

MONTCLAIR STATE UNIVERSITY
Montclair, New Jersey

BOARD OF TRUSTEES
April 16, 2021

Present: Ms. Fathia Balgahoom, Ms. Rose Cali, Dr. Susan A. Cole, Ms. Mary Comito, Dr. Francis Cuss, Mr. George J. Hiltzik, Mr. Lawrence Inserra, Jr., Mr. Douglas Kennedy, Mr. William Mullen, and Mr. Preston Pinkett, Mr. Ralph LaRossa, Mr. Kent Sluyter, and Ms. Faith Victor

Absent: Mr. Marc de Grandpre,

Present by invitation: Dr. Joseph Brennan, Mr. Shawn Connolly, Ms. Wendy Lin Cook, Ms. Colleen Coppla, Ms. Candace Fleming, Hon. Mark Fleming, Dr. Willard Gingerich, Mr. David Josephson, Ms. Donna McMonagle, Dr. Dawn Soufleris, Mr. David Vernon, Ms. Maria Anderson, Mr. Keith Barrack, and Ms. Shante Palmer

Dr. Cuss called the meeting to order via video conference at 11:30 am.

Statement regarding manner of public notice of meeting

Dr. Cuss read the following statement regarding the public notice of the meeting: “Please be advised that in compliance with the requirements of the Open Public Meetings Act, adequate notice of this meeting — April 16, 2021 — has been provided by distributing notices as required, properly posting 48-hour notice, and forwarding notices to designated newspapers and to persons requesting such notification.”

Oath of Office – Ms. Tracy Higgins

University Counsel Mark Fleming administered the oath of office to trustee, Tracy Higgins.

Oath of Office – Mr. Sreeni Kutam

University Counsel Mark Fleming administered the oath of office to trustee, Sreeni Kutam.

Roll call — As reported above.

Minutes from the meeting of December 9, 2020 Executive Committee

Trustees approved the minutes from December 9, 2020 by a majority of the members of Executive Committee as distributed.

No. 3313

Minutes from the meeting of February 12, 2021

Trustees approved the minutes from February 12, 2021 as distributed.

Matters Presented by the Chair – Dr. Francis Cuss

Trustee Emeritus

Dr. Cuss moved as follows:

Whereas: For the past 32 years (1989-2021), George J. Hiltzik served as a highly respected member of the Montclair State University Board of Trustees, and

Whereas: Trustee Hiltzik has provided leadership to the Board twice, serving as the Chair of the Board of Trustees from 2004 to 2007 and again from 2015 to 2019, as well as Vice Chair twice from 2000 to 2003 and from 2012 to 2014, and as a valued member of numerous Board Committees; and

Whereas: Trustee Hiltzik has been a consistently enthusiastic supporter of and advocate for the University and its mission and has been a wise counselor to the Board and the President during a transformative period in the University's history; and

Whereas: Trustee Hiltzik has been a generous donor to the University.

Now, therefore, be it

Resolved: That the members of the Board of Trustees and the President, on behalf of the entire University community, extend to George J. Hiltzik their deepest thanks and express their admiration for his 32 years of excellent service, careful deliberations, generosity, keen insight, warm spirit, unfailing good humor, and countless contributions to Montclair State University; and further be it

Resolved: That George J. Hiltzik be designated Trustee Emeritus of Montclair State University, the first ever Trustee to be so designated, with all the rights, duties, and privileges thereunto appertaining.

The motion was seconded and approved by acclamation.

Dr. Cuss commented that, in lieu of an in-person annual tuition hearing during which students have the opportunity to speak directly to the Board of Trustees in advance of the tuition, fees, and room and board rates for the upcoming year being determined, the University provided an opportunity over several weeks for students to submit their testimony via email. Dr. Cuss continued that the Board received over 80 student submissions that have been distributed to and reviewed by the Board.

Dr. Cuss reported that in closed session the Trustees reviewed the minutes from February 12, 2021 and reviewed legal matters.

Honorary Degree

Dr. Cuss moved that the Montclair State University Board of Trustees confer upon Mimi Turco Feliciano the degree of Bachelor of Science, *honoris causa*, to be awarded on June 7, 2021. The motion was seconded and approved unanimously.

No. 3316

Matters Presented By The President

President Cole thanked Trustee Hiltzik for his over 3 decades of service to the University, and welcomed new Trustees Tracy Higgins and Sreeni Kutam. She also welcomed Vice President for Student Life and Campus Development Dawn Soufleris to the University. President Cole reported that the University has undertaken a more rigorous Covid-19 testing program during the spring semester and encouraged all members of the University community to get vaccinated. The plan for the fall term is to resume normal on-campus operations, although, alternate scenario planning is underway. The University will hold 18 Commencement ceremonies during June for some 5,000 graduates. Enrollment is looking quite strong for the fall semester. President Cole stated that Vice President for Communications and Marketing Joseph Brennan has done excellent work in creating news coverage for the University. He and his team have generated a 50% increase in news coverage seen by over 668 Million people worldwide. U.S. Senator Robert Menendez and Congressman Bill Pascrell were on campus to announce work on a student loan forgiveness program. Dr. Cole thanked them for their continued support of Higher Education. The Feliciano School of Business was named a Top School for Students of Color. President Cole thanked Trustee Ralph LaRossa for PSEG's \$425,000 grant to continue funding the University's PSEG Institute for Sustainability Studies. President Cole closed her remarks by congratulating WMSU for being named the best college radio station in the country.

