhD	CEHS	Dir., Ctr. for Res./Eval./Ed./Human Serv.
Donna Lorenzo	MS	Health Careers	Director
Tamara Lucas	PhD	CEHS	Associate Dean
Michael Luft	MED	Ben Samuels Children's Center	Associate Director
Mary Mallery	PhD	Library Administration	Associate Dean, Technical Services
Adrienne Millican*	MA	Center for Child Advocacy	Assistant Program Manager
Luis Montesinos	PhD	CHSS	Associate Dean
Marietta Morrissey	PhD	CHSS	Dean
Bryan Moschel	BA	Graduate School	Associate Director
Kaitlin Mulcahy ⁺	MS	Center for Autism	Assoc. Dir, Ctr./Aut./Early Chd. Men. Hlth.
Bryan Murdock	MPA	Academic Affairs	Asst. Dir., Research Acad./Univ. Learning
Kim O'Halloran	PhD	CEHS	Associate Dean
Francine Peterman	PhD	CEHS	Dean
Robert Prezant	PhD	CSAM	Dean
Mary Ann Re	PhD	CHSS	Director, Coccia Institute (p/t)
Dianne Rivetti	MA	Registrar	Associate Registrar
Jennifer Robinson	EdD	Center of Pedagogy	Director

M. Teresa Rodriguez	MA	Art Galleries	Director
Elizabeth Rosini	MBA	SBUS	Assistant Dean
Frederic Russo	MPA	Research/Sponsored Programs	Director
Lynn Schneemeyer	PhD	CSAM	Assoc. Dean, Academic Affairs/CSAM
Pamela Scully	BA	CEHS	Director, Technology Services
Ronald Sharps	PhD	CART	Associate Dean
Marie Sparks	BA	CART	Director, Administration
Nicola Sullivan	MBA	Academic Affairs	Executive Assistant/Provost/VPAA
Claire Taub ²	DART	Graduate School	Associate Dean
Susan Taylor*	MA	Center of Pedagogy	Dir., Nwk.-Montc. Urban Tchg. Res. Prog.
William Thomas	PhD	NJ School of Conservation	Director
Jedediah Wheeler	BA	Arts/Cultural Programming	Executive Director
Barice Williamson	MSW	Center of Pedagogy	Dir., Teacher Education Advocacy Center
Budget/Resource Planning			
Patricia D'Angelo	MBA	Budget/Resource Planning	Senior Researcher (p/t)
Deborah Fernbacher	BS	Budget/Resource Planning	Senior Researcher (p/t)
David Josephson	MA	Budget/Resource Planning	Executive Director
Carole Schaffer	BA	Budget/Resource Planning	Assistant Director
Kathleen Spichiger	MBA	Budget/Resource Planning	Senior Researcher (p/t)
Finance and Treasury			
Marion Caggiano	MS	Student Accounts	Director
Sharon Carney	MBA	Controller	Associate Controller
Nancy Carver	BA	Treasury/Finance	Dir., Procurement Serv./Fin. Div. Admin.
Donald Cipullo	BBA	Treasury/Finance	Vice President/Treasurer
Catherine Coryat	MBA	Controller	Assistant Vice President/Finance/Controller
William Ferrone	BS	Treasury/Finance	Director of Internal Audit
Robert Foreman	BS	Conference Services	Director, Conference Center
Carol Gelormine	BA	Controller	Manager, Grant Accounting
Anthony Giampietro [#]	-	Treasury/Finance	Electrical Subcode Official HHS (p/t)
Dinora Gonzalez	BA	Student Accounts	Student Accounts Administrator
Klavdiya Hammond	BA	Treasury/Finance	Assoc. Dir., Financial Sys. Administration
Bassam Hanna	MS	Treasury/Finance	Financial Systems Analyst
Werner Heinemann [#]	MA	Treasury/Finance	Plumbing Subcode Official HHS (p/t)
Halyna Hotsko	MS	Procurement Services	Contract Manager
Cheri Jefferson	MA	Accounting Services	Associate Director
Russell Juzdan	BS	Treasury/Finance	Real Estate Assistant (p/t)
Kaitlin Kurdyla	BA	Conference Services	Associate Director, Conference Center
Grace Macan	MA	Accounting Services	Grants Accountant
Henry Maldonado	-	Treasury/Finance	Elevator Code Official HHS (p/t)
John Medina	BA	Treasury/Finance	Fire Subcode Official HHS (p/t)

Christine Palma	MPA	Procurement Services	Associate Director
Angelo Parente	MBA	Treasury/Finance	Assistant Treasurer
Daphne Reynoso	BS	Student Accounts	Manager of Student Accounts
Daniel Roche	MA	Treasury/Finance	Director, Construction Procurement/Acctg.
Catherine Rush	MS	Treasury/Finance	Director, Financial Systems Admin.
Thomas Simpson	-	Treasury/Finance	Building Subcode Official HHS (p/t)
Dianne Teixeira	BA	Accounting Services	Accounting Manager
Neal Vastola	-	Treasury/Finance	Construction Code Official
Manmohan Wadhawan	BS	Accounting Services	Associate Director
Sheri Walters	BS	Treasury/Finance	Exec. Assist./Asst. Vice Pres./Fin./Controll.

Human Resources

Catherine Bongo	MBA	HR Operations	Assistant Vice President
Keesha Chavis	MA	University Staffing Services	Director
Judith Hain	MS	Human Resources	Vice President
Patricia Kelly	BA	Payroll	Dir., Employee Serv./Benefits/Payroll
Charles Matteis	MBA	Org. Development/Training	Director
Barbara Milton	MHS	Affirmative Action	Director, EO/AA/Diversity
Gilbert Rivera	MPA	Human Resources	Associate Vice President
Marc Semler	MS	Human Resources	HR System Administrator

Information Technology/

Institutional Research

Brian Beckett	BS	Sys./Sec./Net./Telecomm.	Director, Systems/Security
James Byrne	BS	Sys./Sec./Net./Telecomm	Mgr., Enterprise Storage/IT Bus. Contin.
Edward Chapel	PhD	Information Tech./Admin.	Vice President
Hong Gao	PhD	Institutional Research	Associate Director
Jeffrey Giacobbe	BA	Sys./Sec./Net./Telecomm.	Assoc. Vice Pres./Enterprise Tech. Serv.
Minto Gill	BS	Sys./Sec./Net./Telecomm.	Director, Networking/Telecommunications
Steven Johnson	PhD	Institutional Research	Director
Summer Jones	BS	Academic Technology	Help Desk Manager
Arathi Natarajan	MS	Management Information Sys.	Director, Enterprise Data Services
Carolyn Ortega	MA	Management Information Sys.	Assoc. Vice Pres., Ent. Soft. Ser./Dep. CIO
Yanling Sun	PhD	Academic Technology	Director, Technology Training/Integration

Office of the President

Karen Aiello ³	AA	Office of the President	Administrative Assistant
Maria Anderson	JD	University Counsel	Assistant University Counsel
Samir Bakane	MBA	Office of the President	Executive Director, Enterprise Systems
Shivaun Gaines	AA	Government Relations	Director
Paula Maliandi ¹	BA	Office of the President	Comm. Prog. Exec./OneMontclair Initiative
Valerie Van Baaren	JD	University Counsel	University Counsel

