# MONTCLAIR STATE UNIVERSITY

Montclair, New Jersey

### BOARD OF TRUSTEES June 8, 2017

Present: Dr. Susan Cole, Mr. Hasani Council, Dr. Francis Cuss, Mr. George J. Hiltzik, Mr. Douglas

Kennedy, Mr. Ralph LaRossa, Mr. William Mullen, Mr. Preston Pinkett, and Mr. Kent

Slutyer

Absent: Ms. Rose Cali, Ms. Mary Comito, Mr. Jean Marc de Grandpre, Mr. Lawrence Inserra, Mr.

Mr. Tom Maguire, and John McGoldrick,

Present by invitation: Professor Sandra Adams, Mr. Shawn Connolly, Ms. Candace Fleming, Hon. Mark

Fleming, Ms. Shivaun Gaines, Dr. Willard Gingerich, Dr. Karen Pennington, Mr. Jon Rosenhein, Mr. Jack Shannon, Ms. Junea Williams-Edmund, Ms. Maria C. Anderson, and

Mr. Keith Barrack

Mr. Hiltzik called the meeting to order in the University Hall Conference Center, 7<sup>th</sup> Floor, at 11:10 a.m.

### Statement regarding manner of public notice of meeting

Mr. Hiltzik read the following statement regarding the public notice of the meeting: "Please be advised that in compliance with the requirements of the Open Public Meetings Act, adequate notice of this meeting — June 8, 2017— has been provided by distributing notices as required, properly posting 48-hour notice, and forwarding notices to designated newspapers and to persons requesting such notification."

Roll call — As reported above.

#### Minutes from the meeting of April 20, 2017

Trustees approved the minutes from April 20, 2017 as distributed.

No. 3109

### Matters Presented by the President – Dr. Susan A. Cole

Dr. Cole expressed the sorrow of the community in learning that Mary DeFillipis, who served the University for 24 years, most recently as an Academic Advisor in the Feliciano School of Business, was tragically hit by a car the previous night and died.

#### <u>Matters Presented by the Chair</u> — Mr. Hiltzik

Mr. Hilztik reported that the Board met in closed session prior to the meeting during which time they reviewed the minutes from April 20, 2017, received an update on legal matters, and discussed contract negotiations.

### Matters Presented by the President – Dr. Susan A. Cole (cont'd)

Dr. Cole reported that the University conferred over 5,000 degrees this year. The Graduate School held its commencement at the New Jersey Performing Arts Center, during which an honorary degree was conferred upon ADP CEO Carlos Rodriguez. The undergraduate commencement was held at the Prudential Center, during which honorary degrees were conferred upon the Mayor of the City of Newark,

Hon. Ras J. Baraka, and world renowned tap dancer Savion Glover. Enrollment for Fall 2017 is promising. The University currently has registered over a 1,000 more students than by the comparable date last year, which is indicative that the University registration system and efforts have been more successful than in years past. The University continues to be busy over the Summer, offering approximately 1,000 summer classes while facilities is improving or renovating a number of buildings, including Bohn Hall, the Village, Mallory Hall, College Hall, Hawks Crossing, Calcia Hall, and Sprague Library. The Fall term will be quite active, as we are planning a ribbon cutting for the School of Communication and Media, an event for the 20<sup>th</sup> anniversary of the Graduate School, Homecoming, and many other exciting events. The University is saying goodbye to Dean Robert Prezant, who, after 16 years of dedicated service to the University and the College of Science and Math, will become the Provost at Southern Connecticut State University. We wish him great success.

### **Union Report**

Professor Wolfson spoke on behalf of AFT Local 1904. Professor Wolfson congratulated the new tenure track faculty joining the University in the Fall, as well as those members receiving promotions or multi-year contracts. Professor Wolfson urged the University work toward providing instruction and clinical specialists with new contracts as quickly as possible. He sought clarification as to where the AFT offices would be moved once the College Hall renovation began. Professor Wolfson took no position on the proposed contract awards and asked to be provided greater detail regarding the awards.

#### Personnel, Compensation, Nominations and Governance Committee

Mr. Pinkett stated that the Personnel, Compensation, Nominations and Governance Committee reviewed the minutes from its April 20, 2017 meeting and reviewed a list of new hires anticipated before the Board's next meeting, and discussed Board officer nominations for the upcoming term.

### Personnel actions

Mr. Pinkett moved that the Board of Trustees approve the following personnel actions:

- 2 Tenure track faculty appointments
- 8 Professional/managerial staff appointments
- 262 Managerial staff reapointments
- 31 Professional staff reappointments
- 35 Faculty promotions
- 1 Leave of Absence without pay

### Faculty Appointment: Tenure Track (AY18)

Name	Department	Rank	Degree	2S
Jeanne-Michèle Charbonnet	John J. Cali School of Music	Associate Professor	BM MM	Northwestern University Indiana University
Charlotte Kent	Art /Design	Assistant Professor	BA MA PhD	St. John's College CUNY, The Graduate Center CUNY, The Graduate

### Center

# Professional/Managerial Staff Appointment

Name	Department	Title	Effective	Degree	es
Thomas Foody	Information Technology	Virtualization/ Storage Infrastructure Engineer	05/08/17		
Michael Galvin	Finance	Associate Vice President	05/15/17	BS	Rutgers University, Newark
Lynda Gary- Davidson	College of the Arts	Program Assistant (80% time)	07/10/17	BS	Berkeley College
Margaret Leckey	Undergraduate Admissions	Transfer Pre-Enrollment	05/01/17	BA	Rutgers Univ., New Brunswick
Leckey	Admissions	Specialist		MA	Fairleigh Dickinson University
Michael Lyden	College of the Arts	Web Content Manager	05/01/17	BS	Drexel University
	Aits	Manager		BFA	Academy of Art University
Zachary Schwan	Broadcast/ Media Operations	Cage Supervisor	04/17/17	BS	St. John's University
Stephanie Spitz	Art/Design	Departmental Administrator	04/17/17	BFA MFA	Drake University Montclair State University
Andrew Wilsey	Arts/Cultural Programming	Master Stage Electrician	07/10/17	BA	Stockton University

