# MONTCLAIR STATE UNIVERSITY

Montclair, New Jersey

## BOARD OF TRUSTEES September 14, 2018

<u>Present</u>: Ms. Rose Cali, Dr. Susan Cole, Ms. Mary Comito, Dr. Francis Cuss, Mr. George J. Hiltzik,

Mr. Lawrence Inserra, Mr. Ralph LaRossa, Mr. John McGoldrick, Mr. William Mullen, Mr. Preston Pinkett, Mr. Kent Sluyter, Ms. Cierra Watts, and Ms. Nikita Williams

Absent: Mr. Jean Marc de Grandpre, Mr. Douglas Kennedy, and Mr. Tom Maguire

Present by invitation: Mr. Shawn Connolly, Ms. Candace Fleming, Hon. Mark Fleming, Dr. Willard

Gingerich, Dr. Karen Pennington, Mr. Jon Rosenhein, Mr. David Vernon, Ms. Maria C.

Anderson, and Mr. Keith Barrack

Mr. Hiltzik called the meeting to order in the University Hall Conference Center at 11:10 a.m.

#### Statement regarding manner of public notice of meeting

Mr. Hiltzik read the following statement regarding the public notice of the meeting: "Please be advised that in compliance with the requirements of the Open Public Meetings Act, adequate notice of this meeting — September 14, 2018— has been provided by distributing notices as required, properly posting 48-hour notice, and forwarding notices to designated newspapers and to persons requesting such notification."

Roll call — As reported above.

#### Minutes from the meeting of July 25, 2018

Trustees approved the minutes from July 25, 2018 as distributed.

No. 3192

#### Matters Presented by the Chair – Mr. George J. Hiltzik

Mr. Hiltzik reported that in closed session the Trustees reviewed the minutes from July 25, 2018, received an update on legal matters, and discussed contract negotiations.

### Honorary Degree

Mr. Hiltzik hereby moved that the Montclair State University Board of Trustees confer upon Judy Woodruff the degree of Doctor of Letters, *honoris causa*, to be awarded on January 19, 2019 at the Graduate Commencement. The motion was seconded and approved unanimously.

No. 3193

#### Annual Schedule of Meetings

Mr. Hiltzik moved that the Board of Trustees adopt the attached public meeting schedule for the Academic Year 2018-2019. The motion was seconded and approved unanimously.

No. 3194

#### Appointment of Board Standing Committees/Chairs for Academic Year 2018-2019

Mr. Hiltzik made the following appointments to the Board's standing committees for fiscal year 2019, noting that, in accordance with the Board's bylaws, the Board Chair and the President serve as ex officio, nonvoting members of every committee.

The Executive Committee: Francis Cuss, Kent Sluyter, Ralph LaRossa, Rose Cali, Douglas Kennedy, and Lawrence Inserra.

The Academic Affairs & Facilities Committee: Rose Cali as Chair, Kent Sluyter as Vice Chair, Mary Comito, Marc de Grandpre, Ralph LaRossa, William Mullen, Preston Pinkett, and Nikita Williams as the non-voting student Trustee. Faculty Representative Professor Adams sits on this committee.

The Audit, Finance & Investment Committee: Douglas Kennedy as Chair, Kent Sluyter as Vice Chair, Mary Comito, Marc de Grandpre, Lawrence Inserra, Ralph LaRossa, and Cierra Watts as the voting Student Trustee.

The Personnel, Compensation, Nomination & Governance Committee: Lawrence Inserra as Chair, Francis Cuss as Vice Chair, Rose Cali, John McGoldrick, and William Mullen.

Representative to the University Foundation: Rose Cali.

Additionally, Mr. Hiltzik made the following appointments to the Advisory Committee on Socially Responsible Investment, which was created by the Board this past June: Chair Trustee Douglas Kennedy, Trustee Preston Pinkett, Student Voting Trustee Cierra Watts, Vice President for Finance Jon Rosenhein, Assistant Treasurer, who will staff the committee, Donna McMonagle, Dean Greg Cant, Professor Silvia Romero, Professor Mayida (My-ee-da) Zaal, Student Government Association Representative Gabe Wanissian, Faculty Representative to the Board of Trustee Professor Sandra Daise Adams, and a representative of the University Senate, to be determined.

#### Matters Presented by the President – Dr. Susan A. Cole

Dr. Cole informed the University community that Professor Winfield Parson, who had been a member of the faculty for over 39 years, had passed away and that the University Flag will be hung at half-mast in his memory. University College, which was created this past summer, opened with 2,070 students, of which 1,093 are freshman, 116 are transfers, and 861 are continuing undergraduate students. Dr. Cole welcomed to the University Associate Provost for Undergraduate Education and founding Dean of University College David Hood, who joins the University from North Carolina Central University. The University received 18,000 completed applications for undergraduate admission, which represented an increase of 15% over last year. The University welcomes approximately 3,200 new freshmen and 1,675 new transfer students, both of which exceeded our recruitment goals.

