

MONTCLAIR STATE UNIVERSITY  
Montclair, New Jersey

BOARD OF TRUSTEES  
December 23, 2021

Present: Ms. Rose Cali, Ms. Mary Comito, Dr. Francis Cuss, Ms. Tracy Higgins, Mr. Douglas Kennedy, President Jonathan Koppell, Mr. Preston Pinkett, Ms. Maria Cavero Munoz, Mr. Kent Sluyter, and Ms. Faith Victor

Absent: Mr. Marc de Grandpre, Mr. Sreeni Kutam, Mr. Lawrence Inerra, Jr., Mr. Ralph LaRossa, and Mr. William Mullen

Present by invitation: Prof. Saundra Collins, Dr. Joseph Brennan, Mr. Shawn Connolly, Ms. Colleen Coppla, Ms. Candace Fleming, Hon. Mark Fleming, Dr. Kimberly Hollister, Mr. David Josephson, Ms. Donna McMonagle, Dr. Dawn Soufleris, Mr. David Vernon, Ms. Maria Anderson, and Mr. Keith Barrack,

Dr. Cuss called the meeting to order at 11:30 am in the University Hall Conference Center.

Statement regarding manner of public notice of meeting

Dr. Cuss read the following statement regarding the public notice of the meeting: “Please be advised that in compliance with the requirements of the Open Public Meetings Act, adequate notice of this meeting — December 23, 2021 — has been provided by distributing notices as required, properly posting 48-hour notice, and forwarding notices to designated newspapers and to persons requesting such notification.”

Roll call — As reported above.

Minutes from the meeting of October 29, 2021

Trustees approved the minutes from October 29, 2021 as distributed.

No. 3366

MATTERS PRESENTED BY THE CHAIR

Dr. Cuss reported that in closed session the Trustees reviewed the minutes from October 29, 2021, reviewed legal matters and received an update regarding data management issues.

MATTERS PRESENTED BY THE PRESIDENT

President Koppell thanked the faculty and staff for their hard work to maintain the University during the Fall semester. The University's covid 19 infections have been lower than the general population because the University is fully vaccinated, fully masked, and testing is readily available. President Koppell announced the hiring of Dr. Junius Gonzales as the next University Provost. Dr. Gonzales, who will start at the University in March, has exceptional credentials and he will be a tremendous asset to the University. President Koppell thanked Dr. Kimberly Hollister for her continued work as Acting Provost. There had been a fire in the Einstein residence hall, which was quickly suppressed. President Koppell thanked Little Fall Township and the Township of Montclair for the mutual aid provided.

#### Union Report

AFT President, Professor Richard Wolfson thanked the Trustees for their financial stewardship of the University over the past two decades, which allows the University to avoid the financial difficulties other institutions in the State and region have incurred. Professor Wolfson congratulated the 24 faculty members being reappointed with tenure, and those professors receiving promotions. Professor Wolfson asked that the University consider amending its tuition waiver policy, as he believes it is being applied inequitably.

#### Personnel, Nominations, Compensation and Governance Committee

Mr. Sluyter reported that the Personnel, Compensation, Nominations and Governance Committee reviewed the minutes from its October 29, 2021, meeting, proposed personnel actions and a list of new hires anticipated before the Board's next meeting.

#### PERSONNEL ACTIONS

Mr. Sluyter moved that the Board of Trustees approve the following personnel actions:

- 24 - Faculty Reappointment with Tenure
- 22 - Faculty Promotions
- 72 - Faculty Reappointments
- 21 - Professional/Managerial Staff Appointment
- 187 - Professional Staff Reappointments
- 2 - Leave of Absence Without Pay

Faculty Reappointment with Tenure (effective September 2022)

#### **College of Education and Human Services**

Elizabeth Rivera Rodas	PhD	Educational Foundations
Mousumi Bose	PhD	Nutrition/Food Studies
Tanya Maloney	EdD	Teaching/Learning

#### **College of Humanities and Social Sciences**

Deborah Chatr Aryamontri	PhD	Classics/General Humanities
Jeffrey Gonzalez	PhD	English
Elenice De Oliveira	PhD	Justice Studies
Meghan Robison	PhD	Philosophy
Christopher King	PhD/JD	Psychology
John Wilson	PhD	Psychology
John Soboslai	PhD	Religion
Kate Temoney	PhD	Religion
Lynette Reitz	PhD	Social Work/Child Advocacy
Wendy Zeitlin	PhD	Social Work/Child Advocacy
Stephen Ruszczyk	PhD	Sociology