Union Report

Professor Richard Wolfson spoke on behalf of AFT Local 1904. He welcomed Trustees Higgins and Kutam to the Board thanked Trustee Hiltzik for his work transforming the University. Professor Wolfson welcomed the 7 newly appointed professional staff and congratulated those professional staff receiving reappointments and faculty members receiving emeritus status. Professor Wolfson urged greater community involvement in the Presidential Search process as well as increased joint governance on a number of issues impacting the University.

Personnel, Nominations, Compensation and Governance Committee

Mr. Sluetyer reported that the Personnel, Compensation, Nominations and Governance Committee reviewed the minutes from its February 12, 2021, meeting, proposed personnel actions and a list of new hires anticipated before the Board's next meeting.

PERSONNEL ACTIONS

Mr. Sluetyer moved that the Board of Trustees approve the following personnel actions:

- 7 - Professional staff appointments
- 7 - Managerial staff appointments
- 35 - Professional staff reappointments
- 248 - Managerial staff reappointments
- 1 - Faculty promotion with tenure
- 2 - Leave of absence without pay
- 2 - Professors emeriti

Professional Staff Appointment (AY 2021)
*grant funded

<i>Name</i>	<i>Department</i>	<i>Title</i>	<i>Effective</i>	<i>Degrees</i>
Aimee Demarest	Registrar	Assistant Registrar	04/26/21	BA Caldwell Univesity M.Litt Drew University
Danielle Epps	Center of Pedagogy	Director of Teacher Education Admissions, Recruitment,/ Diversity	03/29/21	BS Kean University MBA University of Phoenix
Casey Keegan	Health Center	Nurse Practitioner	03/29/21	BSN The College of New Jersey DNP Rutgers Univ, New Brunswick
Danielle Natusch	Human Resources	Benefits Coordinator	03/15/21	BS William Paterson University
Allyxandra Nowatnick	Undergraduate Admissions/Pre-Enrollment Services	Pre-Enrollment Specialist	04/12/21	BA Eaststroudsburg University
Chelsea Rushing	Health Careers	Academic Advisor, Health	04/12/21	BA University of Hartford MA Montclair State University

Careers Program
(EOF)

Joseph Yankus	Instructional Design	Instructional Designer	03/15/21	BA Seton Hall University MA Seton Hall University
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Managerial Staff Appointment (AY 2021)
*grant funded

<i>Name</i>	<i>Department</i>	<i>Title</i>	<i>Effective</i>	<i>Degrees</i>
Alison Boak*	College of Humanities/ Social Sciences	Director of the Center on Global Human Trafficking	04/05/21	BA University of Albany MPH Columbia University
Ashante Connor	Human Resources	Director of Equity and Title IX Coordinator	04/26/21	BA Kean University MS Towson University Ed.D Abilene Christian University
Carlethia Hamilton	Human Resources	Director of Labor Relations	03/08/21	BA Montclair State University JD Rutgers School of Law
Sarah Jennings	Health Center	Assistant Director, University Health Center	4/19/21	BS CUNY, New York MS CUNY, New York
Joseph Niclas	Undergraduate Admissions	Associate Director of Undergraduate Admissions	04/05/21	BA Ramapo College MA Ramapo College
Veronica Ruiz	Human Resources	Director of Classification/ Compensation	04/12/21	BS College of Saint Elizabeth MS College of Saint Elizabeth

Jay Wolk	Granst Accounting	Grants Accountant	04/05/21	BS	Saint Thomas Acquinas College
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Professional Staff Reappointments July 1, 2021 – June 30, 2022

*grant funded

Academic Affairs

Rosy Bido*	University College	Academic Advisor, College of Education and Human Services
Daniela Bivona	Center of Pedagogy	Program Associate, College of Education and Human Services
Danielle Blake*	College of Humanities and Social Sciences	CHSS Academic Advisor
Laurel Brolly	Arts and Cultural Programming	Business Administrator
Diane Cavagnaro	Early Childhood, Elementary, and Literacy Education	P-3 MAR Coordinator, Southern NJ (75%)
Jasmin Culver	University College	Program Associate, University College
Johayra Diaz	School of Communication and Media	Academic Advisor, School of Communication and Media
Danielle Falloon-Blake*	University College	CHSS Academic Advisor
Liandy Gonzalez*	Health Careers	Coordinator, Upward Bound Project
Koralee Grullon	College of Science and Mathematics	Career Advisor and Employer Relations

