Graduation Year	Term	Outcome Type	Field of Study: QUESTION: Is your post-graduation employment related to your program of study?	Major - Consolidated	Concentration(s)	CCHL Counseling: Certification QUESTION: Have you obtained certification in your field?	CCHL Counseling: Certification Other Please specify	CCHL Counseling: Licensure QUESTION: Have you obtained licensure in your counseling field?	CCHL Counseling: Licensure Other Please specify	CCHL Counseling: Accreditation (Employer) QUESTION: How important was program accreditation by CACREP to your employer or perspective employers in your job search?	CCHL Counseling: Accreditation (Self) QUESTION: How important was program accreditation by CACREP in your selection of a graduate program?	CCHL Counseling: Grade Program Objective 1 Demonstrating the meaning and significance of fundamental guidance/counseling concepts. (Grading Scale ABCDF)	CCHL Counseling: Grade Program Objective 2 Interacting effectively with others (colleagues, parents, clients, students, and administrators).	CCHL Counseling: Grade Program Objective 3 Analyzing individual behavior within group structures.	CCHL Counseling: Grade Program Objective 4 Interpreting research and measurement results in light of social and psychological factors.	CCHL Counseling: Grade Program Objective 5 Interviewing and counseling on an individual basis.	CCHL Counseling: Grade Program Objective 6 Relating theories and principles of group dynamics, group practice, and facilitative skills to professional practice.	CCHL Counseling: Grade Program Objective 7 Assessing your professional abilities and limitations.	CCHL Counseling: Grade Program Objective 8 Assessing your personal abilities and limitations.	CCHL Counseling: Grade Program Objective 9 Writing professionally and effectively (e.g., research proposals/reports, case studies).	CCHL Counseling: Grade Program Objective 10 Infusing and integrating diversity into professional practice to meet the needs of a pluralistic society.	Program Evaluation 1 My program was appropriately rigorous and challenging. Scale 1-5	Program Evaluation 2 My program instructors used instructional methods appropriate to the courses they taught.	Program Evaluation 3 Faculty/program instructors were sensitive to students needs.	Program Evaluation 4 In my program, I received information about advancing my career in this field.	Program Evaluation 5 In my program, I developed knowledge and skills that prepared me to be a successful professional in the field.	Program Evaluation 6 In my program, I developed knowledge and skills that prepared me to promote learning and/or development among students/clients.	Program Evaluation 7 The culminating activity, project, or experience (e.g., field experience, field-work, internship, practicum, thesis, research seminar, or student teaching) was an effective capstone for the program.	Rating Preparedness for Field Overall, how prepared are you to be a successful professional in your field?
2023	May 2023	Job Offer	Yes	Counseling	Addictions Counseling	Not applicable		Not applicable		Extremely important	Extremely important	A	A	A	A	A	A	A	A	A	A	4	4	4	4	4	4	4	Exceptionally well-prepared
2023	May 2023	Still Seeking Employment		Counseling	School Counseling	Yes		No			Extremely important											4	4	4	4	4	4	4	Well prepared
2023	May 2023	Continuing Current Job	No	Counseling																		4	4	4	4	4	4	4	Adequately prepared
2024	August 2023	Continuing Current Job	Yes	Counseling																		5	5	5	5	5	5	5	Exceptionally well-prepared
2023	May 2023	Enrolled in Continued Education		Counseling	Clinical Mental Hlth Counsel	Other	Once I graduate, I will have a license in this field	No			Somewhat important											5	5	5	5	5	5	5	Exceptionally well-prepared
2024	August 2023	Job Offer	Yes	Counseling		Not applicable		Yes		Somewhat important	Somewhat important	A	A	A	A	A	A	A	A	A	A	5	5	5	5	5	5	5	Exceptionally well-prepared
2023	January 2023	Still Seeking Employment		Counseling	School Counseling	Yes		No			Extremely important											4	5	5	5	4	5	4	Well prepared
2023	May 2023	Still Seeking Employment		Counseling	School Counseling	Yes		No			Extremely important											4	4	5	5	4	4	4	Well prepared
2023	January 2023	Job Offer	Yes	Counseling	Clinical Mental Hlth Counsel	Yes		No		Somewhat important	Extremely important	A	B	A	A	B	B	B	C	B	B	4	5	4	4	4	4	4	Well prepared
2023	May 2023	Job Offer		Counseling	School Counseling	Yes		No		Somewhat important	Extremely important	B	A	A	C	B	C	B	B	B	B	4	5	4	4	4	4	4	Well prepared