Name	Highest Degree	Department	Title
Academic Affairs			
Lina Acosta	MPH	CEHS	Research Associate, CREEHS
Yolanda Alvarez	MA	CHSS	Assist. Dean/Enrollment Coord./Advis.
Joseph Amditis	BA	Arts/Cultural Programming	Assoc. Dir./Ctr./Coop. Media
Hila Berger	MPH	Academic Affairs	Research Compliance Officer
Frederick Bonato <sup>1</sup>	PhD	Summer and Winter Sessions	Associate Provost for Academic Affairs
Dennis Bone	MBA	Feliciano School of Business	Dir., Feliciano Ctr for Entrepreneurship
Erin Bunger	MPH	CEHS	Senior Research Associate, CREEHS
Alan Cant	PhD	Feliciano School of Business	Dean, School of Business
Brian Carolan	PhD	Graduate School	Associate Dean, the Graduate School
John Cart	DMA	Cali School of Music	Dir., John J. Cali School of Music
Corinne Catalano	EdD	Center/Aut/Early Child/Mental Health	Asst. Director for Consultation Services
Inempreet Chahal	MSc	CEHS	Evaluation Associate
Polina Chelnitsky	BA	CSAM	Budget Manager
Mary Colon	MA	Academic Affairs	Director, Academic Personnel Services
Gerard Costa	PhD	Center/Aut/Early Child/Mental Health	Dir., Ctr./Aut./Early Child./Mental Hlth.
Joanne Cote-Bonanno	PhD	Academic Affairs	Assoc. Provost/Acad. Prog./Assessment
Linda Davidson	MFA	CART	Assist. Dean, CART/Student Services
Adam Dibella	MS	Center/Aut/Early Child/Mental Health	Assist. Dir./Systems and Operations
Jill Dombrowski	BA	Arts/Cultural Programming	Exec. Producer, Arts/Cultural Program.
Domenica Dominguez	MPA	Global Education Center	Dir., Study Abroad/International Progs.
Donna Duardo	MA	Nutrition and Food Studies	Co-Dir., Dietetic Internship Prog. (p/t)
Christopher Duvall	MA	Gifted and Talented Programs	Assoc. Dir., Gifted/Talented Program
Tara Evenson	MS	CEHS	Dir./Principal/Ben Samuels Child. Ctr.
Melissa Faulkner	MA	Academic Affairs	Director, Center for Career Services
Joan Ficke <sup>2</sup>	EdD	Graduate School	Dean of the Graduate School
Randall FitzGerald	PhD	NJ School of Conservation	Assoc. Dir./NJ Sch. of Conserv. (10m)
Jason Francis	BA	CEHS	Dir., Tech. Serv./Facilities Operations
Robert Friedman	PhD	CHSS	Dean, CHSS
James German	PhD	Academic Affairs	Assoc. Prov./Undergraduate Education
Jacalyn Giacalone	PhD	CSAM	Dir., Prof. Resources/Science/Math
Elizabeth Gill	MA	Global Education Center	Director, International Services
Willard Gingerich	PhD	Academic Affairs	Provost/Vice President/Academic Affairs
Carolina Gonzalez	MS	Center of Pedagogy	Dir., Teacher Education Advocacy Ctr.