		Specialist, College of Science and Mathematics
Imani Hill	College of Education and Human Services	Academic Advisor, College of Education and Human Services
Amanda Lopez	Research and Sponsored Programs	Junior Pre-Award Specialist
Samita Mezger	Teaching and Learning	Graduate Program Administrator
Karen Richards	Accounting and Finance	Department Administrator, Accounting and Finance
Mary Kate Schmermund	Academic Affairs	Program Coordinator in Center for Writing Excellence
April Sime	Feliciano School of Business	MBA Advisor
Allison Smagin	Graduate School	Online Graduate Programs Coordinator
Camille Spaccavento	Arts and Cultural Programming	Marketing and Media Director
Elaine Tirrito	Hospitality and Tourism	Administrative Assistant, Hospitality and Tourism
Gary Tufaro	Chemistry and Biochemistry	Laboratory Logistics and Safety Specialist
Juleen Wang	Feliciano School of Business	Student Services Academic Advisor
Robert Washington	College of Education and Human Services	CEHS Technology Services Associate

Enrollment Management

Matthew Baumgartner	Red Hawk Central	Student Service Specialist
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Mukund Gopalakrishnan	Undergraduate Admissions	Assistant Director for CRM Data Analytics and Technology
Sharmina Jalil	Red Hawk Central	Student Service Specialist
Boyscout Maguire	Red Hawk Central	Call Center Agent
Kenei Miyazawa	Undergraduate Admissions	Pre-Enrollment Specialist
Dina Rezk	Undergraduate Admissions	Admissions Counselor
John Teixeira	Red Hawk Central	Call Center Agent
Ewa Zajkowski	Enrollment Management	Executive Assistant to the Vice President for Enrollment Management

Information Technology

Muhammad Salahuddin	Institutional Research and Effectiveness	Report Developer
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Student Development and Campus Life

Paige Hammond	Residential Life	Community Director
Amanda Kossakowski	Disability Resource Center	Program Associate
Dominic Sylvester	Student Development and Campus Life	Student Communications Technical Developer

University Development

Ruth Kunstadter	Development	Associate Director, Corporate and Foundation Relations
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University Facilities

Danilda Soto	Parking Services	Parking Services Coordinator
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Managerial Reappointments
Executive Group
July 1, 2021 – June 30, 2023

<i>Name</i>	<i>Department</i>	<i>Title</i>
Lora Billings	College of Science and Mathematics	Dean, College of Science and Mathematics
Joseph Brennan	University Communications and Marketing	Vice President for Communications and Marketing
Shawn Connolly	University Facilities	Vice President for University Facilities
Colleen Coppla	University Development	Vice President for Development
Candy Fleming	Information Technology	Vice President for Information Technology
Daniel Gurskis	College of the Arts	Dean, College of the Arts
Scott Herness	Graduate School	Vice Provost for Research and Dean, The Graduate School
Kimberly Hollister	Academic Affairs	Dean of the Feliciano School of Business
David Hood	Academic Affairs	Associate Provost for Undergraduate Education and Dean of University College
David Josephson	Budget and Planning	Executive Director of Budget and Planning
Peter Kingstone	Academic Affairs	Dean, College of Humanities and Social Sciences

Wendy Lin-Cook	Enrollment Management	Vice President for Enrollment Management
Donna McMonagle	Treasury and Finance	Vice President for Finance and Treasurer
Janice Smolowitz	School of Nursing	Dean, School of Nursing
David Vernon	Human Resources	Vice President for Human Resources

Managerial Staff Reappointments
July 1, 2021 – June 30, 2022
*grant funded

<i>Name</i>	<i>Department</i>	<i>Title</i>
<i>Academic Affairs</i>		
Lina Acosta	College of Education and Human Services	Senior Research Associate, Center for Research and Evaluation on Education and Human Services (CREEHS)
Amy Aiello	College of Education and Human Services	Associate Dean for Enrollment Management External Affairs
Joseph Amditis*	Arts and Cultural Programming	Associate Director, Center for Cooperative Media
Megan Austin	College of the Arts	Director, University Galleries
Milagros Benitez	College of Education and Human Services	Evaluation Associate, Center for Research and Evaluation on Education and Human Services
Hila Berger	Office of Research	Director of Research Compliance
Dileep Birur*	Earth and Environmental Studies	Associate Director, Clean Energy and Sustainability Analytics Center

Stefanie Brachfeld	College of Science and Mathematics	Associate Dean for Academic Affairs and Research
Jessica Brandt	College of Humanities and Social Sciences	Associate Dean for Curriculum and Enrollment Management
Jean Budd*	Center for Autism and Early Childhood Mental Health	Assistant Director for Infant and Early Childhood Health Consultation
Katrina Bulkley	College of Education and Human Services	Acting Dean of the College of Education and Human Services
Erin Bunger Johnson	College of Education and Human Services	Senior Research Associate, Center for Research and Evaluation on Education and Human Services (CREEHS)
Meghan Butler	College of Education and Human Services	Evaluation Associate
Corinne G Catalano	Center for Autism and Early Childhood Mental Health	Assistant Director for Consultation Services
Inempreet Chahal	College of Education and Human Services	Evaluation Associate, Center for Research and Evaluation on Education and Human Services (CREEHS)
Polina Chelnitsky	College of Science and Mathematics	Budget Manager
Mary Colon	Academic Affairs	Director, Academic Personnel and Technology Services
Joanne Cote-Bonanno	Academic Affairs	Associate Provost for Academic Programs and Assessment