Student Development and Campus Life

Esmilda Abreu	MA	Equity/Diversity	Director
James Anderson	MS	Financial Aid	Director
Louis Anderson	MA	SDCL	Executive Assistant/VPDCL
Donna Barry	MS	Health Center	Dir., Univ. Health Ctr./Assoc. Dir./UHCS
Michele Campagna	MEd	Ctr./Advising/Stud. Transitions	Executive Director
Lucy Candal-Fernandez	MA	Financial Aid	Associate Director
Paul Cell	-	University Police	Chief
Robert Chesney	MA	Intercollegiate Athletics	Assoc. Dir., Athl./Fundraise./Spec. Events
Margaree Coleman-Carter	MA	Student Center	Associate Dean/Student Life
Jerry Collins**	MS	Dean of Students	Director, Student Conduct
		Associate VP/Enroll./Student	
James Davison	MA	Academic Services	Dir., Enrollment Mgt. Data/Tech.
Fatima deCarvalho	MS	Center/Student Involvement	Asst. Dean/St. Life/Dir., Ctr./St. Involve.
Bertha Diggs*	MA	EOF Prog./Ctr./Acad. Develop.	Associate Director
Christopher Drost	PhD	Counseling/Psych. Services	Associate Director
Romayne Eaker**	BA	Campus Rec./Intramural Sports	Director, Campus Recreation
Arthur Esposito	MA	Ctr./Advising/Stud. Transitions	Associate Director of Advising
Jaclyn Friedman-			
Lombardo	PhD	Counseling/Psych. Services	Director, CAPS/Associate Dir./UHCS
Shannon Gary	EdD	Dean of Students	Associate Dean of Students
Holly Gera	MS	Intercollegiate Athletics	Director
Theresa Giardino	BA	Residential Educ./Services	Assistant Director, Facilities/Services
Susan Graziano	MSN	Health Center	Assistant Director
Rose Mary Howell	EdD	Dean of Students	Dean of Students
Daniel Jean	PhD	EOF Prog./Ctr./Acad. Develop.	Executive Director
Lisa Kasper	MA	Undergraduate Admissions	Director
Amy Meckeler	MA	Undergraduate Admissions	Assoc. Dir., Marketing/Recruitment
Tara Mellor	MEd	Residential Education/Serv.	Assistant Director
Virginia Mohr**	BS	Campus Rec./Intramural Sports	Assoc. Dir., Fac./Budget for Campus Rec.
Tara Morlando-Zurlo**	MA	Acad. Success/Retention Prog.	Director
Deepak Munjal	BS	Financial Aid	Associate Director, Financial Aid Ops.
Karen Pennington	PhD	SDCL	Vice President
Andrew Pignataro	BS	SDCL	Director, Auxiliary Services
Larisa Poznahovska	MA	EOF Prog./Ctr./Acad. Develop.	Director, Academic Develop./Assessmt.
Kathleen Ragan	MA	SDCL	Associate Vice President
Mario Rapetti**	MA	Residential Educ./Services	Associate Director
Kevin Schafer	MA	Residential Educ./Services	Assistant Director, Housing Services
Linda Smith	MS	Disability Resource Center	Director
Allyson Straker-Banks	PhD	Student Academic Services	Assistant Vice President
Jeanine Stroh**	MA	Residential Educ./Services	Associate Director, Housing
Bryan Terry	PhD	Enroll./Stud. Acad. Supp./Serv.	Associate Vice President

University Advancement

Julie Adams	BA	Univ./Community Relations	Exec. Director, Community Relations
Carol Blazejowski	BA	University Advancement	Associate Vice President
Suzanne Bronski	MBA	University Communications	Director, Media Relations
Jeffrey Campo***	BS	University Advancement	Dir., Foundation Finance/Accounting
Deborah Gaines	MA	University Communications	Exec. Director, Strategic Commun.
David Graham	BM	Development	Development Officer, CART
Jeanette Hanlein	BS	Advancement Services	Executive Director
Peggy Harris	MBA	Development	Development Officer, CSAM
Mark Heimerdinger	MA	Development	Grant Writer
Judith Linder	BA	Development	Development Officer/Planned Giving
Jeanne Marano	MA	Alumni Relations	Executive Director
Nancy Masterson-Newkirk	MLA	Development	Stewardship Coordinator
Ann Murray	MA	Development	Development Officer/SBUS
Angelo Pezzino	BS	Development	Telefund Manager
Garry Rideout ⁴	BA	University Communications	Director, Production Services
Randi Rosh	BFA	University Communications	Creative Director
Ely Santoni Tuero	MS	Development	Development Officer/CHSS
John Shannon	JD	University Advancement	Vice President
University Facilities			
Gregory Bressler	BS	University Facilities	Vice President
Timothy Carey	EdD	Facilities Services	Associate Vice President
Spencer Carpenter	BA	Grounds/Landscaping Serv.	Director, Grounds/Waste Mgt. Services
James Cassidy	-	Access Control	Assist. Dir., Fac. Main./Eng./Elect. Serv.
Kwok Cheung	MS	Access Control	Systems Control Technician
Shawn Connolly	MS	AVP Fac. Maintenance/Eng.	Associate Vice President
Frank Cunha	BA	Design/Construction	Senior Project Manager
Christopher Danish	BA	Design/Construction	Senior Project Manager
Walter Eddy	MA	Facilities Maintenance/Eng.	Executive Director
Perry Eggleston	MPA	Parking Services	Director
Amy Ferdinand	MA	Environmental Health/Safety	Director
Robert Ferrara	-	Fire Safety	Director
William Fitzpatrick	BA	Shuttle Bus Services	Director, Transportation Services
Leonard Jones	MPA	Housekeeping Services	Exec. Director, Facilities Services
Robert Jones	BA	VP University Facilities	Director, Business/Financial Management
Jonathan Lee ⁵	BA	Facilities Mgt. Information Sys.	Director
Sharon Mahoney	MSE	Design/Construction	Construction Project Manager
Joseph Marzullo	-	Facilities Maintenance/Eng.	Assistant Director, Facilities
Victor Misarti	MBA	Design/Construction	Maintenance/Eng./General Trades/Projects
Henry Ornovitz	BS	Design/Construction	Senior Project Manager
Mariel Perez	BFA	Campus Planning	Senior Project Manager
			Interior Designer

Charles Sarajian	MSCE	Design/Construction	Associate Vice President
Matthew Schott	BA	Design/Construction	Senior Project Manager
Adam Witkowski	MS	Design/Construction	Project Manager
Michael Zanko	BS	Campus Planning	Director

⁺revenue funded

¹contract extension through 08/31/13

^{*}grant funded

²contract extension/retirement through 11/30/13

[#]funded through capital projects

³confidential employee

^{**}fee funded

^{***}funded by MSU Foundation

⁴contract extension

⁵contract extension through 12/31/13

Faculty promotions (effective AY14)