James Graves	BA	Arts and Cultural Programming	Production and Facility Manager
Daniel Gurskis	MFA	College of the Arts	Dean, College of the Arts
Stephanie Haggerstone	MBA	Arts and Cultural Programming	Business Manager
Kimberly Hollister	PhD	Feliciano School of Business	Vice Dean, School of Business
Karen Hood-Kasim	MA	Center/Aut/Early Child/Mental	Project Coordinator
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Judith Hunt	DLS	Library Administration	Dean, Library Services
Emily Isaacs	PhD	CHSS	Assoc. Dean, CHSS
Jinan Jaber	PhD	CSAM	Assoc. Dean, Administrative Affairs
Geraldine Koch	EdD	Center of Pedagogy	Deputy Executive Director
Eden Kyse	PhD	CEHS	Director, CREEHS
Christine Lemesianou	PhD	School of Comm./Media	Assoc. Director, Sch./Comm./ Media
Donna Lorenzo	MS	Health Careers	Director of Health Careers Program
Tamara Lucas	PhD	CEHS	Dean, CEHS
Benjamin Manyindo	MA	CEHS	Director, Off-Site/Special Programs
Anthony Mazzocchi	MM	Cali School of Music	Assoc. Dir., John J. Cali School of Music
Peter McAliney	PhD	Graduate School	Exec. Dir., Online/Extended Learning
Suzanne McCotter	PhD	CEHS	Assoc. Dean, CEHS
Eileen McKeating	PhD	Center/Aut/Early Child/Mental	Research Associate
		Health	
Marla Meissner	PhD	Cali School of Music	Dir., Preparatory Ctr. for Music (p/t)
Bryan Moschel	MA	Graduate School	Associate Director, the Graduate School
Kaitlin Mulcahy	MS	Center/Aut/Early Child/Mental Health	Assoc. Dir, Ctr/Aut./Early Chld Men Hlth
Bryan Murdock	MPA	Academic Affairs	Dir., Serv. Learn./Comm. Engagement
Stefanie Murray	MA	Sch./Communication/Media	Director, Center for Cooperative Media
Megan Nacy	MA	CEHS	Director, ADP Center
Jaclyn Novak	MA	CHSS	Assist. Dean, CHSS
Rohan Padhye	MS	CSAM	Assist. Dir., PSE&G Inst./Sustain. Studies
Kelly Patterson	MA	CSAM	Director, Vivarium
Mary Ann Re*	PhD	CHSS	Dir., Coccia Institute (p/t)
Courtney Reinisch	DNP	School of Nursing	Director of Undergraduate Nursing
Dianne Rivetti <sup>3</sup>	MA	Registrar	Associate Registrar
Jennifer Robinson	EdD	Center of Pedagogy	Director, Center of Pedagogy
M. Teresa Rodriguez <sup>4</sup>	MA	Art Galleries	Director of the Art Galleries
Elizabeth Rosini	MBA	Feliciano School of Business	Assistant Dean, School of Business
Jason Rubin	BA	CEHS	Director of Budget and Finance
Frederic Russo	MPA	Research/Sponsored Programs	Dir., Research and Sponsored Programs
Tammy Samuels	MA	CEHS	Assistant Dean, CEHS
Marina Savransky	MA	Research/Sponsored Programs	Assist. Dir., Research/Sponsored Prog.
Lynn Schneemeyer	PhD	CSAM	Assoc. Dean, Academic Affairs, CSAM
Ronald Sharps	PhD	CART	Associate Dean, College of the Arts
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Janice Smolowitz	PhD	School of Nursing	Dean, School of Nursing
Marie Sparks	BA	CART	Director of Administration, CART
Maria Stanish	MS	Nutrition and Food Studies	Co-Director, Dietetic Intern. Prog. (p/t)
Michael Stuhlmiller	BS	Graduate School	Associate Director for Technology
Lorri Sullivan	PhD	Center/Aut/Early Child/Mental Health	Assist. Dir., Curriculum/Training
Nicola Sullivan	MBA	Academic Affairs	Director of Administration
Judy Summers	MA	CSAM	Dir., Red Hawk Math Learning Center
Leslie Sutton-Smith	MA	Registrar	University Registrar
Rebecca Swann	MEd	CEHS	Senior Research Associate, CREEHS
William Thomas	PhD	NJ School of Conservation	Dir., NJ School of Conservation
Amy Tuininga	PhD	CSAM	Dir., PSE&G Inst./Sustainability Studies
Nicholas Tzanis	BA	Broadcast and Media Ops.	Dir., Broadcast/Media Operations
Sharon Waters	MA	Feliciano School of Business	Program Manager, Feliciano Center
Jedediah Wheeler	BA	Arts and Cultural Programming	Exec. Dir., Arts/Cultural Programming
Budget/Resources Planning			
Kevin Andreano	MA	Budget and Planning	Budget/Planning Systems Administrator
Kelly Barros	BA	Budget and Planning	Budget Analyst
Deborah Fernbacher	BS	Budget and Planning	Senior Budget Analyst (p/t)
David Josephson	MA	Budget and Planning	Executive Dir., Budget and Planning
Carole Schaffer	BA	Budget and Planning	Assoc. Director, Budget and Planning
Human Resources			
Keesha Chavis	MA	Talent Management	Asst. Vice President, Talent Management
Lorie Friedman		Human Resources	Workday Operations Manager
Bindu John	BA	Classification./Comp./Perform.	Assoc. Dir., Classif./Compensation
Lorin Mask	MA	Human Resources	Director of Learning/Development
Charles Matteis	MBA	Human Resources	Dir., Org. Development/Training
Marc Semler	MS	Talent Management	HR System Administrator
Monica Tejeda	BA	Talent Management	Director, Talent Acquisition
Junea Williams-	JD	Human Resources	Assistant Vice President for Compliance/
Edmund			Organizational Effectiveness
Information Technology/ Institutional Research			
Brian Beckett	BS	Enterprise Technology Services	Director, Inform. Security/Identity Mgt.

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John Bonin	D.C	Enterprise Technology Services	Director, IT for Facilities
James Byrne	BS	Enterprise Technology Services	Director, Sys./Infrastructure Operations
Candace Fleming	MBA	Information Technology	Vice President/Information Technology
Joel Freire	BA	Enterprise Technology Services	Telecommunications Operations Specialist
Hong Gao	PhD	Institutional Research	Assoc. Director/Institutional Research
Jeffrey Giacobbe	BA	Enterprise Technology Services	Assoc. Vice President/Enter. Tech. Serv.
Minto Gill	BS	Enterprise Technology Services	Dir., Networking/Telecommunications
Steven Johnson	PhD	Institutional Research	Director of Institutional Research
Summer Jones	BS	Technical Support Services	Director, Technical Support Services
Karen Kemp	MA	Technical Support Services	Associate Director, IT Support Services
Karolina Maneva- Jakimoska	MS	Enterprise Application Services	Web Portal Developer
Jigneshkumar Mistry	BS	<b>Enterprise Application Services</b>	Oracle Database Administrator
Kingsuk Mukherjee	BS	Enterprise Application Services	PeopleSoft Administrator
Deepak Munjal	BS	Application Management	Banner Technical Lead Analyst
Arathi Natarajan <sup>2</sup>	MS	Enterprise Application Services	Director, Enterprise Data Services
Masela Obade	PhD	Institutional Research	Asst. Dir., Inst. Effect./Research Analysis
Saranya Ramaswamy	MA	Enterprise Application Services	PeopleSoft Finance Developer
Donna Sadlon		Enterprise Application Services	Assoc. Vice President, Enter. App. Serv.
William Schulz	MA	Enterprise Application Services	Director, Application Management
Yanling Sun	PhD	Tech. Training/Integration	Dir., Technology Training/Integration
Office of the President			
Karen Aiello	AA	Office of the President	Executive Assistant to the President
Maria Anderson	JD	University Counsel	Associate University Counsel
Keith Barrack	JD	Office of the President	Chief of Staff
Mark Fleming	JD	University Counsel	University Counsel
Shivaun Gaines	AA	Office of the President	Director of Government Relations
Student Development and Campus Life			
James Anderson	MS	Financial Aid	Director of Financial Aid
Catherine Boscher- Murphy	MA	Financial Aid	Associate Director of Financial Aid
Michele Campagna	EdD	Ctr. for Advising/Student Trans.	Exec. Dir., Ctr for Adv./Stud. Transitions
Lucy Candal- Fernandez	MA	Financial Aid	Assoc. Director, Student Financial Aid
Amanda Carcione	3.7.4	Ctr. for Advising/Student Trans.	Assist Dir Ctr for Advising/Stud Trans
	MA	Cu. 101 Advising/Student Trans.	Assist. Dir., Ctr. for Advising/Stud. Trans.
Paul Cell	MA	University Police	Chief of University Police
Paul Cell Robert Chesney	MA MA	_	_