Jessica Cowan*	Center for Autism and Early Childhood Mental Health	Lead Trainer and Technical Specialist
Courtney Cunningham	College of Humanities and Social Sciences	Assistant Dean for Student Services
Linda Davidson	College of the Arts	Assistant Dean, College of the Arts/Student Services
Marilyn Davis	Center of Pedagogy	Director, Montclair State University Network for Educational Renewal
Adam Dibella*	Center for Autism and Early Childhood Mental Health	Assistant Director for Systems and Operations
Ericka Dickerson*	Center for Autism and Early Childhood Mental Health	ECCS Impact and Help Me Grow Program Manager
Domenica Dominguez	Academic Affairs	Director, International Programming
Donna Duardo	Nutrition and Food Studies	Co-Director, Dietetic Internship Program (50%)
Mirka Feinstein*	Family Science and Human Development	Assistant Director of Operations, RYTE Institute (50%)
Jason Francis	College of Education and Human Services	Director of Technology Services, CEHS
Daphne Galkin	University College	Associate Dean of University College
Katia Paz Goldfarb	Academic Affairs	Associate Provost for Hispanic Serving Initiatives and International Programs
Carolina Gonzalez	College of Education and Human Services	Assistant Dean for Administrative, External and Student Affairs
Rahjaun Gordon	EOF and Academic Success	Associate Director, EOF

J.Ryan Graves	Arts and Cultural Programming	Director of Productions
Stephanie Haggerstone	Arts and Cultural Programming	Managing Director
Danielle Insalaco-Egan	Academic Affairs	Assistant Provost for Student Success
Daniel Jean	EOF and Academic Success	Assistant Provost for Special Programs
Eileen Kearney	School of Nursing	Associate Director, School of Nursing
Scott Kight	College of Science and Mathematics	Associate Dean for Student Affairs
Eden Kyse	College of Education and Human Services	Director, Center for Research and Evaluation on Education and Human Services (CREEHS)
Nelly Lejter	Graduate School	Associate Dean for The Graduate School
Christine Lemesianou	College of the Arts	Associate Dean, College of the Arts
Donna Lorenzo*	EOF and Academic Success	Director of Health Careers Programs and Upward Bound
Benjamin Manyindo	College of Education and Human Services	Director, Off-Site and Special Programs
Julie Mazur	Student Academic Services	Assistant Provost for Academic Success and Tutoring
Anthony Mazzocchi	College of the Arts	Director, John J. Cali School of Music
Eileen McKeating	Center for Autism and Early Childhood Mental Health	Research Associate

Marla Meissner	Cali School of Music	Director, Preparatory Center for Music (60%)
Maria Mera	College of Education and Human Services	Evaluation Associate
Bryan Moschel	Graduate School	Director of Admissions and Operations, The Graduate School
Kaitlin Mulcahy	Center for Autism and Early Childhood Mental Health	Associate Director of the Center for Autism and Early Childhood Mental Health
Bryan Murdock	Academic Affairs	Director of the Center for Community Engagement
Stefanie Murray	School of Communication and Media	Director, Center for Cooperative Media
Jaclyn Novak	College of Humanities and Social Sciences	Assistant Dean, College of Humanities and Social Sciences
Lindsay Pearson*	Center for Autism and Early Childhood Mental Health	Assistant Director for Early Childhood Educational Programming
Patricia Piroh	College of the Arts	Director of Production Services and Technology
Elizabeth Rich	Feliciano Center for Entrepreneurship and Innovation	Director of Strategic Partnerships and Initiatives
Jennifer Robinson	Center of Pedagogy	Executive Director of the Center of Pedagogy
Elizabeth Rosini	Feliciano School of Business	Associate Dean for Graduate and Continuing Education, Feliciano School of Business
Mark Rotella	College of Humanities and Social Sciences	Director of the Coccia Institute for the Italian Experience in America

Jason Rubin	College of Education and Human Services	Director of Budget and Finance
Ted Russo	Research and Sponsored Programs	Director of Research and Sponsored Programs
Ronald Sharps	College of the Arts	Associate Dean, College of the Arts
Yolanda Sosa Ortiz*	Center for Autism and Early Childhood Mental Health	Lead Trainer and Technical Assistance Specialist
Maria Stanish	Nutrition and Food Studies	Co-Director, Dietetics Internship Program (50%)
Allyson Straker-Banks	Student Academic Services	Associate Provost for Student Academic Services
Keith Strudler	School of Communication and Media	Director of the School of Communication and Media
Michael Stuhlmiller	Graduate School	Director of Technology
Lorri Sullivan*	Center for Autism and Early Childhood Mental Health	Assistant Director for Curriculum and Training
Kenneth Sumner	Academic Affairs	Associate Provost for Academic Personnel
Yune Tran	College of Education and Human Services	Associate Dean for Academic Affairs
Amy Tuininga	College of Science and Mathematics	Director, PSEG Institute for Sustainability Studies
Joan Valas	School of Nursing	Graduate Nursing Program Director
Laura Valente	Graduate School	Director of Graduate Student Affairs
Nicole Weir	University College	Director for Student Retention and Success