<u>Name</u>	<u>Highest Degree</u>	<u>Department</u>	<u>Rank</u>
College of Education and Human Services			
Angela Sheely-Moore	PhD	Counseling/Ed. Leadership	Associate
Victoria Puig	EdD	ECELE	Associate
Minsun Shin	EdD	ECELE	Associate
Tamara Spencer	EdD	ECELE	Associate
Maughn Gregory	PhD	Educational Foundations	Professor
Melissa Alexander	PhD	Exercise Science/Physical Educ.	Associate
College of Humanities and Social Sciences			
Elaine Gerber	PhD	Anthropology	Associate
Wendy Nielsen	PhD	English	Associate
Venezia Michalsen	PhD	Justice Studies	Associate
Gabriel Rubin	PhD	Justice Studies	Associate
Jefferson Gatrall	PhD	Modern Languages/Literatures	Associate
Kathleen Loysen	PhD	Modern Languages/Literatures	Associate
Laura Lakusta	PhD	Psychology	Associate
Jennifer Pardo	PhD	Psychology	Associate
College of Science and Mathematics			
Chunguang Du	PhD	Biology/Molecular Biology	Professor
Elena Petroff	PhD	Biology/Molecular Biology	Associate
Shifeng Hou	PhD	Chemistry/Biochemistry	Associate
David Konas	PhD	Chemistry/Biochemistry	Associate
Aparna Varde	PhD	Computer Science	Associate
Stefanie Brachfeld	PhD	Earth/Environmental Studies	Professor
Mika Munakata	PhD	Mathematical Sciences	Professor
College of the Arts			

Heather Buchanan	PhD	Cali School of Music	Professor
Hugh Curnutt	PhD	School of Communication/Media	Associate
Roberta Friedman	MFA	School of Communication/Media	Associate
Marc Rosenweig	MS	School of Communication/Media	Associate
David Sanders	PhD	School of Communication/Media	Professor
Elizabeth McPherson	PhD	Theatre and Dance	Associate
Erhard Rom	MFA	Theatre and Dance	Associate
School of Business			
Frank Aquilino	MBA	Accounting, Law/Taxation	Professor

Sabbaticals (AY14)

<u>Name</u>	<u>Department</u>	<u>Period of Leave</u>
College of Education and Human Services		
Emily Klein	Secondary/Spec. Educ.	Fall 13
Monica Taylor	Secondary/Spec. Educ.	Fall 13
College of Humanities and Social Sciences		
Katherine McCaffrey	Anthropology	Spring 14
Prudence Jones	Classics/Gen. Humanities	Fall 13
Lee Behlman	English	Fall 13
Negin Nabavi	History	Fall 13
James Woodard	History	Spring 14
Cary Federman	Justice Studies	Fall 13
Longxing Wei	Linguistics	Fall 13
Elizabeth Emery	Modern Languages/Lit.	AY14
Anthony Spanakos	Political Science/Law	AY14
Danielle Martines	Psychology	Fall 13
Deborah Ragin	Psychology	Fall 13
David Townsend	Psychology	Spring 14
Yasemin Besen-Cassino	Sociology	Spring 14
Roger Zapata	Spanish/Italian	Spring 14
College of Science and Mathematics		
Dajin Wang	Computer Science	Spring 14
Duke Ophori	Earth/Env. Studies	Fall 13
Danlin Yu	Earth/Env. Studies	Spring 14
Youngna Choi	Mathematical Sciences	Fall 13
Arup Mukherjee	Mathematical Sciences	Spring 14
David Trubatch	Mathematical Sciences	Fall 13
College of the Arts		
Anne Betty Weinshenker	Art and Design	Spring 14
Stephen Oosting	Cali School of Music	Spring 14
Larry Londino	School of Communication/Media	Fall 13
Bruce Clayton James	Theatre and Dance	Fall 13
School of Business		
Ram Subramanian	Management	Fall 13

Tenure action (effective 7/1/13)

<u>Name</u>	<u>Highest Degree</u>	<u>Department</u>	<u>Rank</u>
Robert Cart	D.M.A.	Cali School of Music	Professor

Professor Emeritus

Thomas Francis Devlin

College of Science and Mathematics, CSAM

Managerial salary adjustment — Mr LaRossa moved that the Board of Trustees authorize the President to make available a pool of dollars not to exceed 3% of the total fiscal year 2013 managerial salaries to accommodate salary increases for individual managers for fiscal year 2014. The motion was seconded and passed unanimously.

No. 2936

Matters presented by the president — Dr. Cole

Dr. Cole reported that the University held its 2013 Commencement exercises on Friday, May 24 at the Izod Center at the Meadowlands Sports Complex, conferring 4,320 degrees. For the second year in a row, the University conferred 18 doctoral degrees, which demonstrates significant growth and strength in those programs. The Class of 2013, which is the largest in University history, included 3,273 undergraduates and 1,047 graduate students. The Commencement address was delivered by award-winning actress S. Epatha Merkerson.

Looking ahead to incoming students, completed freshmen applications are up 9.8 % from last year at this time to 10,683, and completed applications for new transfers are up 3.9 % from last year to 2,585. The University has scheduled 25 orientation programs to serve these new incoming students. The first cohort of students in the new Ph.D. program in Family Studies will enter in Fall 2013. Dr. Cole reported that the New Jersey Presidents' Council unanimously adopted a resolution supporting legislation that would charge in-state tuition to undocumented students in New Jersey.

Dr. Cole announced the launch of the University Newsroom, an online resource specifically designed for members of the press. Montclair State's First Year Writing Program is moving forward with another cutting-edge project in which, beginning Fall 2013, 200 students will receive their first year writing course through a computer-assisted system. Students will not be in a conventional classroom setting, but will access computer software, faculty and staff expertise, and peer consultation in a Writing Studio to be located in Sprague Library.

The National Science Foundation awarded a five-year grant of more than \$600,000 to Montclair State in support of a project entitled "Networking and Engaging in Computer Science and Technology in Northern New Jersey" under the direction of Computer Science Professors Katherine Herbert, Emily Hill, and Jerry Fails as well as Donald MacVeigh and Thomas Marlowe. Psychology Professor Ruth Propper of Psychology was the lead author on an article entitled "Getting a Grip on Memory: Unilateral Hand Clenching Alters Episodic Recall." The work has received global media attention. Dr. Cole reported on a number of other accomplishments by faculty and staff members.

In other news, students graduating from the Master of Fine Arts studio art program will present their thesis works in an exhibition at the Magnan Metz Gallery in the Chelsea neighborhood of New York City from June 6 through June 24. This week, NJTV aired *American Voices*, a documentary about the University's Vocal Accord choral group and its European tour in summer 2012. The women's softball team ended a sensational season with a fifth-place finish at the NCAA championship, and Junior Alex Hill was named to the Capital One Academic All-American Division III Softball First Team, a first-time honor for a Montclair State student-athlete.

Union report

Mr. LaRossa recognized Prof. Richard Wolfson of AFT Local 1904, who congratulated Prof. Devlin on achieving emeritus status. Prof. Wolfson also asked for more information about the University's proposed use of instructional and curricular specialists. He called on the Board to minimize any increase in tuition and fees in order not to burden students and their families, and encouraged trustees to push for a governor who would support higher education. Prof. Wolfson asked the University not to increase the number of administrators more quickly than the number of faculty members and other staff, and stated that the salaries in his unit are no longer competitive. He suggested that the University take its business to a company that is less hostile to organized labor than Walmart, and he applauded the University's continuing to work with Follett as a partner in its bookstore.

Academic Affairs and Facilities Committee — Mr. Hersh, Chair

Mr. Maguire noted that the Academic Affairs and Facilities Committee received a capital project report and reviewed contract award authorizations that the Audit, Finance, and Investment Committee would present for action by the full Board.

Audit, Finance and Investment Committee — Dr. Cuss, Chair

Mr. Pinkett noted that the Audit, Finance and Investment Committee heard a quarterly review of the University's budget.