Margaree Coleman- Carter	MA	Dean of Students	Dean of Students
Jerry Collins	MS	Dean of Students	Director, Student Conduct
James Davison	MA	Student Academic Services	Dir. Enrollment Mgt./ Data/Technology
Fatima deCarvalho	MS	Dean of Students	Associate Dean of Students
John Delate	MS	Student Development/Campus Life	Executive Director of Residence Life
Bertha Diggs	MA	EOF and Academic Success	Assoc. Dir., Educ. Opport. Fund Program
Christopher Drost	PhD	Counseling/Psych./Services	Assoc. Dir., Counseling/Psych. Services
Romayne Eaker-Kelly	BA	Campus Rec./Intramural Sports	Director of Campus Recreation
Julie Fleming	MA	Center for Student Involvement	Assoc. Director of Student Involvement
Stacy Flowers	MA	Residential Life	Assistant Director of Residence Life
Jaclyn Friedman- Lombardo	PhD	Counseling/Psych. Services	Director, CAPS/Assoc. Director of UHCS
Matthew Gallup	BA	University Police	Emerg. Prep. Coord./Emergency Planner
Sidney Gardner	PhD	Dean of Students	Director, Equity and Diversity
Holly Gera	MS	Inter-Collegiate Athletics	Director, Intercollegiate Athletics
Theresa Giardino	BA	Residential Life	Assist. Dir., Facilities and Services
Susan Graziano	MSN	Health Center	Assistant Director of the Health Center
Sean Heller	MA	Acad. Success/Retention Prog.	Assistant Director of Retention Programs
Jeffrey Indiveri-Gant	MA	Undergraduate Admissions	Director of Undergraduate Admissions
Daniel Jean	PhD	EOF/Academic Success	Exec. Dir., EOF/Academic Development
Ryan Klutsarits	BA	Conference Services	Director of the Conference Center
Kaitlin Kurdyla	BA	Conference Services	Assoc. Director of the Conference Center
Jacqueline Lawrence	BS	University Police	Managing Director, Emerg. Medical Serv.
Jordanna Maziarz	MA	Undergraduate Admissions	Assoc Dir, UG Adm/Recr/Comm.Engage
Julie Mazur	MA	EOF and Academic Success	Assoc. Dir., Academic Success Center
Tara Mellor	MEd	Residential Life	Assistant Director of Residence Life
Cindy Meneghin	BA	Student Develop./Campus Life	Director of Student Communications
Virginia Mohr	BS	Campus Rec./Intramural Sports	Assoc. Dir., Fac./Budget/Campus Rec.
Mariel Pagan	MA	Center for Student Involvement	Dir., Center for Student Involvement
Karen Pennington	PhD	Student Develop./Campus Life	Vice President, Stud. Develop./Camp. Life
Andrew Pignataro	BS	Student Develop./Campus Life	Director of Auxiliary Services
Kathleen Ragan	MA	Student Develop./Campus Life	Assoc. Vice Pres., Stud. Dev./Camp. Life
Kevin Schafer	MA	Residential Life	Assistant Director of Housing Services
Linda Smith	MS	Disability Resource Center	Director, Disability Resource Center
Allyson Straker-Banks	PhD	Student Academic Services	Assoc. Vice President, Stud. Acad. Serv.
•	MDiv	Residential Life	Assistant Director of Residence Life
Hamal Strayhorn Jeanine Stroh	MA	Residential Life	Associate Director of Housing
Hayato Suzuki	BA	Financial Aid	Assistant Director of Financial Aid
Marie Tizon <sup>+</sup>	BA BA	Disability Resource Center	Assist. Dir., Disability Resource Center
Tzu-Lin Toner <sup>+</sup>	MBA	•	
1 Zu-Liii Tollei	MDA	Campus Rec./Intram. Sports	Assist. Dir., Campus Rec. Programs