### **College of Science and Mathematics**

Boxiang Dong	PhD	Computer Science
Rodica Martin	PhD	Physics and Astronomy

### **College of the Arts**

Livia Alexander	PhD	Art and Design
May Chae	PhD	Art and Design
Christopher Kaczmarek	MFA	Art and Design
Michael Viega	PhD	Cali School of Music
Jessica Brater	PhD	Theatre and Dance

### **Feliciano School of Business**

Abdullah Albizri	PhD	Info. Mgmt./Business Analytics
Te Wu	DPS	Management
Zhu Zhu	PhD	Management

### **Faculty Promotion (effective September 2022)**

<i>Name</i>	<i>Highest Degree</i>	<i>Department</i>	<i>Rank</i>
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### **College of Education and Human Services**

Elizabeth Rivera Rodas	PhD	Educational Foundations	Associate
Mousumi Bose	PhD	Nutrition and Food Studies	Associate
Tanya Maloney	Edd	Teaching and Learning	Associate

### **College of Humanities and Social Sciences**

Deborah Chatr Aryamontri	PhD	Classics and General Humanities	Associate
Elenice De Oliveira	PhD	Justice Studies	Associate
Meghan Robison	PhD	Philosophy	Associate
Christopher King	PhD/JD	Psychology	Associate
John Wilson	PhD	Psychology	Associate
Kate Temoney	PhD	Religion	Associate
Wendy Zeitlin	PhD	Social Work and Child Advocacy	Associate
Stephen Ruszczyk	PhD	Sociology	Associate

### **College of Science and Mathematics**

Boxiang Dong	PhD	Computer Science	Associate
Rodica Martin	PhD	Physics and Astronomy	Associate

### **College of the Arts**

Livia Alexander	PhD	Art and Design	Associate
May Chae	PhD	Art and Design	Associate
Christopher Kaczmarek	MFA	Art and Design	Associate
Michael Viega	PhD	Cali School of Music	Associate
Jessica Brater	PhD	Theatre and Dance	Associate

### **Feliciano School of Business**

Abdullah Albizri	PhD	Info. Mgmt./Business Analytics	Associate
Te Wu	DPS	Management	Associate
Zhu Zhu	PhD	Management	Associate

### **Sprague Library**

Denise O'Shea + Dir. of	MA/MLS	Library Administration/ Technical Services	Asst.  Lib./Prof
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+ Promotion retroactive to July 1, 2020

### Faculty reappointment (AY2022-23)

### College of Education and Human Services

Nancy Chae	PhD	Counseling	Assistant	2
Maria Cioe-Pena	PhD	Educational Foundations	Assistant	4
Rachel Garver	PhD	Educational Leadership	Assistant	5
Roman Liera	PhD	Educational Leadership	Assistant	2
Blanca Vega	EdD	Educational Leadership	Assistant	5
David Phillips	PhD	Exercise Science/Physical Educ.	Assistant	5
Ashley Ermer	PhD	Family Science/Human Dev.	Assistant	5
Sze Yan Liu	PhD	Public Health	Assistant	3

### College of Humanities and Social Sciences

Cortni Borgerson	PhD	Anthropology	Assistant	4
Lesley Sylvan	EdD	Comm. Sciences/Disorders	Assistant	5
Marshall Schmidt	PhD	Justice Studies	Assistant	3
Lauren Covey	PhD	Linguistics	Assistant	4
Jonathan Morgan	PhD	Philosophy	Assistant	4
Michael Bixter	PhD	Psychology	Assistant	3
Samantha Coyle	PhD	Psychology	Assistant	4
Erin Kang	PhD	Psychology	Assistant	2
Shannon O'Connor	PhD	Psychology	Assistant	2
Alan Pehrson	PhD	Psychology	Assistant	5
Jazmin Reyes-Portillo	PhD	Psychology	Assistant	5
Yingying Yang	PhD	Psychology	Assistant	5
Minji Lee	PhD	Religion	Assistant	2
Beth Sapiro	PhD	Social Work/Child Advocacy	Assistant	4
Timothy Gorman	PhD	Sociology	Assistant	4
Tanesha Thomas	PhD	Sociology	Assistant	2

### College of Science and Mathematics

Matthew Aardema	PhD	Biology	Assistant	5
Kevin Bilyk	PhD	Biology	Assistant	2
Colette Feehan	PhD	Biology	Assistant	5
Robert O'Hagan	PhD	Biology	Assistant	4
Matthew Schuler	PhD	Biology	Assistant	3