FY14 tuition and fees — On the recommendation of the Audit, Finance and Investment Committee, Mr. Pinkett moved that the Board approve the tuition and fee rates for Fall 2013 through Summer 2014 as presented, a tuition increase that would be the smallest increase in at least the last twenty years, which would continue a trend of shrinking tuition increases. The motion was seconded and passed unanimously.

No. 2937

FY14 room and meal plan rates — On the recommendation of the Audit, Finance and Investment Committee, Mr. Pinkett moved that the Board of Trustees approve room and meal plan rates for Fall 2013 through Summer 2014 as presented. The motion was seconded and passed unanimously.

No. 2938

Contract award authorization — On the recommendation of the Audit, Finance and Investment Committee, Mr. Pinkett moved that the Board of Trustees authorize the following contracts. The motion was seconded and passed unanimously. Mr. LaRossa recused himself from consideration of the public utilities contracts.

No. 2939

- Equipment maintenance services (Solar Turbines, Inc.) — \$66,300
- Postage (U.S. Postal Service) — \$500,000
- Public utilities (various) — \$9,526,735
- Florence Study Abroad Summer Institute (International Studies Institute Florence) — \$34,930
- Study abroad summer program (Universidad de Nebrija) — \$35,000
- Scientific equipment for mapping research (Geometrics, Inc.) — \$36,509
- Food services for the New Jersey School of Conservation (various) — \$75,000

- Arts and Cultural Programming (various) — \$791,175
- Early intervention and special education services (various) — \$900,000
- Library materials (various) — \$1,619,000
- Residential Management Systems (Residential Management Systems, Inc.) — \$35,000
- Health Center immunizations (Glaxo Smith Kline) — \$40,000
- Medical services (Merck) — \$40,000
- Medical services (Pharmedix) — \$40,000
- Medical services (Sanofi Pasteur) — \$50,000
- Medical services (Bell Medical Supply) — \$60,000
- One card self-service software (JSA Technologies) — \$43,700
- Rave Wireless mobile software (Rave Wireless Inc.) — \$60,000
- University Bookstore management (Follett Higher Education)
- Development fundraising (Graham Pelton Consulting, Inc.) — \$47,000
- Financial advisory services (ACACIA Financial Group Inc.) — \$125,000
- Insurance and risk management services (Rowan University) — \$554,700
- Student athletic insurance (Borden Perlman) — \$216,875
- Student health insurance (United Health Care) — \$7,882,100
- Software license and maintenance (International Business Machines) — \$45,160.50
- One card system license and maintenance (Blackboard, Inc.) — \$205,500
- Information technology software and services (Blackboard, Inc.) — \$231,912
- Information technology services (Gartner Inc.) — \$274,940
- New Jersey's Higher Education Network (NJEDge.Net) — \$523,250

State of New Jersey grant authorizations — On the recommendation of the Audit, Finance and Investment Committee, Mr. Pinkett moved that the Board of Trustees authorize the Provost and Vice President for Academic Affairs to accept a grant from, and execute a contract and any amendments thereto, with the State of New Jersey Department of Environmental Protection in the amount of approximately \$100,000 to fund year two of the project “Assessment of the Distribution and Abundance of Stinging Sea Nettles (Jellyfish) in Barnegat Bay.” The motion was seconded and passed unanimously.

No. 2940

On the recommendation of the Audit, Finance and Investment Committee, Mr. Pinkett moved that the Board of Trustees authorize the University to apply for, and accept an award from, the New Jersey Department of Education discretionary grant program entitled “Math and Science Partnership” in the amount of \$367,700 for the project “CUSP: Creative University-School Partnerships in Mathematics.” The motion was seconded and passed unanimously.

No. 2941

Reports

Student Government Association — Mr. George Juzdan congratulated the graduating class of 2013 and noted that he was honored to serve another year as president of the SGA. After his administration had successfully implemented its goals for the year, which included co-sponsoring more organizations than ever, it looked to continue to expand. Mr. Juzdan observed that the SGA had become an integral part of state and national student advocacy organizations and that New Jersey United Students was calling for more state funding for higher education. In the future, the SGA will

hold one of the largest on-campus concerts ever, help rebuild parts of the Student Center, and plan for upcoming state and local elections that will include polling stations here at the University.

Student trustee — Mr. Kyle Bunting observed that it was an honor and a privilege to serve now as the voting student trustee and that he would work together with non-voting student trustee Reginald Bledsoe to improve and publicize services for students. He had attended many convocations as well as Commencement, and reported that other students had found these events beautiful and moving. Senior Week had been great fun, as had been the SGA Senior Trip, cementing student ties to the University. Regarding tuition and other charges, Mr. Bunting found the administration's proposal reasonable, especially given the slowing rate of increase. Finally, he echoed Mr. Juzdan on Montclair State students' working on advocacy campaigns on the state and national levels and on supporting the location of polling stations on campus.

Motion to enter closed session

Mr. LaRossa made the following motion, which was seconded and passed unanimously:

Be it hereby moved pursuant to NJSA 10:4-13 that the Montclair State University Board of Trustees enter into Closed Session prior to the next scheduled Public Session for the purpose of self-evaluation and discussion of litigation and personnel matters pursuant to NJSA 10:4-12.b(1), (7) and (8) respectively. The circumstances under which any discussions pertaining to these matters were conducted in Closed Session shall be disclosed to the public when the need for confidentiality has expired.

The meeting adjourned at 5:20 p.m.



Frank Schwartz
Special Assistant to the President

MONTCLAIR STATE UNIVERSITY
Montclair, New Jersey

BOARD OF TRUSTEES

July 25, 2013

Present: Ms. Susan Blount, Ms. Rose Cali, Dr. Susan Cole, Dr. Francis Cuss, Mr. Mitchell Hersch, Mr. George Hiltzik, Mr. Douglas Kennedy, Mr. Ralph LaRossa, Mr. Thomas Maguire, Mr. John McGoldrick, Mr. William Mullen, Mr. Preston Pinkett, Mr. Thomas Presby and Mr. Robert Van Dyk

Absent: Mr. Michael Carter, Ms. Christine Padilla, Mr. Reginald Bledsoe

Present by invitation: Mr. Gregory Bressler, Dr. Edward Chapel, Mr. Donald Cipullo, Ms. Shivaun Gaines, Dr. Willard Gingerich, Ms. Judith Hain, Mr. David Josephson, Dr. Karen Pennington, Mr. John Shannon, Ms. Valerie Van Baaren, Mr. Keith Barrack, Ms. Maria C. Anderson

Mr. LaRossa called the meeting to order in University Hall Room 1070 at 5:05 p.m.

Statement regarding manner of public notice of meeting

Mr. LaRossa read the following statement about the manner of public notice of the meeting: "In compliance with the requirements of the Open Public Meetings Act, adequate notice of this meeting — July 25, 2013 — has been provided by distributing notices as required, properly posting 48-hour notice, and forwarding notices to designated newspapers and to persons requesting such notification."

Roll call — As reported above.

Minutes — Trustees approved the minutes from June 6, 2013 as distributed.