#### Union Report

Professor Wolfson spoke on behalf of AFT Local 1904. Professor Wolfson congratulated the University for the US News World Report Ranking. He noted that today is the 50<sup>th</sup> Anniversary of the founding of AFT Local 1904 charter.

#### Personnel, Compensation, Nominations and Governance Committee

Mr. Inserra reported that the Personnel, Compensation, Nominations and Governance Committee reviewed the minutes from its July 25, 2018 meeting and reviewed a list of new hires anticipated before the Board's next meeting.

#### Personnel actions

Mr. Inserra moved that the Board of Trustees approve the following personnel actions:

- 3 Tenure track appointments
- 15 Non-tenure track appointments
- 2 Clinical/Instructional Specialist appointments
- 21 Professional/managerial staff appointments

## Faculty Appointment: Tenure Track (AY19)

Name	Department	Rank	Degrees		
Magnus Bebbington	Chemistry/Biochemistry	Associate	MSci PhD	University of Durham, UK University of Oxford, UK	
Timothy Gorman	Sociology	Assistant	BS MA MS PhD	Georgetown University National University of Singapore, Singapore Cornell University Cornell University	
Christopher Kaczmarek	Art/Design	Assistant	BFA MA MFA	Appalachian State University State University of New York, Purchase State University of New York, Purchase	

## Faculty Appointment: Non Tenure Track (AY19)

<sup>1</sup>one year, three-quarter time, temporary appointment, <sup>2</sup>one-year, half-time temporary appointment, <sup>3</sup>one-year, temporary appointment, <sup>4</sup>one-year at 68.75% time, temporary appointment

Name	Department	Title	Effective	Degrees

Shelley Axelson-McCauley <sup>1</sup>	John J Cali School of Music	Assistant	09/01/18	BS MM DM	University of South Florida University of Michigan Northwestern University
Donald Batchelder <sup>2</sup>	John J Cali School of Music	Assistant	09/01/18	BM MM DMA	The Juilliard School The Juilliard School Rutgers University, New Brunswick
Alfredo Toro Carnevali <sup>3</sup>	Political Science/Law	Visiting Instructor	09/01/18	MS	University of London, UK
Ian DeLaune <sup>3</sup>	Art/Design	Assistant	09/01/18	BA MFA	New York University School of Visual Arts
Helen Cha-Pyo <sup>3</sup>	John J Cali School of Music	Associate	09/01/18	MM	Eastman School of Music
Joseph Dubanowitz <sup>3</sup>	Management	Instructor	09/01/18	BS MA MBA	Northeastern University Montclair State University Columbia University
Cecilia Durbin <sup>3</sup>	Theatre/Dance	Assistant	09/01/18	BA MFA	Vassar College New York University, Tisch School of the Arts
Sasha Enegren <sup>2</sup>	John J Cali School of Music	Assistant	09/01/18	BA MM	Wake Forest University Manhattan School of Music

				DMA	Manhattan School of Music
Roberta Lazarus <sup>2</sup>	Commun. Sciences/ Disorder	Instructor	09/01/18	BA MA	University of Michigan Montclair State University
Donna Merchant <sup>2</sup>	Commun. Sciences/ Disorders	Assistant	09/01/18	BS MA AuD	The College of New Jersey The College of New Jersey University of Florida
Karl Nussbaum <sup>4</sup>	School of Commun/ Media	Assistant	09/01/18	BS MFA	Washington University Donau University of Krems, Austria
Darren O'Neill <sup>2</sup>	John J Cali School of Music	Assistant	09/01/18	BA MLS MA	Castleton State College Rutgers University, New Brunswick Montclair State University
Jeffrey Warren <sup>3</sup>	Accounting/ Finance	Assistant	09/01/18	BA MBA	Rutgers Univ., Newark Pace University
Cynthia Zey <sup>3</sup>	Marketing	Instructor	09/01/18	BA MBA	Baruch College, CUNY Baruch College, CUNY
Hongbo Zhou <sup>3</sup>	Computer Science	Assistant	09/01/18	BS MS	Beijing University of Aeronautics and Astronautics, China Beijing

University of
Aeronautics and
Astronautics,
China
PhD Southern
Illinois
University

# Clinical Specialist/Instructional Specialist (AY18) 1three year, non-tenure-track appointment,

Name	Department	Title	Effective	Degree	es
Dipesh Patel <sup>1</sup>	Info. Mgmt./ Business Analytics	Instructional Specialist	09/01/18	BS MBA	Rutgers University, Piscataway St. Peters University
Faith Taylor <sup>1</sup>	Marketing	Clinical Specialist	09/01/18	BA MBA	Stanford University University of Pennsylvania, Wharton School