Magnus Bebbington	PhD	Chemistry and Biochemistry	Associate	4
Il Hyung Lee	PhD	Chemistry and Biochemistry	Assistant	3
Amrita Sarkar	PhD	Chemistry and Biochemistry	Assistant	2
Vaibhav Kumar Anu	PhD	Computer Science	Assistant	4
Dawei Li	PhD	Computer Science	Assistant	5
Jiacheng Shang	PhD	Computer Science	Assistant	2
Jiayin Wang	PhD	Computer Science	Assistant	5
Weitian Wang	PhD	Computer Science	Assistant	3
Kazi Zakia Sultana	PhD	Computer Science	Assistant	4
Ying Cui	PhD	Earth/Environmental Studies	Assistant	4
Joseph DiNapoli	PhD	Mathematics	Assistant	4
Shaon Ghosh	PhD	Physics and Astronomy	Assistant	3

## College of the Arts

Nicole Archer	PhD	Art and Design	Assistant	4
Charlotte Kent	PhD	Art and Design	Assistant	5
Nicholas DeMaison	PhD	Cali School of Music	Assistant	3
Aaron Helgeson	PhD	Cali School of Music	Associate	2
Bryan Powell	DMA	Cali School of Music	Assistant	4
Stephen Andon	PhD	School of Communication/Media	Associate	2
Tara Conley	EdD	School of Communication/Media	Assistant	4
Stefanie Batten Bland	MFA	Theatre and Dance	Assistant	2
Peter Flynn	BS	Theatre and Dance	Associate	3

## Feliciano School of Business

Deniz Appelbaum	PhD	Accounting and Finance	Assistant	5
Abena Owusu	PhD	Accounting and Finance	Assistant	2
Duygu Zirek	PhD	Accounting and Finance	Associate	2
Belay Begashaw	PhD	Economics	Professor	3
Edmond Berisha	PhD	Economics	Assistant	5
Orkideh Gharehgozli	PhD	Economics	Assistant	4
Esther Kim	PhD	Hospitality and Tourism	Assistant	2
Marina Johnson	PhD	Info. Mgmt./Business Analytics	Assistant	4
Eyyub Kim	PhD	Info. Mgmt./Business Analytics	Assistant	2
Yang Li	PhD	Info. Mgmt./Business Analytics	Assistant	2
Serhat Simsek	PhD	Info. Mgmt./Business Analytics	Assistant	3
Melissa Gutworth	PhD	Management	Assistant	5
Young Hoon Jung	PhD/JD	Management	Assistant	3
Huy Nguyen	PhD	Management	Assistant	4
Yi Ren	PhD	Management	Assistant	2
Michele Rigolizzo	DBA	Management	Assistant	5
Rae Kim	PhD	Marketing	Assistant	2
Tianfu Wang	PhD	Marketing	Assistant	4
Junzhou Zhang	PhD	Marketing	Assistant	3

## School of Nursing

Nastassia Davis	DNP	School of Nursing	Assistant	3
Mary Elizabeth Duffy	DNP	School of Nursing	Associate	3
Yanick Joseph	EdD	School of Nursing	Assistant	4

## Managerial Staff Appointment (AY 2022)

<sup>+</sup>grant funded, <sup>#</sup>gift funded

<i>Name</i>	<i>Department</i>	<i>Title</i>	<i>Effective</i>	<i>Degrees</i>	
Katelyn Cappello <sup>+</sup>	Center for Autism	Lead Infant/Early Childhood Consultation Specialist	1/18/22	BA Quinnipiac University MS Walden University	
Junius J. Gonzales	Office of the President	Provost and Senior Vice President for Academic Affairs	3/7/22	BA MBA MD	Brown University University of Maryland University of Pennsylvania
Meridith Martin	University Police	Compliance Manager	11/22/21	BS	New Jersey City University
Sasha Ortiz <sup>+</sup>	EOF /Academic Success	Associate Director of Educational Opportunity Fund (EOF)	12/6/21	BS MS EdD	Swarthmore College Drexel University Drexel University
Allison Quinn	Major Gifts and Development Leadership	Director of Development	12/20/21	BA	Northwestern University
Maria Rodriguez-Gregg	Office of the President	Director of Government Relations/Community Affairs	12/6/21	BA	Rutgers University
Hina Shamim	Enterprise Application Services	Associate Director, Student Systems Development	12/6/21	BA MCA MS	Jamia Millia Islamia University Jamia Millia Islamia University New Jersey Institute of Technology
Gary Williams	Office of the President	Deputy Chief of Staff	1/18/22	BA MPA	Rutgers University Rutgers University
Melissa Zarin	Counseling and Psychological Services	Associate Director of Counseling and Psychological Services	1/3/22	BA MA EdM PhD	Kenyon College Columbia University Columbia University Fordham University