Matters presented by the President — Dr. Cole

Dr. Cole reported that the new cogeneration plant and associated landscaping is on schedule to be completed for the start of the Fall 2013 semester. In addition, the University's summer program enrolled 6,800 students on campus, which was an increase of 7% from last year. Fall enrollment at the University will be more than 19,000, and orientations are scheduled throughout the Summer for new freshman and transfer students. Currently, the Heights is 100% occupied for the Fall 2013 semester and has a long waiting list, and Bohn Hall has been renovated and will be 100% occupied in the Fall of 2013. This summer, the University will break ground on the School of Business and College of Environmental Life Sciences, and both buildings will be available for occupancy in September of 2015.

Union report

Mr. LaRossa recognized Prof. Richard Wolfson of AFT Local 1904, who congratulated 2 professors on achieving emeritus status. Professor Wolfson advised the union will be preparing a grievance concerning 5 appointments that exceed salary and load requirements. Professor Wolfson objected to managerial salary increases and objected to the President's compensation not being made available to the public prior to the Board's meeting. Professor Wolfson congratulated Vice President for Human Resources Judy Hain on her retirement.

Personnel, Compensation, Nominations and Governance Committee - Trustee Kennedy presented an emeritus resolution to Professor William C. McGreath.

Personnel actions — Mr. McGoldrick made a motion to approve: 70 faculty appointments, 14 professional/managerial staff appointments, 1 leave of absence without pay, and 2 professor emeriti. The motion was seconded and passed unanimously.

Faculty Appointment: Tenure Track (AY14)

<i>Name</i>	<i>Department</i>	<i>Rank</i>	<i>Degrees</i>
Constantine Coutras	Computer Science	Professor	BSc University of Patras, Greece MSc Rochester Institute of Technology PhD Illinois Institute of Technology
Jonathan Howell	Linguistics	Assistant	BA University of British Columbia PhD Cornell University
Rashmi Jain	Information/Operations Management	Professor	BA University of Lucknow, India MA University of Lucknow, India MS Stevens Institute of Technology PhD Stevens Institute of Technology
Kathleen Kelley	Theatre/Dance	Assistant	BFA Univ. of North Carolina, Greensboro MFA ¹ The Univ. of Illinois, Urbana-Champaign
Christopher Leberknight	Computer Science	Associate	BA Rutgers University, New Brunswick MS New Jersey Institute of Technology PhD New Jersey Institute of Technology

¹to be completed; contract contingent upon completion by 08/01/13

Faculty Appointment: Non Tenure Track (AY14)

<i>Name</i>	<i>Department</i>	<i>Title</i>	<i>Effective</i>	<i>Degrees</i>
Jorge Arroyo ¹	Theatre/Dance	Clinical Specialist	09/01/13	BA Marquette University MFA New York University
Shelley Axelson-McCauley ²	Cali School of Music	Assistant	09/01/13	BS University of South Florida MM University of Michigan DM Northwestern University
Heather Benton Larson ³	Theatre/Dance	Assistant	09/01/13	BFA Univ. of Southern California BA University of Minnesota MFA Harvard University
Bridget Brown ²	English	Assistant	09/01/13	BA Muhlenberg College MA College of William and Mary

				PhD	New York University
Cathy Brown ⁴	Center for Child Advocacy	Instructional Specialist	07/01/13	BA MS JD	Wesleyan University John Jay College of Criminal Justice Columbia Univ., School of Law
Matthew Brown ⁵	Art/Design	Assistant	09/01/13	BA MA	Harvard University Pratt Institute
Nicole Bryan ⁶	Management	Clinical Specialist	07/01/13	BA MA PhD	Rutgers University, Newark New York University Rutgers University, Newark
Robin Caine ¹	English	Instructional Specialist	07/01/13	BA MFA	UCLA University of South Carolina
Deborah Chatr Aryamontri ¹	Classics/General Humanities	Instructional Specialist	07/01/13	BA PhD	University of Rome, Italy University of Salerno, Italy
Nancy Coba ⁴	Center for Child Advocacy	Instructional Specialist	07/01/13	BA MA PsyM PsyD	Montclair State University Montclair State University Rutgers Univ., New Brunswick Rutgers Univ., New Brunswick
Claudia Cortese ²	English	Instructor	09/01/13	BA MFA	Kent State University Sarah Lawrence College
Kimberly Cunningham ⁵	Sociology	Instructor	09/01/13	BA MPhil	New York University CUNY, The Graduate Center
Laurence DeGaetano ⁶	Accounting/Law/Taxation	Instructional Specialist	07/01/13	BS MBA	Fordham University New York University
Bonnie Dowd ⁵	English	Instructor	09/01/13	BA MA	Montclair State University Montclair State University
Gregory Dlugos ¹	Theatre/Dance	Clinical Specialist	09/01/13	BM MA	University of Hartford Montclair State University
Eve Eure ²	English	Instructor	09/01/13	BA MA MFA	Smith College University of Chicago University of Illinois, Urbana-Champaign
Laura Field ⁵	English	Assistant	09/01/13	BA MA PhD	Montclair State University University of North Carolina, Greensboro University of North Carolina, Greensboro

Denise Geier ⁵	Counseling/Educational Leadership	Assistant	09/01/13	BA MA EdD	Montclair State University Georgian Court College Rutgers Univ., New Brunswick
Tara Gellene ²	English	Instructor	09/01/13	BA MA MPhil	Stanford University Columbia University Columbia University
Sarah Ghoshal ⁵	English	Instructor	09/01/13	BA MFA	Rutgers Univ., New Brunswick Long Island University
Jennifer Guercio ¹	English	Instructional Specialist	07/01/13	BA MA MS	North Carolina State University North Carolina State University Montclair State University
John Hodges ²	English	Instructor	09/01/13	BA MA MFA	Florida State University Florida State University University of Mississippi
Emily Hoeflinger ⁵	English	Instructor	09/01/13	BA MA	Drew University Montclair State University
Deborah Ives ⁵	Mathematical Sciences	Assistant	09/01/13	BA MAT EdD	Kean College of New Jersey Montclair State University Montclair State University
Joshua Jordan ³	Art/Design	Assistant	09/01/13	BFA MFA	Columbus College of Art and Design Yale University School of Art
Catherine Keohane ⁵	English	Assistant	09/01/13	BA MA PhD	Columbia University Rutgers Univ., New Brunswick Rutgers Univ., New Brunswick
Michele Kettner ⁵	Spanish/Italian	Instructor	09/01/13	BFA MFA	Federal Univ. of Petnambuco CUNY, Graduate Center
Jae Yong Kim ⁵	Art/Design	Assistant	09/01/13	BFA MFA	University of Hartford Cranbrook Academy of Art
Peter King ⁵	Justice Studies	Assistant	09/01/13	BA JD	College of William and Mary New York Law School
Wobbe Koning ³	Art/Design	Assistant	09/01/13	BFA MFA	The Netherlands Film/ Television Academy The Ohio State University
Eliza Leszczynski ⁵	Mathematical Sciences	Instructor	09/01/13	BS MS	Montclair State University Montclair State University