Jedediah Wheeler	Arts and Cultural Programming	Executive Director for Arts and Cultural Programming
Leslie Wilson	College of Humanities and Social Sciences	Associate Dean, College of Humanities and Social Sciences
Elizabeth Zweighaft	School of Nursing	Undergraduate Nursing Program Director

Budget and Planning

Kevin Andreano	Budget and Planning	Associate Director of Budget Planning and Analysis
Deborah Fernbacher	Budget and Planning	Senior Budget Analyst (86%)
Nikyia Rogers	Budget and Planning	Data Analyst
Carole Schaffer	Budget and Planning	Associate Director of Budget Operations
Kerry Semple	Budget and Planning	Budget Analyst

Enrollment Management

James Anderson	Financial Aid	Director of Financial Aid
Catherine Boscher-Murphy	Financial Aid	Associate Director of Financial Aid
Lucy Candal-Fernandez	Financial Aid	Associate Director of Financial Aid
James Davison	Enrollment Management	Director for Enrollment Management Data and Technology
Rosemary Guichardo	Financial Aid	Assistant Director of Financial Aid
Lorenzo Harris	Red Hawk Central	Assistant Director of Red Hawk Central

Sean Heller	Red Hawk Central	Associate Director of Red Hawk Central
Dominique Houze	Summer and Winter Sessions	Director, Summer and Winter Sessions
Larissa Lamont	Undergraduate Admissions	Senior Assistant Director for Pre-Enrollment Services, Undergraduate Admissions
Jordanna Maziarz	Undergraduate Admissions	Senior Associate Director of Undergraduate Admissions
Tara Morlando Zurlo	Enrollment Management	Director of Red Hawk Central
Renee Ojo-Ohikuare	Registrar	Associate Registrar for Curriculum Management
Chandra Sakajani	Financial Aid	Assistant Director of Financial Aid
Jeffrey Schonfeld	Enrollment Management	Associate Registrar
Leslie Sutton-Smith	Registrar	University Registrar
Hayato Suzuki	Financial Aid	Associate Director of Financial Aid
Julianne Vitale	Registrar	Associate Registrar for Transfer Evaluation
<i>Human Resources</i>		
Kimberly Ball	Recruitment	Recruiter (60%)
Valerie Hunter	Human Resources	Associate Vice President for Benefits, Compensation and Payroll

Jason Martinello	Payroll Operations	Director of Payroll
Qiana Mitchell Watson	Human Resources	Associate Vice President for Compliance and Labor Relations
Betty Paulino	Employee Benefits	Director of Benefits
Monica Tejada	Recruitment	Director of Talent Acquisition

Information Technology

Suraj Adnaik	Finance Systems	Finance Functional Business Analyst
Sharif Akkara	Information Technology	Director, IT Quality Management
Samir Bakane	Information Technology	Associate Vice President for Program Management Office
Brian Beckett	Enterprise Technology Services	Director, Information Security
James Byrne	Enterprise Technology Services	Director, Systems and Infrastructure Operations
Joel Freire	Enterprise Technology Services	Telecommunications Operations Specialist
Hong Gao	Institutional Research	Associate Director of Institutional Research
Jeff Giacobbe	Enterprise Technology Services	Associate Vice President for Enterprise Technology Services
Minto Gill	Enterprise Technology Services	Director of Networking and Telecommunications
Klavdiya Hammond	Enterprise Application Services	Director, Enterprise Data Services

Summer Jones	Technical Support Services	Assistant Vice President, Technical Support Services
Karen Kemp	Technical Support Services	Director of IT Support Services
Michael Korinko	Technical Support Services	Director, Audio Visual Engineering
Karolina Maneva- Jakimoska	Enterprise Application Services	Director, Web and Identity Management
Kingsuk Mukherjee	Finance Systems	PeopleSoft Administrator
William Neal	Enterprise Application Services	Director, Finance Systems
Masela Obade	Institutional Research	Assistant Director of Institutional Effectiveness, Research Analysis
Anu Rammdass	Finance Systems	Manager of Integration Development
Donna Sadlon	Enterprise Application Services	Associate Vice President, Enterprise Application Services
William Schulz	Application Management	Director, Application Management
Marc Semler	Finance Systems	Director, Workday Operations
Yanling Sun	Technology Training and Integration	Assistant Vice President of Instructional Technology and Design Services
Hilal Tabakci	Finance Systems	Finance Functional Business Analyst
Dianne Teixeira	Finance Systems	Finance Functional Business Analyst