Julianne Vitale	MA	Undergraduate Admissions	Sr. Assist. Dir., UG Adm./Ops/Trans Serv.
Nicole Weir	MA	Center/Advising/Student Trans.	Associate Director of Academic Advising
Duane Williams	MPA	Center/Advising/Student Trans.	Dir., Acad. Succ./Retention Programs
Tara Zurlo	MA	Acad. Success/Retention Prog.	Director of Red Hawk Central
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Treasury and Finance			
Suraj Adnaik	BA	Treasury and Finance	Finance Functional Business Analyst
Beena Bhatt	BE	Student Accounts	Financial Report Developer
Marion Caggiano	MS	Student Accounts	Director of Student Accounts
Rosa Cordova	MA	AVP Finance	Grant Accounting Manager
Aneta Dabek	BA	AVP Finance	Senior Accountant
William Ferrone	BS	Treasury and Finance	Director of Internal Audit
Anthony Giampietro		Treasury and Finance	Construction Code Official
Dinora Gonzalez	BA	Student Accounts	Student Accounts Administrator
Bassam Hanna <sup>3</sup>	MS	Treasury and Finance	Director, Financial Systems Support
Werner Heinemann	MA	Treasury and Finance	Plumbing Subcode Official (p/t)
Halyna Hotsko	MS	Treasury and Finance	Contract Manager
Cheri Jefferson	MA	Financial Operations	Director of Accounting Services
Russell Juzdan	BS	Treasury and Finance	Real Estate Assistant (p/t)
Robertine Lusamba	MBA	AVP Finance	Senior Accountant
Robert Lynch		Treasury and Finance	Electrical Subcode Official (p/t)
Henry Maldonado		Treasury and Finance	Elevator Code Official HHS (p/t)
John Medina	BA	Treasury and Finance	Fire Subcode Official HHS (p/t)
Christine Palma	MPA	Procurement Services	Director, Procurement, Goods/Services
Daphne Reynoso	BS	Student Accounts	Manager of Student Accounts
Daniel Roche	MA	Treasury and Finance	Dir., Construction Procurement/Acctg.
Jonathan Rosenhein	MBA	Treasury and Finance	Vice President for Finance and Treasurer
Thomas Simpson		Treasury and Finance	Building Subcode Official HHS
Christine Singh	BA	AVP Finance	Grant Accounting Manager
Hilal Tabakci	BS	Treasury and Finance	Finance Functional Business Analyst
Dianne Teixeira	BA	Treasury and Finance	Finance Functional Business Analyst
Manmohan Wadhawan	BS	Financial Operations	Assoc. Director, Accounting Services
Sheri Walters	BS	AVP Finance	Exec. Asst. to the Assoc. VP/Fin./Control.
Stanley Zimmermann	BA	AVP Finance	Director of Grant Accounting
University Advancement			
Helene Barsamian	PhD	University Advancement	Dir., Develop./School/ Comm./Media
Carol Blazejowski	BA	University Advancement	Assoc. Vice Pres., External Relations
Erika Plaibara	DΛ	Communications and Marketing	Director of Madio Polations

Communications and Marketing Director of Media Relations

BA

Erika Bleiberg

Jeffrey Campo	BS	University Advancement	Assoc. Vice Pres., Foundation Admin./Fin.
Beth Gottung	BA	University Advancement	Director of Development, Athletics
David Graham	BM	University Advancement	Director of Development, CART
Margaret Griffin	BA	Communications and Marketing	Assist. Vice Pres., Comm./Marketing
Laura Griffin	BA	University Advancement	Publications Editor
Jeanette Hanlein	BS	Advancement Services	Exec. Director, Advancement Services
Mark Heimerdinger	MA	University Advancement	Grant Writer
Lisa Hoyt	BA	University Advancement	Associate Vice President, Development
Alice Iversen	MS	University Advancement	Assoc. Dir., Donor Rel./Scholarships
JoAnn Keatz	BA	University Advancement	Director of Development, CSAM
Jubin Kwon	MA	Communications and Marketing	Director, Marketing and Analysis
Jeanne Marano	MA	Annual Giving and Alumni	Asst. VP, Annual Giving/Alum. Engage.
Andrew Mees	MA	Communications and Marketing	Assistant Director of Media Relations
Debra Morella	BA	Communications and Marketing	Production Manager
Anne Murray	MA	University Advancement	Director of Development, FSBUS
Julie Pozo-Cepeda	MA	University Advancement	Assoc. Dir., Donor Relations - Events
Moira Renke	BA	University Advancement	Director of Donor Relations
Randi Rosh	BFA	Communications and Marketing	Creative Director
Ely Santoni Tuero	MS	University Advancement	Dir. Development/Planned Giving/CHSS
John Shannon	JD	University Advancement	Vice President, University Advancement
Katherine Tasheff	BA	Communications and Marketing	Director, Web Services
Jennifer Tunnicliffe <sup>2</sup>	BA	University Advancement	Director, Special Events
Gabrielle Uberto	MA	Communications and Marketing	Assist. Dir., Comm./Marketing
Kathleen Walsh	BS	University Advancement	Dir., Development, CEHS

# University Facilities

Jacqueline Alvarez		Facilities Services 1	Assistant Director, Building Services
Carolen Amarante	BS	University Facilities	Dir., Financial Mgt./University Facilities
Lisa Baker	MS	Environmental Health/Safety	Associate Director
Yolanda Brandon	BA	University Facilities	Director, Facilities Strategic Operations
Lavone Broxton		Postal Services	Assistant Director, Postal Services
Bekim Ceca		Fleet Services	Assistant Director, Fleet Services
Kwok Cheung	MS	Access Control and Systems	Systems Control Technician
Shawn Connolly	MS	University Facilities	Vice President, University Facilities
Frank Cunha	BA	Capital Planning/Project Mgt.	Senior Project Manager
Christopher Danish	BA	Capital Planning/Project Mgt.	Senior Project Manager
Amy Ferdinand	MA	Environmental Health/Safety	Dir., Environmental Health and Safety
Robert Ferrara		Fire Safety	Director of Fire Safety
William Fitzpatrick	BA	Facilities Logistic Support	Asst. Vice Pres., Fac. Logist./Supp. Serv.
Ellen Gallagher	BA	Capital Planning/Project Mgt.	Assistant Project Manager
Joana Gonzalez	BA	University Facilities	Assoc. Dir., Fac. Learning/Development

Robert Hellander	BA	Electrical Operations	Dir., Facilities Maintenance/Engineering
Leonard Jones	MPA	Facilities Services	Assist. Vice President, Facilities Services
Jonathan Lee	BA	Access Control and Systems	Director of Access Controls and Systems
Sharon Mahoney	MSE	Capital Planning/Project Mgt.	Senior Project Manager
Joseph Marzullo		Mechanical Maintenance	Assoc. Vice Pres., Fac. Main./Energy Mgt.
Anthony Mennuti	BFA	Capital Planning/Project Mgt.	Comp-Aided Fac. Mgt./Map. Serv. Mgr.
Victor Misarti	MBA	Capital Planning/Project Mgt.	Senior Project Manager
Erin Murray	BA	Capital Planning/Project Mgt.	Senior Planner and Interior Designer
Benedicto Omuya	BS	Parking Services	Director of Parking Services
Henry Ornovitz	BS	Capital Planning/Project Mgt.	Senior Project Manager
Ana Pinto	MS	University Facilities	Director Energy Management
Wilson Robles	BA	Environmental Health/Safety	Associate Director
Stephen Ruggiero		Grounds Services 1	Director of Grounds Services
Preya Sanasie		Facilities Services 2	Assistant Director, Building Services
Lynarkah Stephen	MA	Human Resources	Dir., HR/University Facilities
Michael Zanko	BS	Capital Planning/Project Mgt.	Assoc. Vice Pres., Cap. Plan./Proj. Mgt.
Robert Zawistowski	BS	Access Control and Systems	System Controller