Jordine Logan ¹	English	Instructional Specialist	07/01/13	BS BA MA	Husson University William Paterson University William Paterson University
Nancy Lushington ³	Theatre/Dance	Assistant	09/01/13	BA	Adelphi University
Kathleen Mangano ⁶	Counseling/Educational Leadership	Clinical Specialist	07/01/13	BS MA	Montclair State University Montclair State University
Steven Markoff ⁶	Accounting/Law/Taxation	Instructional Specialist	07/01/13	BS MBA	Lehigh University University of Rochester
Stacie McCormick ⁵	English	Assistant	09/01/13	BS MA	Mississippi State University The Univ. of Southern Mississippi
Donna Merchant ³	Communication Sciences/Disorders	Assistant	09/01/13	PhD BS MA AuD	CUNY, The Graduate Center Trenton State University Trenton State University University of Florida
Jeffrey Monacelli ²	Management	Assistant	09/01/13	BS MBA	Fairleigh Dickinson University Fairleigh Dickinson University
Nydia Monagas ⁴	Center for Child Advocacy	Clinical Specialist	07/01/13	BA MA PsyM PsyD	St. Mary's University Montclair State University Rutgers Univ., New Brunswick Rutgers Univ., New Brunswick
Maria Montaperto ⁵	English	Assistant	09/01/13	BA MA	Kean University Montclair State University
Karl Nussbaum ³	School of Communication/Media	Assistant	09/01/13	PhD BS MFA	University of Nebraska-Lincoln Washington University Donau Krems University, Austria
Darren O'Neill ³	Cali School of Music	Assistant	09/01/13	BA MLS MA	Castleton State College Rutgers Univ., New Brunswick Montclair State University
Susanna Pastorino ¹	Spanish/Italian	Instructional Specialist	07/01/13	Laurea MA	University of Salerno, Italy Arizona State University
Jennifer Perlis ⁶	Linguistics	Instructional Specialist	07/01/13	BS MA	Gallaudet University Teachers College, Columbia Univ.
Tatum Petrich ⁵	English	Assistant	09/01/13	BA MA PhD	Ramapo College Temple University Temple University
Donna Phillips ⁵	English	Instructor	09/01/13	BA MA	Montclair State University Montclair State University

Fran Prezant ⁵	Communication Sciences/ Disorders	Instructor	09/01/13	BA MEd	CUNY, Queens College Northeastern University
Leslie Rappaport ⁵	English	Instructor	09/01/13	BA MS MFA	Gettysburg College Minnesota State University Rutgers University, Camden
Richard Reid ⁵	English	Assistant	09/01/13	BA MA MFA MA PhD	Univ. of Southern California San Francisco State University San Francisco State University Univ. of Southern California Univ. of Southern California
Jennifer Russo ²	English	Assistant	09/01/13	BA MA PhD	SUNY, Buffalo SUNY, Buffalo CUNY, Graduate Center
Mazooz Schwaib ⁵	Modern Languages/ Literatures	Instructor	09/01/13	BA MA	University of Mosul, Iraq New York University
Shiladitya Sen ⁵	English	Assistant	09/01/13	BA MA MA PhD	Jadavpur University, India Jadavpur University, India Virginia Polytechnic Institute & University Temple University
Christa Setteducati Verem ⁵	English	Instructor	09/01/13	BA MA MFA	SUNY, New Paltz Seton Hall University Sarah Lawrence College
Susan Skoog ³	School of Communication/ Media	Instructor	09/01/13	BFA	New York Univ., Tisch School of the Arts
Maxine Steinman ⁵	Theatre/Dance	Assistant	09/01/13	BFA MA	Adelphi University Teachers College, Columbia, University
Steve Sobel ²	Accounting/Law/Taxation	Assistant	09/01/13	BA JD	Columbia University Columbia Law School
Luciene Takagi ⁴	Center for Child Advocacy	Clinical Specialist	07/01/13	BA MA PsyD	Univ. of Rio de Janeiro, Brazil Montclair State University Rutgers Univ., New Brunswick
Tavya Taylor Jackson ²	English	Instructor	09/01/13	BMus MA	Montclair State University Montclair State University
Sasha Troyan ²	English	Instructor	09/01/13	BA MA	Barnard College New York University

Peterje van't Slot ⁶	Chemistry/Biochemistry	Instructional Specialist	09/01/13	BSc MSc	Wageningen Univ., Netherlands Wageningen Univ., Netherlands
Jhon Velasco ⁵	Health/Nutrition Sciences	Instructor	09/01/13	BA MA	Rutgers University, Newark Teachers College, Columbia University
Gerald Vernotica ⁵	Counseling/Educational Leadership	Associate	09/01/13	BA MA EdD	Newark State College Kean College of New Jersey Seton Hall University
Julia Wagner ¹	English	Instructional Specialist	07/01/13	BA MFA	University of Cincinnati CUNY, Brooklyn College
Sara Wasserman ³	Early Childhood, Elementary/Literacy Education	Instructor	09/01/13	BA MS	Barnard College, Columbia Univ. Bank Street College of Education
Tony Williams ²	English	Instructor	09/01/13	BA MA	City College of New York Temple University

¹one-year, non-tenure-track appointment

²one-year, three-quarter time, temporary appointment

³one-year, half time, temporary appointment

⁴three-year, non-tenure-track appointment

⁵one-year, temporary appointment

⁶two-year, non-tenure-track appointment

Professional/Managerial Staff Appointment

<i>Name</i>	<i>Department</i>	<i>Title</i>	<i>Effective</i>	<i>Degrees</i>	
Michael Barnhart	Broadcast/Digital Media Facilities	Senior Engineer	07/15/13	BA	William Paterson Univ.
Keith Barrack	Office of the President	Chief of Staff	08/12/13	BS JD	Rutgers University School of Business, New Brunswick Rutgers University School of Law, Camden
Elizabeth Brown ⁺	John J. Cali School of Music	Visiting Artist	09/01/13	BM MM	University of Cincinnati The Juilliard School
Tammy Cordwell	Disability Resource Center	Assistant	07/01/13	BA	Rider University

		Director		MS	The College of New Jersey
Jessica Fischetti	Center for Advising/Student Transitions	Academic Advisor	07/15/13	BA MS	Rowan University Villanova University
Adam Goldberg	Broadcast/Digital Media Facilities	Senior Engineer for Television/Digital Media	07/01/13	BA	Rowan University
Sean Heller	Academic Success/Retention Programs	Retention Specialist	07/29/13	BA	The College of New Jersey
Eden Kyse	College of Education/Human Services	Director, Center for Research/Evaluation	08/01/13	MA BA MPhil PhD	Seton Hall University Binghamton University CUNY, The Graduate Center CUNY, The Graduate Center
Lorin Mask	Human Resources	Dir. of Learning/Development	07/29/13	BFA MA	University of Texas University of New Haven
Rebecca Newman *	Academically Gifted/Talented	Associate Director	07/01/13	BA MA	Seton Hall University Seton Hall University
Angela Pena	Computer Science	Department Administrator	07/29/13	BS MS	Montclair State Univ. Montclair State Univ.
Justin Towe	CEHS Dean's Office	PHP Developer/MySQL Programmer	07/01/13	BS	Montclair State Univ.
Sharon Waters *	School of Business	Program Manager, Feliciano Center for Entrepreneurship	06/10/13	BA MA	Villanova University New York University
Daryl Washington *	Recreation	Evening Supervisor of Events/Programs	07/01/13	BA MA	Seton Hall University Montclair State Univ.

*one-year, temporary appointment

*revenue funded

No. 2942

Presidential Compensation - Mr. McGoldrick made a motion for the President's Compensation Adjustment and Bonus as follows: 1) base salary increased to \$390,000 per year effective July 1, 2013; 2) a performance bonus of \$75,000 in recognition of her many years of transformative leadership to the University; 3) an annual performance bonus equal to 10-20% of her base salary at the discretion of the Board; and 4) a retention bonus of \$25,000 per year for the remainder of her tenure. The motion was seconded and passed unanimously.