Office of the President

Karen Aiello	Office of the President	Executive Assistant to the President
Maria Anderson	University Counsel	Associate University Counsel
Keith Barrack	Office of the President	Chief of Staff
Mark Fleming	University Counsel	University Counsel
Pamela Fox	Office of the President	Administrative Assistant
Elizabeth Gill	University Counsel	Director, International Employment and Immigration
Shante Palmer	Office of the President	Director of Government Relations

Student Development and Campus Life

Yolanda Alvarez	Dean of Students	Associate Dean of Students
Paul Cell	University Police	Chief of University Police
Robert Chesney	Intercollegiate Athletics	Director of Intercollegiate Athletics
Margaree Coleman-Carter	Dean of Students	Associate Vice President and Dean of Students
Jerry Collins	Dean of Students	Director of Student Conduct
Fatima deCarvalho	Dean of Students	Associate Dean of Students
Christopher Drost	Counseling and Psychological Services	Associate Director of Counseling and Psychological Services
Thea Dyer	Residential Life	Assistant Director for Residence Life – Facilities

Romayne Eaker-Kelly	Campus Recreation and Intramural Sports	Director of Campus Recreation
Tory Elisca	Residential Life	Assistant Director of Residence Life
Julie Fleming	Center for Student Involvement	Associate Director of Student Involvement
Jaclyn Friedman-Lombardo	Counseling and Psychological Services	Director, Counseling and Psychological Services
Melissa Ginotti	Student Development and Campus Life	Director of Administration and Strategic Initiatives
Meghan Hearn	Dean of Students	Director, Disability Resource Center
Shannon Howley	Intercollegiate Athletics	Associate Director of Athletics
Ryan Klutsarits	Conference Services	Director of the Conference Services
Kaitlin Kurdyla	Conference Services	Associate Director of Conference Services
Tara Mellor	Residential Life	Associate Director of Residence Life
Cindy Meneghin	Student Development and Campus Life	Director of Student Communications
Ed Midgley	Campus Business Services	Associate Vice President for Campus Business Services
Virginia Mohr	Campus Recreation and Intramural Sports	Associate Director of Facilities and Budget for Campus Recreation
Mariel Pagan	Center for Student Involvement	Director of the Center for Student Involvement
Patricia Ruiz	Dean of Students	Director of the University Health Center

Kevin Schafer	Residential Life	Associate Director of Housing Services
Jeanine Stroh	Dean of Students	Executive Director of Residence Life
Marie Tizon	Disability Resource Center	Assistant Director of Disability Resource Center
Genicka Voltaire	Residential Life	Assistant Director of Residence Life
Duane Williams	Dean of Students	Director for the Center for Leadership and Engagement

Treasury and Finance

Kelly Barros	Treasury and Finance	Director of Treasury Operations
Beena Bhatt	Student Accounts	Financial Report Developer
Marion Caggiano	Student Accounts	Director of Student Accounts
Stephanie Calderon	Financial Operations	Senior Accountant
Annette Dabek	Financial Operations	Assistant Director of General Accounting and Reporting
Michael Galvin	Treasury and Finance	Associate Vice President for Finance
Tony Giampietro	Treasury and Finance	Construction Code Official
Werner Heinemann	Treasury and Finance	Plumbing Subcode Official (65%)
Erica Ivezaj	Treasury and Finance	Cash Manager

Cheri Jefferson	Financial Operations	Director of Accounts Payable
Russell Juzdan	Treasury and Finance	Real Estate Assistant (86%)
Anna Kolbik	AVP Finance	Director of General Accounting
Tina Lusamba	Financial Operations	Accounting Manager
Bob Lynch	Treasury and Finance	Electrical Subcode Official (64%)
Henry Maldonado	Treasury and Finance	Elevator Code Official Hhs (35%)
John Medina	Treasury and Finance	Fire Subcode Official Hhs (40%)
Lillian Nash	AVP Finance	Controller
Christine Palma	Procurement Services	Director of Procurement, Goods and Services
Darryl Rivera	AVP Finance	Grants Accountant
Trisha Sardesai	AVP Finance	Director of Grants Accounting
Thomas Simpson	Treasury and Finance	Building Subcode Official Hhs
Christine Singh	AVP Finance	Grants Accounting Manager
Patricia Stolarz	Procurement Services	Supplier Create Manager/Sr. Procurement Administrator
Jonathan Vallejo	Treasury and Finance	Finance Analyst

University Communications and Marketing

Laura Griffin	University Communications and Marketing	Editorial Director
Debra Morella	University Communications and Marketing	Production Manager
Robert Ostergaard	University Communications and Marketing	Digital Communications Director
Randi Rosh	University Communications and Marketing	Creative Director

University Development

Yanira Amadeo	University Development	Director of Development
Brianne Baird	Development	Assistant Vice President, Corporate and Foundation Relations
Kara Baldwin Brennan	Annual Giving and Alumni Relations	Director of Annual Giving
Helene Barsamian	University Development	Director of Development, College of the Arts
Chad Brown	University Development	Director of Development, School of Business
Susan Fryberger	University Development	Director of Development, College of Science and Mathematics
David Graham	University Development	Assistant Vice President, Major Gifts and Development Leadership
Jeanette Hanlein	Advancement Services	Executive Director of Advancement Services
Lisa Hoyt	Development	Associate Vice President for Development