<sup>&</sup>lt;sup>1</sup>contract extension through 07/28/17 <sup>2</sup>contract extension through 12/31/17 <sup>3</sup>contract extension through 07/31/17

## **Professional Staff Reappointment** (FY18)

Name	Department	Title
Academic Affairs		
2 year contract		
Pauline Allen	Summer and Winter Sessions	Student Outreach Coordinator
4 year contract		
Maris Appelbaum	Communication Sciences and Disorders	Audiology Clinical Preceptor Events/Fac, Coord./CART Life Hall
Michael Aquino	College of the Arts	Perf. Fac./Mem. Auditorium
Nyieta Charlot	Global Education Center	Study Abroad Coordinator
Natalie Harris	College of Education and Human Services	Assessment/Accreditation Coord.
Phil Mattia	Feliciano School of Business	Dir./Marketing/Comm./SBUS
Diane Polledri	Communication Sciences and Disorders	Clinical Superv./Speech Lang. Path.
Jeffrey Schonfeld	Registrar	Assistant Registrar
5 year contract		
Jessica Brandt	College of Humanities and Social Sciences	CHSS Asst. Dir./Adv./Lang. Coord.

<sup>&</sup>lt;sup>4</sup>contract extension/retirement through 01/05/18

Christopher Cottle Family and Child Studies Department Advisor Louise Davies Art and Design MFA Program Assistant Information Mgt./Business Analytics Jonida Dervishi MBA Assistant Director Counseling and Educational Leadership Eunice Grippaldi Program Adm./Ed. Lead. (10 mo.) College of Humanities and Social Sciences Alan Kelton Dir./CHSS/Ctr/Digital Humanities College of the Arts Eugene Lotito Facilities Director Jennifer O'Sullivan Graduate School Assist. Dir./Graduate Admissions Eduardo Saavedra Exercise Science and Physical Education Department Administrator Department Administrator Brenda Sheehan **Justice Studies** Recruiter/Administrative Assistant Health Careers Serena Smith

Information Technology

4 year contract

Viktor Turchyn Technical Support Services Computing Labs Administrator

5 year contract

Adam Copeland Enterprise Technology Services Security Engineer
Samuel LaSala Enterprise Technology Services Systems Developer/Directory Mgr.
Carl Russo Technology Training and Integration Instructional Designer

Student Development & Campus Life

3 year contract

Lisa Weinberg Counseling and Psychological Services Staff Psychologist

4 year contract

Patrick Naughter Inter-Collegiate Athletics Services/Facilities Coord. Liaison
Reggie Walker EOF and Academic Success
Kellen Washington Academic Success and Retention Program
Hd. Women's Soccer Coach/Parking
Services/Facilities Coord. Liaison
EOF Counselor/Advisor
Coord./Academic Success Programs

5 year contract

Suzanne Pasquino Equity and Diversity Program Assistant

Stephanie Sabaliauskas Inter-Collegiate Athletics Asst. Dir./Sports Info./Promotions

Staff Psych./Coordinator/Outreach/

Sudha Wadhwani Counseling and Psychological Services Community Intervention

Treasury and Finance

4 year contract

Elizabeth Blades Procurement Services Procurement Administrator

Faculty promotion (effective AY18)

Name	Highest Degree	Department	Rank				
College of Education and Human Services							
Amanda Baden Alicia Broderick Jennifer Brown Urban Miriam Linver Ndidi Amutah Monica Taylor	PhD PhD PhD PhD PhD PhD	Counseling/Ed. Leadership ECELE Family/Child Studies Family/Child Studies Public Health Secondary/Special Education	Professor Professor Professor Associate Professor				
College of Humanities ar	nd Social Science	es					
Svetlana Shpiegel Prudence Jones Mary Boyle Elaine Hitchcock Emily Isaacs	PhD PhD PhD PhD PhD	CHAD/Policy Classics/General Humanities Communication Sci./Disorders Communication Sci./Disorders English	Associate Professor Professor Associate Professor				
Alexios Lykidis	PhD	English	Associate				

English

Linguistics

Psychology

Psychology

Sociology

Sociology

Political Science/Law

Political Science/Law

Political Science/Law

DPhil

PhD/JD

PhD

PhD

PhD

PhD

**PsyD** 

PhD

PhD

### Faculty promotion (effective AY18)

Jeffrey Miller

Anna Feldman

Ariel Alvarez

Paul Amrhein

Milton Fuentes

**Anthony Spanakos** 

Yasemin Besen-Cassino

Christopher Donoghue

Zsolt Nyiri

Associate

Professor

Associate

Associate

Professor

Professor Professor

Professor

Associate

Name	Highest Degree	Department	Rank
College of Science and	l Mathematics		
John Gaynor	PhD	Biology	Professor
Robert Meredith	PhD	Biology	Associate
Carlos Molina	PhD	Biology	Professor
Dirk Vanderklein	PhD	Biology	Professor
Hendrik Eshuis	PhD	Chemistry/Biochemistry	Associate
Nina Goodey	PhD	Chemistry/Biochemistry	Professor
Jing Peng	PhD	Computer Science	Professor
Marc Favata	PhD	Mathematical Sciences	Associate
Steven Greenstein	PhD	Mathematical Sciences	Associate
Bogdan Nita	PhD	Mathematical Sciences	Professor
College of the Arts			
Anthony Inciong	MGD	Art/Design	Associate
Joel Penney	PhD	School of Communication/Media	Associate
Feliciano School of Bu	isiness		
Ram Dubey	PhD	Economics	Associate
Wencang Zhou	PhD	Management	Associate
	<u>LEAVE</u>	OF ABSENCE WITHOUT PAY	
NAME	DEPARTM	MENT DATE	ES
Nancy Goldring	Art and De	sign 9/01/2017-04	/14/2018

The motion was seconded and approved unanimously.