No. 2943

Academic Affairs and Facilities Committee — Mr. Hersh reported that the Committee received the capital projects report, an athletics report, and a debt capacity report.

Student Health Insurance - Mr. Hersh made a motion that the Board mandate the purchase of health insurance by students subject to reasonable premiums to be determined by the President. The motion was seconded and passed unanimously.

No. 2944

Audit, Finance and Investment Committee -- Dr. Cuss reported the Committee heard a report on debt capacity and tax exempt borrowing for construction projects, and internal audit plans.

FY14 Operating Budget - Mr. Cuss moved that the Board approve the FY14 Operating Budget. The Motion was seconded and passed unanimously.

No. 2945

Tax Exempt Borrowing - Mr. Cuss moved that the Board approve tax exempt financing as presented. The Motion was seconded and passed unanimously.

No. 2946

Contract Award Authorizations - Mr. Cuss also moved that the Board approve the following contract awards:

- Information technology software and services (Instructure, Inc.) — \$745,875
- High voltage electrical testing (Scott Testing) — \$76,000
- Morehead Hall renovation (ALNA Construction) — \$5,695,800
- New School of Business building and new Center for Environmental and Life Sciences building (Terminal Construction) — \$102,038,200
- Information technology temporary staffing services (CedarCrestone) — \$2,391,782
- Legal Services for construction litigation (McElroy Deutsch Mulvaney & Carpenter) — \$365,975
- Sophos anti-virus software (Trebron Corporation, Inc.) — \$185,037
- MBA student equipment (Apple Inc.) — \$41,880
- WRDS subscription and license (University of Pennsylvania) — \$41,250
- COMPUSTAT database and software (Standard & Poor's Investment Services) — \$37,763
- Center for Child Advocacy training (Various) — \$447,445
- Media buying and online marketing services (Media Associates) — \$1,600,000
- Local and long distance telecommunications services (Broadview Networks, Inc.) — \$400,000
- Multi-function device lease (Sharp Business Systems) — \$1,374,075

The Motion was seconded and passed unanimously.

No. 2947

University Senate Report

Dr. Collins reported that higher enrollment is a challenge but parents are impressed with orientation. Dr. Collins also commended the University's Director of Government Relations, Shivaun Gaines for the student voting drive. Dr. Collins reported she is working with the Provost and the Tobacco Task Force to prevent underage smoking.

Motion to enter closed session

Mr. LaRossa made the following motion, which was seconded and passed unanimously:

Be it hereby moved pursuant to NJSA 10:4-13 that the Montclair State University Board of Trustees enter into Closed Session prior to the next scheduled Public Session for the purpose of self-evaluation and discussion of litigation and personnel matters pursuant to NJSA 10:4-12.b(1), (7) and (8) respectively. The circumstances under which any discussions pertaining to these matters were conducted in Closed Session shall be disclosed to the public when the need for confidentiality has expired.

The meeting adjourned at 5:40 p.m.



Maria C. Anderson
Assistant University Counsel

MONTCLAIR STATE UNIVERSITY
Montclair, New Jersey

BOARD OF TRUSTEES

September 12, 2013

Present: Ms. Susan Blount, Ms. Rose Cali, Dr. Susan Cole, Mr. George Hiltzik, Mr. Douglas Kennedy, Mr. John McGoldrick, Mr. William Mullen, Mr. Preston Pinkett, Mr. Thomas Presby, and Mr. Kyle Bunting

Absent: Mr. Michael Carter, Dr. Francis Cuss, Mr. Mitchell Hersh, Mr. Ralph LaRossa, Mr. Thomas Maguire, Ms. Christine Padilla, Mr. Robert Van Dyk, and Mr. Reginald Bledsoe

Present by invitation: Mr. Gregory Bressler, Dr. Edward Chapel, Mr. Donald Cipullo, Ms. Shivaun Gaines, Dr. Willard Gingerich, Mr. Gilbert Rivera, Mr. David Josephson, Dr. Karen Pennington, Mr. John Shannon, Ms. Valerie Van Baaren, Mr. Keith Barrack, Ms. Maria C. Anderson

Mr. Hiltzik called the meeting to order in the University Hall Conference Center, 7th Floor, at 4:50 p.m.

Statement regarding manner of public notice of meeting

Mr. Hiltzik read the following statement about the manner of public notice of the meeting: "Please be advised that in accordance with the requirements of the Open Public Meetings act, adequate notice of the time, date and location of this meeting has been delivered to the Star Ledger and the Bergen Record for publication, posted on the bulletin boards located in University and College Hall, posted on the internet delivered to the Municipal Clerk of Montclair, Little Falls, and Bloomfield."

Roll call — As reported above.

Minutes — Trustees approved the minutes from July 25, 2013 as distributed.

Matters presented by the President — Dr. Cole

Dr. Cole reported that University enrollment was 19,482 students as of September 12, 2013. The student population represented an approximate 1,100 more students than the same time last year, with the bulk of the growth being undergraduate students. Dr. Cole noted that the University welcomed over 3,000 freshmen. There are 25 new tenure track faculty at the University, and 39 new tenure track positions have been authorized for search this year. The new cogeneration plant is complete and was on-line for opening day. Construction for the School of Business and Center of Environmental and Life Sciences is on schedule and a formal ground breaking ceremony will take place on September 25, 2013.

Union report

Mr. Hiltzik recognized Prof. Richard Wolfson of AFT Local 1904, who congratulated 3 professors on achieving emeritus status. Professor Wolfson commended the University on growing its faculty, but asked that full time tenure and tenure track faculty be increased. Professor Wolfson objected to the pending Request for Proposal to operate the English as a second language program.

Matters Presented by the Vice Chair

Mr. Hiltzik reported that the Board received correspondence from PSE&G and in closed session, trustees received an update on legal matters, reviewed the Board's code of ethics, and matters related to the University branding initiative.

The Chair has made the following appointments to the Board's standing committees for fiscal year 2014. In accordance with the Board's bylaws, the Board Chair and the President serve as ex officio, nonvoting members of every committee.

The Academic Affairs and Facilities Committee: Mr. Hersh as chair, Mr. Maguire as vice chair, Ms. Cali, Mr. Carter, Mr. Mullen, Mr. Van Dyk, and Mr. Bledsoe as the non-voting student trustee. The faculty representative, Prof. Baldwin-LeClair, will also sit on this committee.

The Audit, Finance and Investment Committee: Dr. Cuss as chair, Ms. Blount as vice chair, Mr. Kennedy, Mr. Pinkett, Mr. Presby, and Mr. Bunting as the voting student trustee.

The Personnel, Compensation, Nomination and Governance Committee: Mr. McGoldrick as chair, I will serve as vice chair, Mr. Kennedy, Mr. Maguire, and Ms. Padilla.

Board of Trustees on the University's Foundation Board and on the New Jersey Association of Colleges and University Board: Rose Cali

The Executive Committee: Mr. Hiltzik, Ms. Blount, Mr. Kennedy, Mr. Hersh, Dr. Cuss, and Mr. McGoldrick.

Mr. Hiltzik moved that the Board of Trustees authorize the purchase of Block 1231 Lot 52 (Proposed Lot A) in the Township of Bloomfield. The motion was seconded and passed unanimously.