# Professional/Managerial Staff Appointment

<sup>+</sup>concurrent appointment with tenure as an Associate Professor of Early Childhood, Elementary and Literacy of the College of Education and Human Services

Name	Department	Title	Effective	Degrees	
Amanda Accardo	Auxiliary	Program Associate	09/17/18	BA	Montclair State University
Ana Agudo	Human Resources	Benefits Analyst	08/20/18	BS	Saint Peter's College
Alker-Kelly Antoine	University College	Technology Manager	08/20/18	Experience in lieu of degree	
Amanda Avci	University College	Academic Program Coordinator	08/20/18	BA MS	Monmouth University Monmouth University

Dileep Birur	CSAM	Associate Director for Clean Energy Sustainability Analytics Center	09/17/18	MS MS PhD	University of Agricultural Sciences, India Chaudhary Charan Singh Haryana Agricultural University, India University of Idaho Purdue University
Peter Bisbal	Enterprise Application Services	Web Application Developer	09/24/18	BS	Ramapo College of New Jersey
John Bonanno	Institutional Research	Evaluation/ Database Manager	08/20/18	Experience in lieu of degree	
Jaime Carlucci	Economics	Administrative Assistant	09/17/18	BA	Montclair State University
Darryl Carpenter	Technical Support Services	Clinical IT Support Specialist	09/17/18	Experi	ence in lieu of
Kate Clawson	University College	Academic Advisor	08/20/18	BA	Muhlenberg College
				MEd	DePaul University
Chantelle Collins	Procurement Services	Procurement Specialist	08/13/18	BA	Montclair State University
Victoria Elisca	Residence Life	Assistant Director	10/01/18	MA	Indiana University of Pennsylvania
Danielle Insalaco-Egan	University College	Associate Dean for Academic Planning/ Enrollment	08/27/18	BA	Hofstra University
				MA	New York University
				PhD	New York University

Francis Martinez	Broadcast/ Media Operations	Cage Supervisor	09/04/18	BA	Kean University
Shante Palmer	Office of the President	Director of Government Relations	09/17/18	BA MPA	Montclair State University Rutgers University, Newark
Shannon Pullaro	CEHS – Dean's Office	Research Participant Recruitment Coordinator	08/20/18	MA PhD	Fordham University Fordham University
Michelle Sauerborn	Office of International Engagement	International Admissions/ Immigration Counselor	08/06/18	MA	Montclair State University
Robert Serrani	University College	Academic Program Coordinator	08/20/18	MA	Montclair State University
Yune Tran <sup>+</sup>	CEHS – Dean's Office	Associate Dean	08/20/18	BS MEd PhD	The University of Texas Texas State University The University of Texas
Giancarlo Valcarcel	University College	Academic Program Coordinator	08/20/18	BA MS	SUNY, Buffalo State SUNY, Buffalo State
Dawn Wilkenfeld	Office of International Engagement	International Student Services Coordinator	08/06/18	BA	Ramapo College of New Jersey

The motion was seconded and approved unanimously.

No. 3195

# Academic Affairs and Facilities Committee

Mr. Pinkett reported that the Academic Affairs and Facilities Committee reviewed the minutes from its July 25, 2018 meeting, received a capital project report, and reviewed the Clery report.

#### Wireless Antennae Lease

Mr. Pinkett moved that the Board of Trustees hereby authorize and direct the President or the Vice President for Finance and Treasurer to do and perform such acts and take such actions as may be necessary or required to execute and deliver a Lease Agreement authorizing Vigilante Global LLC to occupy space within Bohn Hall in accordance with the general terms as discussed with the Board of Trustees. The motion was seconded and approved unanimously.

No. 3196

#### Audit, Finance and Investment Committee

Dr. Cuss reported that the Audit, Finance and Investment Committee reviewed its minutes from its meeting on July, 25 2018, reviewed contract awards, reviewed the FY 18 budget, and heard an overview of the higher education bond ratings.

#### **Contract Awards**

Dr. Cuss moved that the Board of Trustees approve the following contract awards:

- Dioguardi Field Lighting (Quality Electrical) \$640,000
- Site Improvement (New Jersey Department of Transportation)- \$1,500,000
- Legal Services (Various Law Firms) \$600,000

The motion was seconded and approved unanimously.

No. 3197

Motion to enter closed session: Mr. Hiltzik made the following motion, which was seconded and approved unanimously:

Be it hereby further moved pursuant to N.J.S.A. 10:4-13 that the Montclair State University Board of Trustees shall enter into Closed Session prior to the next scheduled Public Session to discuss the following pursuant to N.J.S.A. 10:4-12.b: 1) pending litigation filed against the University; 2) personnel matters; and 3) other matters which may arise consistent with N.J.S.A. 10:4-12.b.

The meeting adjourned at 11:35 a.m.

Keith D. Barrack