Professional Staff Appointment (AY 2022)

<sup>+</sup>grant funded, # gift funded, \*% of time

<i>Name</i>	<i>Department</i>	<i>Title</i>	<i>Effective</i>	<i>Degrees</i>	
Ashley Barlow <sup>+</sup>	University College	Program Associate	11/22/21	BA	Montclair State University
Leonard Belli	Information Technology	Audio Visual Engineering Specialist	11/15/21		Experience in Lieu of degree
Candace Dorwart*	Graduate School/Online Programs	Marketing/Communications Manager, Graduate Online Programs, 70% time	11/8/21	BS MA	Rutgers University University of Connecticut
Gina Dropp*	Nutrition/Food Services	Assistant Laboratory Coordinator, 50% time (10 month)	1/18/22	BS	Montclair State University
Ely Duran	Web Services	Front End Developer/UX Specialist	10/25/21	BS MS	New Jersey Institute Quinnipiac University
Thomas Parker Fish	Development	Associate Director of Donor Relations	11/15/21	BA	Endicott College
Brooke Garlick	Art/Design	Administrative Assistant, Scheduling and Studio Facilities	12/6/21	BA MFA	Susquehanna University Montclair State University
Kevin Johnson	ACP/Production	Senior Production Engineer	12/6/21	BA	Syracuse University
Hope Kremer	University College	Academic Advisor, University College	12/6/21	BA MA	Montclair State University Montclair State University
Jazmene Mosley <sup>+</sup>	University College	Dual Enrollment Coordinator/ Success Coach	11/15/21	BA MS	State University of New York College at Buffalo State University of New York College at Buffalo
Marlise Silva <sup>+</sup>	University College	Dual Enrollment Coordinator/ Success Coach	11/22/21	BA	Fairleigh Dickinson University

Steven Wallis	Information Technology	Quality Assurance Supervisor	12/06/21	Experience in Lieu of degree
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Professional Staff Annual Reappointments  
July 1, 2022 – June 30, 2023  
 \*grant funded

<i><b>Name</b></i>	<i><b>Department</b></i>	<i><b>Title</b></i>
<i><b>Academic Affairs</b></i>		
Lisa Abreu Morel	Center of Pedagogy	Director of Teacher Education Advisement and Retention
Amanda Accardo	Broadcast and Media Operations	Production Coordinator
Marcia Adirim	Secondary and Special Education	Program Associate, College of Education and Human Services P/T (50%)
Khadija Ahmed	College of Education and Human Services	Research Assistant, Center for Research and Evaluation on Education and Human Services (CREEHS)
Alker-Kelly Antoine	University College	Technology Manager
Angie Aponte	Feliciano School of Business	Student Services Academic Advisor, Feliciano School of Business
Christina Appassov	College of Science and Mathematics	Academic Advisor and Transfer Student Specialist
Kristin Armato	Center of Pedagogy	Project Associate for Research and Data Management P/T (80%)
Hanan Atiyat	College of Education and Human Services	Academic Advisor, College of Education and Human Services

Tara Campos	Educational Leadership	Program Administrator P/T (50%)
Jaime Carlucci	Economics	Administrative Assistant, Department of Economics
Joanne Caruso	College of Humanities and Social Sciences	Operations and Finance Coordinator
<b><i>Name</i></b>	<b><i>Department</i></b>	<b><i>Title</i></b>
Courtney Catalano	Graduate School	Admissions Coordinator
Amanda Choo	Justice Studies	Internship Coordinator
Arturo Cordova	Broadcast and Media Operations	IT/AV Engineer
Amanda Cosenza	University College	Academic Advisor
Christopher Curran	School of Nursing	Web Content Coordinator
Charlotte Cuss Bracchitta	College of Science and Mathematics	Director, Pre-Medical Program
Heidi Cylinder	Feliciano School of Business	Executive Assistant to the Dean, Feliciano School of Business
Debra Daitchman	School of Communication and Media	School Administrator
Cassia D'Amico	Academic Affairs	Assistant Director for Curriculum
Bekki Davis	College of Humanities and Social Sciences	Academic Advisor
Sara Delgado	Nutrition and Food Studies	Assistant Laboratory Coordinator P/T (50%)
Andrew Dickerson	Arts and Cultural Programming	Production Coordinator

