

NJSOLEA

List of Amended 2019-2023 Contract Articles

Art. IV [Non-Discrimination]

Art. VI [Dues Deduction]

Art. VII Section A [Access to Premises – paragraph 3 and new paragraph 5]

Art. VIII, Section C & new Section E [Access to Personnel Folders and Evaluations]

Art. IX [Personnel Practices] section A [Identification Cards]

Art. XI [Discipline], section L. [General Provisions] paragraph 4

Art. XIII [Salary Compensation Plan and Program] section A. [Administration] and section B. [Compensation Adjustment]

Art. XV, Section A [Holidays]

Art. XX [Sick Leave] Section E. [Sick Leave While on Vacation]

Art. XXV [Leave for Association Activity] section D.

Art. XXXV [Health Benefits]

Art. XXXVI [Uniform Allowance]

Art. XLV [Term of Agreement]

Side Letter of Agreement (reciprocal procedure)

Appendix II (Healthcare Reopener)