No. 2948

Personnel, Compensation, Nominations and Governance Committee

Personnel actions — Mr. McGoldrick made a motion to approve: 10 faculty appointments, 9 professional/managerial staff appointments, and 3 professor emeriti. The motion was seconded and passed unanimously.

Faculty Appointment: Tenure Track (AY14)

<i>Name</i>	<i>Department</i>	<i>Rank</i>	<i>Degrees</i>
Gabriella Mussachia	Communication Sciences/ Disorders	Assistant	BA University of California at Santa Cruz PhD Northwestern University

Faculty Appointment: Non Tenure Track (AY14)

<i>Name</i>	<i>Department</i>	<i>Title</i>	<i>Effective</i>	<i>Degrees</i>
-------------	-------------------	--------------	------------------	----------------

Lynne Joian ¹	Early Childhood, Elementary/Literacy Education	Associate	09/01/13	BA MSEd PhD	Smith College Univ. of Southern California Univ. of Southern California
Herman Dolezal ²	Computer Science	Instructional Specialist	09/01/13	BS MS MMS PhD	Fordham University Stevens Institute of Technology Stevens Institute of Technology Stevens Institute of Technology
Susan Feeley ¹	Mathematical Sciences	Assistant	09/01/13	BA MA PhD	Chestnut Hill College Saint Louis University The Pennsylvania State Univ.
Daphne Hanrahan ³	Information/Operati ons Management	Assistant	09/01/13	BA MBA	Mount Holyoke College University of Chicago
Mark Kitzie	Psychology	Assistant	09/01/13	BA MA PsyD	Montclair State University New York University Rutgers Univ., New Brunswick
Phoebe Lin ¹	Psychology	Assistant	09/01/13	BA MA PhD	University of Michigan Wayne State University Wayne State University
Donelagh Patterson ¹	English	Instructor	09/01/13	BA MFA	CUNY, Hunter College CUNY, Hunter College
John Scorsone ¹	Management	Assistant	09/01/13	BBA MBA	CUNY, New York Bernard M Baruch College
Casey Shannon ¹	Psychology	Assistant	09/01/13	BA PhD	St. Joseph's College University of Northern Colorado

¹one-year, temporary appointment

²two-year, non-tenure-track appointment

³one-year, three quarter time, temporary appointment

Professional/Managerial Staff Appointment

<i>Name</i>	<i>Department</i>	<i>Title</i>	<i>Effective</i>	<i>Degrees</i>
Ban Ang*	Extended Learning/Special Academic Programs	Programmer/ Analyst	09/09/13	BSc Cornell University MEng Cornell University
Marisol De La Paz	Human Resources	Administrative Assistant/VPHR	09/03/13	Awaiting References- Not yet approved

ol Del Guidice- nes	University Art Gallery	Education Coordinator	09/16/13	BA MA	Kutztown University Seton Hall University
Jacqueline Lawrence*	University Police	Managing Director of Emergency Medical Services	08/26/13	BS	New Jersey City University
Jeffrey Rosolen	University Advancement	Events Manager	08/26/13	BA	William Paterson Univ.
Elizabeth Scott	Family/Child Studies	Internship Coordinator	08/26/13	BA MA	Rutgers Univ., New Brunswick Montclair State Univ.
Hamal Strayhorn*	Residential Education/ Services	Assistant Director	07/29/13	BA MDiv	Gardner-Webb Univ. Gardner-Webb Univ.
Darren Sweeper	Sprague Library	Government Documents/Data Librarian/ Librarian I	09/16/13	BS MA MLIS	Rutgers University, Newark Rutgers University, Newark Rutgers Univ., New Brunswick
Susan Yuhas	Counseling/Educational Leadership	Program Assistant, PhD Counselor Education Program (50%)	09/09/13	BA MEd	Simmons College Northeastern University

*revenue funded

¹to be completed; contract contingent upon completion by 08/01/13

No. 2949

Professors Emeriti - Professor Baldwin-LeClair presented an emeritus resolution to Professor Suzanne Trauth. Professor Baldwin-LeClair presented an emeritus resolution to Professor Linda Roberts Alexanderson.

Election of Officers - Mr. McGoldrick moved that the Board of Trustees elect the following slate of officers for the 2013-2014 and 2014-2015 academic years: Chair - Mr. Ralph A. LaRossa, Vice Chair - Mr. George J. Hiltzik, and Secretary - Ms. Susan L. Blount. The motion was seconded and passed unanimously.

No. 2950

Trustee Meeting Schedule – Mr. McGoldrick moved that the Board of Trustees adopt its annual meeting schedule for the 2013-2014 academic year. The motion was seconded and passed unanimously.

No. 2951

Academic Affairs and Facilities Committee — Mr. Hiltzik reported that the Committee received a capital project report. The committee also reviewed contract award authorizations that the Audit, Finance, and Investment Committee will present for action by the full Board.

Audit, Finance and Investment Committee – Mr. Pinkett reported the Committee heard a review of University Financial Data and Tax Exempt Borrowing, internal audit process, and the FY 2013 year end budget report.

Acceptance of the FY 2013 independent audit report: Mr. Pinkett moved that the Board of Trustees approve the resolution accepting the FY 2013 independent audit report as presented. The motion was seconded and approved unanimously.

No. 2952

Contract award authorization: Mr. Pinkett moved that the Board of Trustees authorize awarding of the following contracts:

- Architectural, engineering and construction administration services for Morehead Hall, Life Hall and the New Center for Environmental and Life Sciences ("CELS") (RSLA/Van Cleef Engineering) — \$125,400.00
- Sewer Connection Fees (Montclair Township Sewer) — \$166,632.00 and (Passaic Valley Sewerage Commission) \$12,608.00
- Architectural services for College Hall renovation (HMR Architects) — \$1,364,000.00
- NJ Transit Deck parking permits (Standard Parking) – \$450,000.00
- Architectural Services related to CELS and the new School of Business (Enivronetics) - \$653,184.00
- Purchase of a Liquid Chromatograph Mass Spectrometer (Advion Inc.) - \$47,226.00
- Purchase of Spectroscopy Systems Equipment (Biopac Systems Inc.) - \$53,155.00
- Software License and Maintenance IBM SPSS Statistics (IBM) - \$15,731.50

The Motion was seconded. Trustee Kennedy recused himself in regard to the RSLA/Van Cleef Engineering matter and it was approved 8-0-1. The remaining matters were approved unanimously.

No. 2953

Motion to enter closed session Mr. Hiltzik made the following motion, which was seconded and passed unanimously:

Be it hereby moved pursuant to N.J.S.A. 10:4-13 that the Montclair State University Board of Trustees entered into Closed Session on July 25, 2013 to discuss the following pursuant to N.J.S.A. 10:4-12.b: 1) nomination of Board Officers; 2) acquisition of property in Essex County, New Jersey; 3) the borrowing of funds for the construction of capital projects within the University's Master Plan; 4) the evaluation and compensation of the President; and 5) review of a report concerning pending litigation and personnel matters.

Be it hereby further moved pursuant to N.J.S.A. 10:4-13 that the Montclair State University Board of Trustees shall enter into Closed Session prior to the next scheduled Public Session to discuss the following pursuant to N.J.S.A. 10:4-12.b: 1) pending litigation filed against the University; 2) personnel matters; and 3) other matters which may arise consistent with N.J.S.A. 10:4-12.b.

The meeting adjourned at 5:55 p.m.


Keith D. Barrack