Jeanne Marano	Annual Giving and Alumni Relations	Assistant Vice President for Annual Giving and Alumni Engagement
Michael Perrotta	University Development	Leadership Giving Officer
Ely Santoni Tuero	Development	Senior Director of Gift Planning
<i>University Facilities</i>		
Jacqueline Alvarez	Facilities Services 1	Assistant Director, Building Services
Carolyn Amarante	University Facilities	Director of Financial Management for University Facilities
John Bonin	Facilities Logistic Support	Executive Director of Facilities Information Technology
Yolanda Brandon	University Facilities	Director of Facilities Strategic Operations
Lavone Broxton	Postal and Warehouse Services	Associate Director of Postal Services
Frank Cunha	Capital Planning and Project Management	Director of Architecture
Christopher Danish	Capital Planning and Project Management	Director of Project Engineering
Joana Dos Santos	University Facilities	Associate Director of Facilities Learning and Development
Earl Farrell	Mechanical Maintenance	Director of Building Repairs
Amy Ferdinand	Environmental Health and Safety	Director of Environmental Health and Safety

Robert Ferrara	Fire Safety	Director of Fire Safety
Ellen Gallagher	Capital Planning and Project Management	Assistant Project Manager
Robert Hellander	Electrical Operations	Director, Facilities Maintenance and Engineering
Leonard Jones	Facilities Services	Assistant Vice President, Facilities Services
Kathryn Lansinger	Capital Planning and Project Management	Project Manager
Sharon T Mahoney	Capital Planning and Project Management	Director, Construction Management
Giuseppe Marzullo	Mechanical Maintenance	Associate Vice President for Facilities Maintenance and Energy Management
Adam McGuire	Capital Planning and Project Management	Assistant Project Manager – Engineer
Anthony Mennuti	Capital Planning and Project Management	Computer-Aided Facilities Management and Mapping Services Manager
Victor Misarti	Capital Planning and Project Management	Senior Project Manager
Erin Murray	Capital Planning and Project Management	Senior Planner and Interior Designer
Benedicto Omuya	Parking Services	Director of Parking Services
Henry Ornovitz	Capital Planning and Project Management	Senior Project Manager
Ana Pinto	Energy Management	Director Energy Management

Stephen Ruggiero	Grounds Services 1	Director of Grounds Services
Preya Sanasie	Facilities Services 2	Assistant Director, Building Services
Rajendra Shah	Mechanical Maintenance	Director of Mechanical Services
Lynarkah Stephen	Facilities Human Resources	Director of Human Resources for University Facilities
Michael Zanko	Capital Planning and Project Management	Associate Vice President for Capital Planning and Project Management

Tenure and Promotion (effective 9/1/21)

<i>Name</i>	<i>Highest Degree</i>	<i>Department</i>	<i>Rank</i>
David Hood	EdD	Educational Leadership	Associate Professor

Resolution to Grant Emerita Status to

PROFESSOR JANET M. RUANE

- Whereas: Pursuant to Montclair State University personnel policies, the Board of Trustees, upon recommendation of the President, may provide emerita status for a retired professor should it desire to recognize meritorious performance, and
- Whereas: Professor Janet M. Ruane has retired from Montclair State University, College of Humanities of Social Sciences, Department of Sociology, and
- Whereas: Professor Ruane served the University for thirty years, and
- Whereas: She served as the Director of the Master of Arts program in Sociology and as a member of the College graduate curriculum committee, and she served on numerous departmental and University committees, and represented the Department at both regional and national conferences, and
- Whereas: In addition to writing numerous articles published in peer-reviewed journals, Professor Ruane authored three widely adopted text books that help readers understand sociology research methods: *Second Thoughts*, *Essentials of Research*

Methods, and *Introducing Social Research Methods*. Her *Essentials* book has been translated into Chinese and Swedish, and she continues to produce scholarly work.

Now, therefore, be it

Resolved: That Janet M. Ruane be designated Professor Emerita of Montclair State University with all the rights, duties, and privileges thereunto appertaining.

Resolution to Grant Emeritus Status to

PROFESSOR HARBANS SINGH

Whereas: Pursuant to Montclair State University personnel policies, the Board of Trustees, upon recommendation of the President, may provide emeritus status for a retired professor should it desire to recognize meritorious performance, and

Whereas: Professor Harbans Singh has retired from Montclair State University, College of Science and Mathematics, Department of Earth and Environmental Studies, and

Whereas: Professor Singh served the University for forty-nine years, and

Whereas: He served as the Chairperson for the Department of Environmental, Urban and Geographic Studies in the College of Humanities and Social Sciences and co-founded the Department of Earth and Environmental Studies in the College of Science and Mathematics; he was director of the Environmental Studies MA program; and he guided the creation of the university's doctoral program in Environmental Management; and, he taught and mentored generations of undergraduate and graduate students, and

Whereas: Over his tenure, he contributed research on topics of regional demography, natural resources, and agriculture to international journals and regional publications, published international conference proceedings and meeting guidebooks, and prepared consulting reports for regional townships.