2023	January 2023	Still Seeking Employment		Counseling	School Counseling	No		No			Extremely important											5	5	5	4	4	4	5	Well prepared
2023	January 2023	Still Seeking Employment		Counseling	School Counseling	No		No			Extremely important											5	5	5	5	5	5	5	Exceptionally well-prepared
2023	August 2022	Still Seeking Employment		Counseling	Clinical Mental Hlth Counsel	No		No			Extremely important											4	4	4	4	4	4	3	Well prepared
2023	May 2023	Still Seeking Employment		Counseling	School Counseling	No		No			Extremely important											5	5	5	4	4	4	5	Well prepared
2023	May 2023	Summer classes		Counseling	Children, Youth & Families																								
2023	May 2023	Job Offer	Yes	Counseling		Yes		Yes		Somewhat important	Somewhat important	B	C	A	C	B	B	C	D	C	C	4	4	4	4	4	4	3	Adequately prepared
2023	May 2023	Continuing Current Job	Yes	Counseling	Educational Leadership, Counseling																	5	5	5	4	5	5	5	Exceptionally well-prepared
2023	January 2023	Job Offer	Yes	Counseling	School Counseling	Yes		No		Unimportant	Somewhat important	B	B	B	A	A	A	B		A	A	4	4	4	4	4	4	4	Well prepared
2023	May 2023	Continuing Current Job	No	Counseling	School Counseling	Other	Awaiting verification	Not applicable		Unimportant	Somewhat important											3	3	4	4	4	4	3	Adequately prepared
2023	January 2023	Still Seeking Employment		Counseling	School Counseling	Yes		Not applicable			Extremely important											5	5	5	5	5	5	5	Exceptionally well-prepared
2023	May 2023	Enrolled in Continued Education		Counseling																		5	5	5	5	5	5	5	Well prepared
2023	May 2023	Continuing Current Job	No	Counseling	Educational Leadership																	4	4	4	4	4	4	4	Adequately prepared
2023	May 2023	Continuing Current Job	Yes	Counseling		Yes		No		Unimportant	Extremely important	A	A	A	B	A	A	A	A	A	A	5	5	5	5	5	5	5	Exceptionally well-prepared
2023	January 2023	Still Seeking Employment		Counseling	School Counseling	Yes		No			Extremely important											4	4	4	4	4	4	5	Well prepared
2023	January 2023	Other Intentions		Counseling	Clinical Mental Hlth Counsel	Yes		No			Extremely important											5	5	4	4	4	4	5	Exceptionally well-prepared
2023	August 2023	Continuing Current Job	Yes	Counseling	Educational Leadership, Counseling																	5	5	5	5	5	5	5	Exceptionally well-prepared
2023	May 2023	Still Seeking Employment		Counseling	School Counseling	Yes		No			Extremely important											4	4	4	4	4	4	3	Well prepared
2023	May 2023	Still Seeking Employment		Counseling	Clinical Mental Hlth Counsel	Not applicable		No			Extremely important											3	3	3	3	3	3	3	Adequately prepared
2023	August 2023	Job Offer	Yes	Counseling	Educational Leadership																	5	5	4	4	4	4	4	Well prepared
2023	August 2022	Still Seeking Employment		Counseling	Educational Leadership																	5	5	5	5	5	5	5	Exceptionally well-prepared
2023	May 2023	Job Offer	Yes	Counseling	Addictions Counseling	Yes		No		Extremely important	Extremely important	A	A	A	A	A	A	A	A	A	A	5	5	5	5	5	5	5	Exceptionally well-prepared
2023	May 2023	Still Seeking Employment	–	Counseling	School Counseling	Yes		No			Unimportant											5	5	5	5	5	5	5	Exceptionally well-prepared
2023	January 2023	Job Offer	Yes	Counseling	School Counseling	Yes		No		Extremely important	Extremely important	A	A	A	C	B	B	A	A	A	A	5	5	5	5	5	5	5	Exceptionally well-prepared
2023	May 2023	Still Seeking Employment	–	Counseling	Clinical Mental Hlth Counsel	Not applicable		No			Extremely important											5	5	5	5	4	5	5	Exceptionally well-prepared
2023	August 2023	Continuing Current Job	Yes	Counseling																		5	5	5	5	5	5	5	Exceptionally well-prepared
2024	August 2023	Internship		Counseling																									
2023	August 2022	Enrolled in Continued Education		Counseling	School Counseling	Yes		No			Extremely important											5	5	5	5	5	5	3	Adequately prepared
2023	August 2022	Continuing Current Job	No	Counseling	Educational Leadership																	5	5	5	5	5	5	5	Exceptionally well-prepared
2023	May 2023	Job Offer	No	Counseling	Clinical Mental Hlth Counsel	Not applicable		Other	Waiting on exam results	Unimportant	Somewhat important	A	A	B	B	A	B	B	B	B	A	5	5	5	5	5	5	5	Well prepared
2023	January 2023	Job Offer	Yes	Counseling	Clinical Mental Hlth Counsel	Yes		Yes		Somewhat important	Extremely important	A	A	A	B	A	B	A	A	B	B	3	4	3	3	4	4	4	Adequately prepared
2023	May 2023	Continuing Current Job	Yes	Counseling	School Counseling	Yes		Yes		Extremely important	Extremely important	A	A	A	A	A	A	B	A	A	A	5	5	5	5	5	5	5	Well prepared