No. 3110

### Academic Affairs and Facilities Committee

Mr. Mullen reported that the Academic Affairs and Facilities Committee reviewed the minutes from its April 20, 2017 meeting, received a capital project report, reviewed the Clery report for April and May, and reviewed contract award authorizations that the Audit, Finance, and Investment Committee will present for action by the full Board.

### Audit, Finance and Investment Committee

Dr. Cuss reported that the Audit, Finance and Investment Committee reviewed the minutes from its meeting of April 20, 2017, reviewed the quarterly investment report, heard a report on the State of New Jersey's bond rating, and met with the University's Internal Auditor in executive session.

#### Contract award authorization

Dr. Cuss moved, on the recommendation of the Audit, Finance and Investment, and Academic Affairs and Facilities Committees, that the Board of Trustees authorize awarding of the following contracts:

- 35 Clove Road Exterior Renovation (Unikmak) \$1,537,800
- Mallory IT Design (Sony Professional Services ) \$825,000
- New Storage Building at 35 Clove Road (Bluescope Construction) \$655,415
- Village Flooring Replacement (Hannon Floors) \$280,750
- Utilities (Various) \$5,160,903
- Parking Management Software Maintenance (T2 Systems) \$244,722
- New Jersey's Higher Education Network (NJEDge.Net) \$625,000
- Library materials and subscriptions (Various) \$1,800,000
- Arts and Cultural Programming (Various) \$818,554
- Electron Backscatter Diffraction Detector (Bruker AXS) \$83,290
- Parking Permits (NJ Transit/Standard Parking) \$420,000
- Postage (US Postal Service) \$600,000
- Pouring Rights (Coca Cola)
- Food Supplies and Services (Various) \$75,000
- Insurance (Various) \$756,000
- Student Health Insurance (United Health Care)
- Athletic Insurance (Borden Perlman)
- One Card System License and Maintenance (Blackboard, Inc.) \$400,898
- One Card Self-Service Software (JSA Technologies) \$42,300
- Residential Management Systems (Residential Management Systems) \$55,000
- Salesforce Social Studio (Salesforce) \$62,000

Trustees LaRossa and Cuss recused themselves from the Utilities award. The motion was seconded and approved unanimously with the noted recusals.

No. 3111

#### University Signatory Policy

Dr. Cuss moved that the Board of Trustees approve the University signatory policy on cash disbursements, other banking transactions, and bank account documents as presented. The motion was seconded and approved unanimously.

No. 3112

### Reports

Student Trustee Hasani Council thanked the Board of Trustees its receptiveness to comments made by Mr. Council. The Board's feed back has been very encouraging. Mr. Council thanked former student trustee Christopher Clement, who served as a mentor for the past year in matters involving the Board. Mr. Council also stated that the Commencement ceremonies were a success.

<u>Motion to enter closed session</u>: Mr. Hiltzik made the following motion, which was seconded and approved unanimously:

Be it hereby further moved pursuant to N.J.S.A. 10:4-13 that the Montclair State University Board of Trustees shall enter into Closed Session prior to the next scheduled Public Session to discuss the following pursuant to N.J.S.A. 10:4-12.b: 1) pending litigation filed against the University; 2) personnel matters; and 3) other matters which may arise consistent with N.J.S.A. 10:4-12.b.

The meeting adjourned at 11:50 a.m.	
	Keith D. Barrack

# <u>Campus Crime Reports by Month</u> <u>January 1, 2017 – July 31, 2017</u>

Homicide	On-Campus/Non Residence Halls	On-Campus Residence Halls	Public Property / Adjacent to University	Off-Campus/Not Adjacent to University
January 2017				
February 2017				
March 2017				
April 2017				
May 2017				
June 2017				

Non-Negligent Manslaughter	On-Campus/Non Residence Halls	On-Campus Residence Halls	Public Property / Adjacent to University	Off-Campus/Not Adjacent to University
January 2017				
February 2017				
March 2017				
April 2017				
May 2017	,			
June 2017		11.500		

Sexual Assault	On-Campus/Non Residence Halls	On-Campus Residence Halls	Public Property / Adjacent to University	Off-Campus/Not Adjacent to University
January 2017		1	Trajacone to oniversity	Trajacent to oniversity
February 2017				
March 2017		1		
April 2017				
May 2017		1		
June 2017				

Includes sexual assault or forcible rape

Forcible Sexual	On-Campus/Non	On-Campus	Public Property /	Off-Campus/Not
Offenses	Residence Halls	Residence Halls	Adjacent to University	Adjacent to University
January 2017				
February 2017				
March 2017				
April 2017				

May 2017		
June 2017		

Includes sexual contact, inappropriate touching or fondling

Robbery	On-Campus/Non Residence Halls	On-Campus Residence Halls	Public Property / Adjacent to University	Off-Campus/Not Adjacent to University
January 2017				
February 2017				
March 2017				
April 2017				
May 2017				
June 2017				

Aggravated Assault	On-Campus/Non Residence Halls	On-Campus Residence Halls	Public Property / Adjacent to University	Off-Campus/Not Adjacent to University
January 2017		Acoustice Halls	Trajacent to oniversity	rajacent to omversity
February 2017				
March 2017				
April 2017				
May 2017				
June 2017				