Kate Dorsett	Research and Sponsored Programs	Post-Award Officer
Roger Drew	Center of Pedagogy	Program Associate
Jennifer Dudeck-Lenis	College of Education and Human Services	Program Associate P/T (50%)
<b><i>Name</i></b>	<b><i>Department</i></b>	<b><i>Title</i></b>
Eileen Fee	Feliciano School of Business	Student Services Career Advisor
Caren Ferrante	Graduate School	Graduate Student Assistance Coordinator
Susan Fuller	Counseling	Program Associate P/T (50%)
Caitlin Giordano	College of the Arts	Career Advisor
Taylor Goodson	Cali School of Music	Assistant Production Manager
John Gurriell	School of Nursing	Simulation Lab Coordinator
Patrick Haggerty	College of Humanities and Social Sciences	Academic Advisor
Lindsey Hresko	University College	Academic Advisor, University College
David Hsu*	Biology	Assistant Director for the NJ Center for Water Science and Technology
Rhena Jasey-Goodman	Center of Pedagogy	Induction Coordinator
Sabrina Jung	Office of Research Compliance	Compliance Coordinator (IRB/IACUC)

Heather Kern	Cali School of Music	Concert Manager
Mia Kirk	Teaching and Learning	Supervisor, Alternate Route Teacher Education Programs

<i><b>Name</b></i>	<i><b>Department</b></i>	<i><b>Title</b></i>
Marcela Lindo	Center of Pedagogy	Program Advisor, Center of Pedagogy
Ivan Lopez	University College	Academic Advisor
Erika Marks	College of Education and Human Services	Research Assistant, Center for Research and Evaluation on Education and Human Services (CREEHS)
Francis Martinez	Broadcast and Media Operations	Cage Supervisor
Sarah Mazurek	Communication Sciences and Disorders	Clinic Office Manager
Katherine Melz	College of Education and Human Services	Research Assistant, Center for Research and Evaluation on Education and Human Services (CREEHS)
Rebecca Miller	Nutrition and Food Studies	Program Associate P/T (30%)
Tanya Miller	Ben Samuels Children's Center	Assistant Director of the Jeffrey Dworkin Early Intervention Program
Victoria Nauta	College of the Arts	Director of Career Services, College of the Arts
Jennifer Nunez	College of Science and Mathematics	Academic Advisor and Enrollment Specialist, College of Science and Mathematics

Kelly Oliva	Graduate School	Admissions Coordinator
James Panza	Mathematics	Course Coordinator P/T (50%)

<i>Name</i>	<i>Department</i>	<i>Title</i>
Kinga Picerno	Physics and Astronomy	Program Associate
Jessica Pichardo*	Academic Affairs	Project Coordinator for the Center for Community Engagement
Eugenia Providence	Computer Science	Department Administrator
Anamiriam Ribot	Academic Affairs	Program Associate for Curriculum, Assessment and Accreditation
Evelyn Rogers	School of Nursing	Post-licensure Nursing Administrative Assistant
Linda Salazar	Nutrition and Food Studies	Program Associate, Department of Nutrition and Food Studies
Sanaz Saminejad	College of Humanities and Social Sciences	Academic Advisor
Sarah Sangregorio	Feliciano School of Business	Instructional Support Specialist
Peter Schlittenhardt	Feliciano School of Business	Student Services Academic Advisor
Christiana Selvaraj	Nutrition and Food Studies	Assistant Laboratory Coordinator and Equipment Technician P/T (50%)

Bobby Serrani	University College	Marketing and Communications Coordinator
Linsay Setzer	Cali School of Music	Administrative Services Specialist
<b><i>Name</i></b>	<b><i>Department</i></b>	<b><i>Title</i></b>
Michelle Shanahan	Center of Pedagogy	Program Advisor
Priya Sookbir	Social Work and Child Advocacy	Field Education Coordinator
Camille Spaccavento	Arts and Cultural Programming	Marketing and Media Director
Katherine Tamburo	Art and Design	Administrative Assistant, Department of Art and Design
Jeronimo Valcarcel*	EOF and Academic Success	EOF Counselor/Academic Advisor
Celeste Van Nice	College of Science and Mathematics	Director of Academic Advising
Donna Verney	Nutrition and Food Studies	Program Associate Dietetic Internship Program P/T (50%)
Jen Wilenta	Psychology	Coordinator for Graduate Student Advancement
Matthew Wilson	Broadcast and Media Operations	Senior Engineer