2024	August 2023	Still Seeking Employment		Counseling	School Counseling	Other	Waiting on graduation for state certification	No			Extremely important											5	5	5	4	4	5	4	Adequately prepared
2023	May 2023	Continuing Current Job	No	Counseling	Student Affair/Couns High Ed	Yes		No		Unimportant	Extremely important											5	5	5	4	5	5	5	Exceptionally well-prepared
2023	January 2023	Still Seeking Education		Counseling	Clinical Mental Hlth Counsel	No		No			Extremely important											5	5	5	5	5	5	5	Well prepared
2023	May 2023	Continuing Current Job	Yes	Counseling	School Counseling	Other	Certification is pending that I met all requirements. Paperwork will be submitted as of graduation in June.	Other	I will be applying for licensure pending completion of 12 additional credits in the Advanced Certification program (counseling) over the course of the next school year.	Somewhat important	Extremely important	A	A	A	B	A	B	A	A	B	A	5	5	4	4	5	5	5	Exceptionally well-prepared
2023	May 2023	Other Intentions		Counseling	Clinical Mental Hlth Counsel	Not applicable		No			Extremely important											4	4	4	4	5	5	5	Well prepared
2023	May 2023	Still Seeking Employment		Counseling																		5	5	5	5	5	5	5	Exceptionally well-prepared
2023	January 2023	Job Offer	Yes	Counseling	School Counseling	Yes		Yes		Unimportant	Unimportant	A	C	B	C	A	B	B	B	B	A	4	4	4	4	4	4	4	Adequately prepared
2023	May 2023	Still Seeking Employment		Counseling	School Counseling	Yes		Not applicable			Extremely important											5	5	5	5	5	5	5	Exceptionally well-prepared
2023	May 2023	Job Offer	Yes	Counseling	Clinical Mental Hlth Counsel	Yes		Yes		Somewhat important	Extremely important	A	A	A	A	A	A	A	A	A	A	5	5	5	5	5	5	5	Exceptionally well-prepared
2023	May 2023	Job Offer	Yes	Counseling	School Counseling	Yes		Yes		Extremely important	Extremely important	A	A	B	C	A	C	A	A	C	A	5	5	4	4	4	4	4	Well prepared
2023	May 2023	Enrolled in Continued Education		Counseling	School Counseling																	4	4	4	4	4	4	4	Adequately prepared
2023	January 2023	Job Offer		Counseling	Student Affair/Couns High Ed	Not applicable		Not applicable		Unimportant	Somewhat important	A	A	A	A	A	A	A	A	A	A	4	5	5	4	4	5	5	Exceptionally well-prepared
2023	August 2023	Still Seeking Employment		Counseling	Clinical Mental Hlth Counsel	No		No			Extremely important											5	5	5	5	5	5	5	Adequately prepared
2023	May 2023	Still Seeking Employment		Counseling	School Counseling	Other	Not yet meeting university to get certification.	No			Extremely important											3	4	4	4	4	4	3	Adequately prepared
2023	August 2023	Still Seeking Employment		Counseling	School Counseling	Yes		No			Extremely important											5	5	4	4	4	4	4	Well prepared
2023	May 2023	Job Offer	Yes	Counseling	School Counseling	Yes		Not applicable		Unimportant	Extremely important	A	A	B	B	A	B	A	A	A	A	5	5	5	5	5	5	5	Exceptionally well-prepared
2023	May 2023	Still Seeking Employment		Counseling	School Counseling	Yes		No			Extremely important											4	4	4	4	4	4	4	Adequately prepared
2023	August 2022	Job Offer	Yes	Counseling	Addictions Counseling	Yes		No		Extremely important	Extremely important	A	A	A	B	A	B	A	A	A	A	5	5	5	5	5	5	5	Exceptionally well-prepared
2023	August 2022	Still Seeking Employment		Counseling	Clinical Mental Hlth Counsel	No		No			Extremely important											4	4	4	4	4	4	4	Adequately prepared
2023	August 2023	Continuing Current Job	Yes	Counseling	Educational Leadership, Counseling																	5	5	5	5	5	5	5	Exceptionally well-prepared
2023	January 2023	Still Seeking Employment		Counseling	Clinical Mental Hlth Counsel	No		No			Extremely important											5	5	5	5	5	5	5	Well prepared
2023	May 2023	Job Offer	Yes	Counseling	School Counseling	Yes		No		Extremely important	Extremely important	A	A	A	B	A	B	A	A	A	A	5	5	5	5	5	5	5	Well prepared
2023	January 2023	Still Seeking Employment		Counseling	Student Affair/Couns High Ed	Not applicable		No			Somewhat important											4	5	4	4	5	5	4	Well prepared
2023	January 2023	Still Seeking Employment		Counseling	School Counseling	Yes		Other	Waiting for registrar to give clearance to apply for certification.		Extremely important											4	4	4	4	4	4	4	Well prepared
2023	August 2023	Still Seeking Employment		Counseling	School Counseling																	4	4	4	4	4	4	4	Adequately prepared
2023	August 2022	Other Intentions		Counseling	School Counseling																	3	3	3	3	3	3	3	Adequately prepared
2023	January 2023	Continuing Current Job	No	Counseling																		4	4	4	4	4	4	4	Well prepared