Burglary	On-Campus/Non	On-Campus	Public Property /	Off-Campus/Not
	Residence Halls	Residence Halls	Adjacent to University	Adjacent to University
January 2017				
February 2017	1	1		
March 2017				
April 2017	1			
May 2017				
June 2017				

Vehicle Theft	On-Campus/Non Residence Halls	On-Campus Residence Halls	Public Property / Adjacent to University	Off-Campus/Not Adjacent to University
January 2017	1			
February 2017				
March 2017				
April 2017				
May 2017				

June 2017			i
June 2017	!		
	l	<u></u>	

Arson	On-Campus/Non Residence Halls	On-Campus Residence Halls	Public Property / Adjacent to University	Off-Campus/Not Adjacent to University
January 2017		710071100 714110	Trajuconio do Omiriorario	- Augustin to omiversity
February 2017				
March 2017				
April 2017				
May 2017				
June 2017				

Dating	On-Campus/Non	On-Campus	Public Property /	Off-Campus/Not
Violence	Residence Halls	Residence Halls	Adjacent to University	Adjacent to University
January 2017	1			
February 2017				
March 2017				
April 2017	1	1		
May 2017				
June 2017				

Includes non-criminal or non DV statute offenses, including verbal arguments and threat of force. \*: Statistics mandated for 2014 and subsequent years

Domestic	On-Campus/Non	On-Campus	Public Property /	Off-Campus/Not
Violence	Residence Halls	Residence Halls	Adjacent to University	Adjacent to University
January 2017		1		
February 2017		1		
March 2017				
April 2017	1	1		
May 2017		2		
June 2017				

Stalking	On-Campus/Non Residence Halls	On-Campus Residence Halls	Public Property / Adjacent to University	Off-Campus/Not Adjacent to University
January 2017			,	
February 2017				
March 2017				
April 2017	1			

May 2017		
June 2017		

Bias	On-Campus/Non	On-Campus	Public Property /	Off-Campus/Not
Intimidation	Residence Halls	Residence Halls	Adjacent to University	Adjacent to University
January 2017				
February 2017				
March 2017				
April 2017				
May 2017				
June 2017				

Hate Crimes/	On-Campus/Non	On-Campus	Public Property /	Off-Campus/Not
Bias Vandalism	Residence Halls	Residence Halls	Adjacent to University	Adjacent to University
January 2017		,		
February 2017				
March 2017				
April 2017				,
May 2017				
June 2017				

Bias Simple	On-Campus/Non	On-Campus	Public Property /	Off-Campus/Not
Assault	Residence Halls	Residence Halls	Adjacent to University	Adjacent to University
January 2017				
February 2017				
March 2017				
April 2017				
May 2017				
June 2017				

Bias Larceny/ Theft	On-Campus/Non Residence Halls	On-Campus Residence Halls	Public Property / Adjacent to University	Off-Campus/Not Adjacent to University
	Residence nans	Residence nans	Aujacent to oniversity	Adjacent to University
January 2017				
February 2017				
March 2017				
April 2017				
May 2017				

	 	 ,
Luna 2017		
june 2017		

Liquor Law	On-Campus/Non	On-Campus	Public Property /	Off-Campus/Not
Arrest	Residence Halls	Residence Halls	Adjacent to University	Adjacent to University
Incidents				
January 2017				
February 2017		1 incident/1		
		arrest		
March 2017		2 incidents/2		
		arrests		
April 2017		2 incidents/3		
		arrests		
May 2017		1 incident/ 1		
		arrest		
June 2017				

Liquor Law Referrals	On-Campus/Non Residence Halls	On-Campus Residence Halls	Public Property / Adjacent to University	Off-Campus/Not Adjacent to University
January 2017				
February 2017				
March 2017				
April 2017		1		
May 2017				
June 2017				

Drug Law	On-Campus/Non	On-Campus	Public Property /	Off-Campus/Not
Arrest	Residence Halls	Residence Halls	Adjacent to University	Adjacent to University
Incidents				
January 2017		3 incidents/4		
		arrests		
February 2017		3 incidents / 3		
		arrests		
March 2017		7 incidents/8		
		arrests		
April 2017	2 incidents/4	3 incidents/3		
	arrests	arrests		
May 2017	1 arrest/1	1 arrest/ 1		
	incident	incident		
June 2017				

Includes total number of person(s) charged where a citation or criminal arrest was performed by law enforcement; e.g., seven persons does not necessarily mean seven incidents occurred.

Drug Law	On-Campus/Non	On-Campus	Public Property /	Off-Campus/Not
Referrals	Residence Halls	Residence Halls	Adjacent to University	Adjacent to University
January 2017				
February 2017				
March 2017				
April 2017				
May 2017				
June 2017				

Weapons Law	On-Campus/Non	On-Campus	Public Property /	Off-Campus/Not
Arrests	Residence Halls	Residence Halls	Adjacent to University	Adjacent to University
January 2017				
February 2017				
March 2017				
April 2017				
May 2017				
June 2017				

Includes total number of person(s) charged where a citation or criminal arrest was performed by law enforcement.

Weapons Law	On-Campus/Non	On-Campus	Public Property /	Off-Campus/Not
Referrals	Residence Halls	Residence Halls	Adjacent to University	Adjacent to University
January 2017				
February 2017				
March 2017				
April 2017				
May 2017				
June 2017				

# **FIRE INCIDENTS 2017**

MONTH	LOCATION	DAMAGE COST ESTIMATE
January	1 fire	0
February	None	n/a

March	1 fire	\$0 - \$99	
April	None	n/a	
May	None	n/a	
June	None	n/a	

# **Clery Act Related Alerts 2017**

Month	Reason	Sent To	Sent By
January	None	None	None
February	Community Alert	All Users	Chief Paul M. Cell
March	None	None	None
April	None	None	None
May	None	None	None
June	None	None	None