***Enrollment Management***

Tyra Addison	Red Hawk Central	Senior Call Center Agent
Tristan Aniceto	Financial Aid	Financial Aid Counselor

Candace Baker	Red Hawk Central	Call Center Agent
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<i><b>Name</b></i>	<i><b>Department</b></i>	<i><b>Title</b></i>
Elizabeth Castillo	Red Hawk Central	Call Center Agent
Ryan Davila	Undergraduate Admissions	Admissions Counselor
Cherese Jackson	Undergraduate Admissions	Admissions Counselor, EOF
Margaret King	Financial Aid	Financial Aid Counselor
George Maize	Financial Aid	Financial Aid Counselor
Donna McLearie	Undergraduate Admissions	Program Associate
Zabdi Medel	Undergraduate Admissions	Community College Liaison
Adrian Perry	Red Hawk Central	Student Services Specialist
Ellen Pezo	Registrar	Assistant Registrar
Marisa Portuesi	Undergraduate Admissions	Admissions Counselor
Anisha Saini	Undergraduate Admissions	Admissions Counselor
Dawn Wilkenfeld	Global Engagement	International Student Services Coordinator

***Human Resources***

Aime Becerra	Classification and Compensation	Classification and Compensation Assistant
Karen Ann Brack	Recruitment	Talent Acquisition Specialist

<i><b>Name</b></i>	<i><b>Department</b></i>	<i><b>Title</b></i>
Zania Chambers	Employee Benefits	Benefits Coordinator
Stephanie Dilone	Payroll Operations	Payroll Coordinator
Carla Durante	Payroll Operations	Payroll Coordinator
Sarah Gaddis	Human Resources	Compliance Assistant
Carmen Lopez	Recruitment	Talent Acquisition Coordinator
Troy Lopez	Employee Benefits	Benefits Coordinator
Natarsha Nelson	Employee Benefits	Benefits Coordinator
Susana Noria	Learning, Development, and Performance	Human Resources Administrative Assistant
Kalpana Patel	Payroll Operations	Payroll Coordinator
Jillian Pustelniak	Human Resources	Human Resources Business Systems Analyst
Nia Rogers	Human Resources	Facilities Human Resources Coordinator
Zoila Rosario	Recruitment	Talent Acquisition Specialist
<i><b>Information Technology</b></i>		
Daniel Anzalone	Enterprise Technology Services	Security Administrator
Ethan Barnes	Enterprise Technology Services	Network Engineer
Peter Bisbal	Enterprise Application Services	Web Application Developer

John Bonanno	Institutional Research and Effectiveness	Evaluation/Database Manager
<i>Name</i>	<i>Department</i>	<i>Title</i>
Darryl Carpenter	Technical Support Services	Clinical IT Support Specialist
Dinora Gonzalez	Student Systems Development	Student Systems Administrator
Abigail Hunte	Instructional Technology and Design Services	Senior Technology Trainer
Anu Kaushik	Student Systems Development	Student Systems Developer
Robert Morris	Enterprise Technology Services	Network Engineer
Chris Petrillo	Instructional Technology and Design Services	Instructional Designer
Puja Roy	Institutional Research and Effectiveness	Report Developer
John Sandella	Technical Support Services	Manager, IT Support Services
Richard Tae	Technical Support Services	Audio Visual Engineering Specialist
Qian Yao	Instructional Technology and Design Services	Instructional Designer

***Student Development and Campus Life***

A.J. D'Ottavio	Residential Life	Housing Assignments Coordinator
Simone Flowers	Dean of Students	Program Associate for the Office of the Dean of Students

Jonathan Gubitosi	Dean of Students	Veteran's Certification, Advising and Engagement Coordinator
<b><i>Name</i></b>	<b><i>Department</i></b>	<b><i>Title</i></b>
Ebony Jackson	Office of Social Justice and Diversity	Assistant Director, Office of Equity and Diversity
David Lorber	Intercollegiate Athletics	Head Coach of Baseball/Game Operations
Yara Nouh	Health Center	Student Applications Developer
Matthew Poskay	Intercollegiate Athletics	Head Coach of Men's Lacrosse
Justin Potts	Intercollegiate Athletics	Head Coach, Men's Basketball
Sean Rossi	Intercollegiate Athletics	Assistant Men's Basketball Coach
Katelyn Sire	Intercollegiate Athletics	Assistant Women's Basketball Coach
Emily Slavin	Intercollegiate Athletics	Academic Advisor of Student Development
Tara Temple	Intercollegiate Athletics	Head Athletic Trainer
Tzu-Lin Toner	Campus Recreation and Intramural Sports	Assistant Director of Campus Recreation Programs
Maria Vira	Intercollegiate Athletics	Assistant Swimming and Track Coach
<b><i>Treasury and Finance</i></b>		
Chantelle Collins	Treasury and Finance	Procurement Specialist

