Memorandum to Instructors on Accommodation for Religious Observances

Sent via e-mail: Monday, Sep. 9, 2019 at 1:29 PM



Sent on behalf of the Provost and the President of the University Senate

The Student Body at Montclair State University comprises individuals from a wide range of religious backgrounds and affiliations. While the Academic Calendar accommodates some days of religious observance, it is not possible, when setting the Calendar, to account for all the possible time conflicts due to religious observances by students.

Your consideration is requested, as you set the schedule for course work (e.g., exam dates, deadlines for submission of assignments) each semester, of known specific dates of religious observance. Doing so will advance the goal of providing an inclusive and supportive community for all students. In some cases, due to the specific circumstances, it may be appropriate and more feasible, to provide accommodation to an individual student.

A separate memorandum is sent to students as a reminder of their responsibility to inform their respective instructors, within the first two (2) weeks of the semester, regarding dates of religious observances for which they will request accommodation.