Now, therefore, be it

Resolved: That Dr. Harbans Singh be designated Professor Emeritus of Montclair State University with all the rights, duties, and privileges thereunto appertaining.

Leave of Absence Without Pay

Name	Department	Term of Leave
Patricia Matthew	English	September 1, 2021 – August 31, 2022
Eileen Murray	Mathematics	September 1, 2021 – August 31, 2022

The motion was seconded and approved unanimously.

No. 3317

Academic Affairs and Facilities

Mr. LaRossa reported that the Academic Affairs and Facilities Committee reviewed the minutes from its February 12, 2021 meeting, received a capital project report, reviewed the Clery report, and received a fall semester update.

CREATION OF GLOBAL CENTER ON HUMAN TRAFFICKING

Mr. LaRossa moved that the Board of Trustees hereby approve the creation of the Global Center on Human Trafficking within the College of Humanities and Social Sciences. The motion was seconded and approved unanimously.

No. 3318

BA IN ASIAN LANGUAGES AND CULTURE

Mr. LaRossa moved that the Montclair State University Board of Trustees approves the creation of a Bachelor of Arts in Asian Languages and Cultures, effective September 2021. The motion was seconded and approved unanimously.

No. 3319

AUDIT, FINANCE AND INVESTMENT COMMITTEE

Mr. Kennedy reported that the Audit, Finance and Investment Committee reviewed the minutes from its meeting on February 12, 2021, reviewed contract awards, received a quarterly budget update, and discussed the Student Government Association financial reporting structure.

CONTRACT AWARD AUTHORIZATION

Mr. Kennedy moved that the Board of Trustees approve the following contract award:

- IT Network Technology Upgrade (Aspire Technology Partners) - \$1,673,583

The motion was seconded and approved unanimously.

No. 3320

COOPERATIVE PURCHASING AUTHORITY

Mr. Kennedy moved that the Board of Trustees authorizes the University President or Vice President for Finance and Treasurer, or their designee to take all actions necessary to enter into intergovernmental agreements with other participating State colleges and public research universities or cooperative pricing systems for the joint purchase of work, materials or supplies as determined financially beneficial or more efficient for the University, and execute any and all

other documents or take any other such action required to effectuate the terms of this Resolution. The motion was seconded and approved unanimously.

No. 3321

INTERNATIONAL GRADUATE TUITION

Mr. Kennedy moved that the Board of Trustees hereby approve effective for Fall 2021 a per credit rate of \$756 for international students in general master's programs that are not flat rate graduate programs. The motion was seconded and approved unanimously.

No. 3322

TUITION FOR BS IN BUSINESS ADMINISTRATION

Mr. Kennedy moved that the Board of Trustees hereby approve a \$30,000 flat rate tuition for the on-line degree completion Bachelor of Science in Business Administration transfer students. The rate will be applicable to both in-state and out-of-state students beginning in fall 2021. The motion was seconded and approved unanimously.

No. 3322

MATTERS PRESENTED BY THE CHAIR (CONT'D) —Dr. Cuss

Professor Emery presented the resolutions granting emeritus status. Dr. Cuss stated the Professor Emery's term as the Faculty Representative to the Board of Trustees would end May 31st, 2021, and this would be Professor Emery's last meeting.

Resolution of Appreciation Honoring Professor Elizabeth Emery

Dr. Cuss then moved that the members of the Montclair State University Board of Trustees express their sincere appreciation to Professor Elizabeth Emery for her excellent contributions to the work of the Board and wish her every success in all her future endeavors. The motion was seconded and approved unanimously.

No. 3323

Reports

Student Trustee Fathia Balgahoom stated that her term as the student trustee would expire on May 31, 2021 and that she thanked the Board of Trustees for encouraging her growth as a person and a leader. She further thanked former Vice President for Student Development and Campus Life Karen Pennington and President Cole for their mentorship over the past two years.

Resolution of Appreciation Honoring Trustee Fathia Balgahoom

Dr. Cuss then moved that the members of the Montclair State University Board of Trustees express their heartfelt thanks to Fathia Balgahoom for her significant contributions to the work of the Board and wish her every success in all her future endeavors. The motion was seconded and approved unanimously.

No. 3324

CLOSED SESSION

Dr. Cuss moved that Pursuant to N.J.S.A. 10:4-13 that the Montclair State University Board of Trustees shall enter into Closed Session prior to the next Public Session to discuss the following pursuant to N.J.S.A. 10:4-12.b: 1) pending litigation filed against the University; 2) personnel matters; and 3) other matters which may arise consistent with N.J.S.A. 10:4-12.b. The motion was seconded and approved unanimously.

No. 3325

The meeting adjourned at 12:40 pm.



Keith D. Barrack