***University Communications and Marketing***

Christodoulos Apostolou	University Communications and Marketing	Videographer
Ariana Leyton	University Communications and Marketing	Project Coordinator

***University Development***

Elaine DeFrancisci	Foundation Administration and Finance	Foundation Accounting Analyst P/T (60%)
Karen Hackett	Development	Associate Director of Alumni Relations
Noah Johnston	Advancement Services	Associate Director - Advancement Services, Reporting and Analytics
Maria Otto	Foundation Administration and Finance	Fund Management Assistant

***University Facilities***

Charna Boisrond	University Facilities	Facilities Finance Administrator
Michael Chiappa	Capital Planning and Project Management	Architectural Design Specialist
Gena Coffey	Environmental Health and Safety	Assistant Director of Environmental Health and Safety
Bradley Demo	Environmental Health and Safety	Assistant Director, Environmental Health and Safety
Brian Taylor	Access Control and Systems	Senior Access Control System Administrator

*Academic Affairs*

Chrissy Aguilera	Educational Foundations	Department Administrator, Educational Foundations
Alicia Bowker*	Center for Autism and Early Childhood Mental Health	Regional Home Visiting Program Specialist
Jill Brown*	Center for Autism and Early Childhood Mental Health	NJ School Based Youth Services Program Parent Linking Program Specialist
Kristen Diaz	Information Management and Business Analytics	Senior Coordinator, Graduate Programs
Mark Heimerdinger	College of Education and Human Services	CEHS Grants Manager
Andriana Herrera*	Family Science and Human Development	Program Coordinator, Family and Child Studies
Nicole Hopkins*	Center for Autism and Early Childhood Mental Health	ECCS Impact and Help Me Grow Program Assistant
Annie Lobb	Feliciano School of Business	Student Services Career Advisor
Eve Lotito*	Center for Autism and Early Childhood Mental Health	Program Associate
Michael Lyden	College of the Arts	Web Content and Digital Communications Manager
Rebecca Madson	College of Education and Human Services	Director of Academic Advising
Mary Marsan	Teaching and Learning	Program Associate for Teaching and Learning
Kelly Mieth	College of Humanities and Social Sciences	Web and Digital Media Manager

Chase Montani	Graduate School	Digital Marketing Coordinator
Alexandra Moore	Information Management and Business Analytics	Program Associate, Graduate Programs Office
Jeffrey Poulos	College of Humanities and Social Sciences	Career Advisor, CHSS
Gloria Rodriguez	College of Science and Mathematics	Grants and Contracts Specialist
Samantha Romano	College of Education and Human Services	Teacher Assessment Coordinator
Isabella Salloum	Graduate School	Recruitment Coordinator
Klodiana Shkembi	Applied Mathematics and Statistics	Program Associate
Stephanie Spitz	Art and Design	Department Administrator, Art and Design
Julianne Thompson	College of Education and Human Services	Program Administrator
Nadine Verna	College of Humanities and Social Sciences	Career Development Director
Elena Weitz	Communication Sciences and Disorders	Audiology Clinical Preceptor
Jeff Wingfield	Arts and Cultural Programming	Box Office Manager

***Enrollment Management***

Jodi Cotugno	Undergraduate Admissions	Pre-Enrollment Specialist
<b><i>Name</i></b>	<b><i>Department</i></b>	<b><i>Title</i></b>
Nicole DeZerga	Financial Aid	Financial Aid Counselor

Maggie Leckey	Registrar	Transfer Pre-Enrollment Specialist
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***Information Technology***

Matthew Cannizzaro	Technical Support Services	Clinical Services Client Specialist
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Thomas Foody	Enterprise Technology Services	Virtualization and Storage Infrastructure Engineer
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Rachel Herman	Technical Support Services	Application Support Specialist
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Matthew Knight	Enterprise Technology Services	Backup Administrator/SAN Manager
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Gabriel Marcelino	Technical Support Services	Desktop Support Technician - Mac Specialist
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Franklin Peralta	Technical Support Services	Service Desk Technician
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Joseph Tangorra	Enterprise Technology Services	Windows Engineer
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Paul Varghese	Finance Systems	PeopleSoft Finance Developer
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***Office of the President***

Natalia Campos	University Counsel	Administrative Assistant, University Counsel
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***Student Development and Campus Life***

Clara Albert	Health Center	Nurse Practitioner
Nicole Fiore	Residential Life	Community Director
Alexis Sell	Health Center	Nurse Practitioner

***Treasury and Finance***

Lisette Bobet	Procurement Services	Assistant Procurement Administrator
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***University Communications and Marketing***

Sheryl Huston	University Communications and Marketing	Senior Market Research Analyst
Marilyn Lehren	University Communications and Marketing	Staff Writer

***University Facilities***

Heather Jenkins	University Facilities	Administrative Services Coordinator
Jason Rice	Facilities Logistic Support	Assistant Director of Information Technology for Facilities

**Leave of Absence Without Pay**

<b>Name</b>	<b>Department</b>	<b>Term of Leave</b>
Tianfu Wang	Marketing	January 18, 2022 – August 31, 2022
Elizabeth Wishnick	Political Science/Law	February 1, 2022 – January 16, 2023

Dr. Cuss recused himself from the professional staff reappointments The motion was seconded and approved unanimously with the noted recusal.

No. 3367

#### Academic Affairs and Facilities

Ms. Comito reported that the Academic Affairs and Facilities Committee reviewed the minutes from its October 29, 2021 meeting, reviewed the Clery Report, discussed the capital project report, and received the University Facilities annual report.

#### MONTCLAIR IN ITALY

Ms. Comito moved that the that the Board of Trustees adopt the attached Resolution/Power of Attorney in substantially the form therein, and authorizes the President or Provost, or their designee, to take such actions as are reasonably required in order to complete the registration, file requisite documents with Ministry of University, and comply with local Italian laws. The matter was seconded and approved unanimously.

No. 3368

#### AUDIT, FINANCE AND INVESTMENT COMMITTEE

Mr. Kennedy reported that the Audit, Finance, and Investment Committee reviewed the minutes from its October 29, 2021 meeting, reviewed contract awards, reviewed the State Budget Submission and had a discussion regarding contract negotiations.

#### CONTRACT AWARD AUTHORIZATION

Mr. Pinkett moved that the Board of Trustees approve the following contract award:

- Alice Paul Hall Mold Removal (K&D Contractors) \$779,625.00 Increase
- 3 Year Contract For All travel arrangements associated with Feliciano School of Business International Travel Program, including costs of flights, hotels and excursions (Worldstrides) \$3,300,000
- Richardson Room 113 Physics Lab for enhanced process chiller and electrical transformer (John O'Hara Company) \$117,180 Increase
- 5 year contract Trash Removal & Single Stream Recycling Services (Gaeta Recycling) \$3,329,997
- Residence Hall Wireless Network Upgrade Project (Aspire Technology Partners) \$3,924,107

- Residence Hall Wireless Network Upgrade Project (Aspire Technology Partners) \$3,924,107
- Residence Hall Fiber Optic Upgrade (Commercial Technology Contractors) \$875,000 Increase
- 5 Year Contract For Water Based Fire Protection Systems Inspection, Testing & Maintenance Services (Johnson Controls Fire Protection) \$296,716 Increase
- 3 Year Contract for Hotel Accommodations, Conference Services, and Catering for the Feliciano School of Business Global Programs (Best Western Fairfield Executive Inn) \$881,289

The motion was seconded and approved unanimously with the noted recusals.

No. 3369

#### Reports


University Senate President Erik Jacobson stated that he was happy to note that the University's administration has engaged in an increasing amount of shared governance over the past several months on issues such as submission of grades, the search for the new Provost, and the use of preferred names by students. He also congratulated students and faculty for their continued engagement throughout the semester.

#### CLOSED SESSION

Dr. Cuss moved that Pursuant to N.J.S.A. 10:4-13 that the Montclair State University Board of Trustees shall enter into Closed Session prior to the next Public Session to discuss the following pursuant to N.J.S.A. 10:4-12.b: 1) pending litigation filed against the University; 2) personnel matters; and 3) other matters which may arise consistent with N.J.S.A. 10:4-12.b. The motion was seconded and approved unanimously.

No. 3370

The meeting adjourned at 12:30 pm.

  
Keith D. Barrack